



**INJURED WORKERS ADVOCACY /
HEALTH & SAFETY COMMITTEES CONFERENCE**

October 17-21, 2017

Holiday Inn Toronto Airport

AGENDA

Tuesday, October 17

4:00 – 5:00 pm
3:30 – 7:00 pm
7:00 – 9:00 pm

New and Young Members Orientation
Registration
Call to Order and Welcome remarks (Plenary)
Equality Representative
Lisa Skeete – Toronto CUPE District Council
Mark Hancock – CUPE National President
Charles Fleury – CUPE National Secretary-
Treasurer
Fred Hahn – CUPE Ontario President
Chris Buckley - OFL President
Meet and Greet

9:00pm

Wednesday, October 18

8:30 – 9:00 am
9:00 – 12:00 pm

9:05 - 9:40 am
9:40 – 10:15
10:15 – 10:30 am
10:30 – 11:15 am
11:15 - 12:00 pm
12:00 – 1:30 pm
1:30 – 3:00pm
3:00 – 3:30 pm
3:30 – 5:00 pm
Evening (7pm)

Registration continues (main Lobby)
Conference Continues - Panel 1 – *The Human Cost*
(Plenary)
Speaker - Lorn Cowz
Speaker - Wendy Bissonnette
Lifestyle Break
Speaker– Scott Sharp
Panel 1 Discussion and Q&A
Lunch Break
Sector Breakout (breakout rooms)
Lifestyle Break
Sector Breakout
Caucus – IWA Advocates Program (plenary)

Thursday, October 19

9:00 – 12pm

Conference Continues - Panel 2 – *Understanding the System* (Plenary)

9:05 – 9:40 am

Speaker – Maryth Yachnin, IAVGO

9:40 -10:15am

Speaker – Alex Kerner, CUPE National Representative, WSIB

10:15 – 10:30 am

Lifestyle Break

10:30 – 11:15am

Speaker – Thomas Abercrombie

11:15 – 12:00 pm

Panel 2 discussion with Q&A Session

12:00 – 1:30 pm

Lunch

1:30 – 3:00 pm

Workshops session #1 (workshop rooms)

IWAC: 1. WSIB 101+

2. ABC's of WSIB Stress Policy

3. Electronic Evidence

H&S: 4. Documenting Health and Safety

5. Workplace Violence and Harassment

6. Awareness

7. Combatting Workplace Bullying

3:00 – 3:30 pm

Lifestyle Break

3:30 – 5:00 pm

Workshops session (cont'd)

7:00 pm

Caucus – CUPE H&S Mentorship Program (plenary)

Friday, October 20

9:00 – 12:00 pm

Conference Continues - Panel 3 – *Finding Support* (plenary)

9:05 – 9:40 am

Speaker – Leslie Piekarz, OHCOW

9:40 – 10:15 am

Speaker – Karl Crevar, ONIWG

10:15 – 10:30 am

Lifestyle Break

10:30 - 11:15am

Speaker – Blain Morin, CUPE National Representative, EAP

11:15 – 12:00pm

Panel 3 discussion with Q&A Session

12:00 – 1:30 pm

Lunch

1:30 – 3:00 pm

Workshops Session #2 (workshop rooms)

3:00 – 3:30 pm

Lifestyle Break

3:30 – 5:00 pm

Workshops Session (cont'd)

9pm

Social –DJ and dance

Saturday, October 21

9:00 – 12:00 pm

Conference Continues (Plenary)

9:05 - 9:45 am

Sector Breakout Reports

9:45 – 10:15am

Cheri DiNovo, MPP, Parkdale—High Park

10:15 – 10:30am

Lifestyle Break

10:30 – 11:00am

Action Plan Development, Committee Business

11:00 – 12:00pm

Candace Rennick remarks

12:00 pm

Adjournment

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WORKSHOP DESCRIPTIONS

IWAC:

- 1. WSIB 101+** – Participants will gain the basic knowledge of the how and when to file for benefits under WSIB, receive resources on how and when to file a claim. Participants will also learn how to refer cases for appeal to the National WSIB Staff Specialists and have an opportunity for a Q & A session with the reps. In addition, this workshop will explain what advocacy is and link you to a group in your area.
- 2. ABC's of WSIB Stress Policy** – Participants will gain the essential skills to understand the new Policy - Posttraumatic Stress Disorder in First Responders and Other Designated Workers (15-03-13). Participants will also learn about the new policy on Chronic and Traumatic Mental Stress coming out on Jan 1st, 2018. In addition, this workshop will explain what advocacy is and link you to a group in your area.
- 3. Electronic Evidence** – Participants will gain the basic knowledge of how and when electronic evidence is used in WSIB claims, such as, Facebook, Email and Video surveillance. Participants will also conduct a think tank exercise on how best to combat the use of electronic evidence against our members by employers. In addition, this workshop will explain what advocacy is and link you to a group in your area.

HEALTH & SAFETY:

4. Documenting Health and Safety (WHSC) - In this three-hour program participants will learn the importance of and need to document workplace health and safety issues in a systematic and timely fashion. Through hands-on, interactive activities participants will practice using various forms and reports to track workplace health and safety issues. All program documentation tools can be used as master templates, copied or modified as necessary. These are also accessible as interactive, downloadable PDFs. Participants can apply what they learn as soon as they return to their jobs.

5. Workplace Violence and Harassment (WHSC) - This module is designed to help workplace parties address workplace violence hazards and comply with the legal requirements of the Occupational Health and Safety Act to address violence and harassment in the workplace as outlined by Bill 168. Participants will review the definition of workplace violence and harassment and discuss risk factors associated with workplace violence. They will also evaluate tools necessary to identify and assess workplace violence hazards in order to implement effective control measures. Participants will develop the knowledge necessary to help them fulfill OHS's requirements including developing and posting written policies with respect to workplace violence, conducting a risk assessment, developing a workplace violence and harassment program and training workers regarding the workplace policies and programs. They will also learn about the employer's duty to observe for evidence of domestic violence and to provide information about "a person with a history of violent behaviour."

6. Awareness (WHSC) - This training program reviews key elements of an effective health and safety program and the important role of workers, supervisors, employers and health and safety representatives. Participants will discuss hazard-specific training programs required by law including, WHMIS, confined space entry, lockout and workplace violence prevention, that may be necessary for their workplace. Through this training, workers learn the elements of health and safety theory and how to apply them in order to help identify hazards and implement effective controls. This introductory training program is an excellent foundational program for new workplace entrants or regular review for existing employees.

7. Combatting Workplace Bullying (CUPE) -Bullying hurts everyone. As union members, we have a role to play in combatting workplace bullying. Come and talk about:

- what bullying is
- how bullying hurts everyone
- how not to be a bystander
- how the union can make a difference