



SOCIAL SERVICE SECTOR

Second Call

PLEASE HOLD THE FOLLOWING DATES

2017 SOCIAL SERVICE SECTOR CONFERENCE

THURSDAY MARCH 23, 2017 4:00 PM

TO SUNDAY MARCH 26, 2017 AT NOON

THE ABOVE NOTED MEETING AND CONFERENCE WILL BE HELD AT:

CROWNE PLAZA NIAGARA FALLS

5685 Falls Avenue

Niagara Falls, ON L2E 6W7

Locals are asked to make ALL HOTEL RESERVATIONS through W.E. Travel.

1-888-676-7747 (toll free)

Ask for Christina or Nora

[Mention SSWCC-Social Service Conference when booking your room(s)]

Please note the cutoff date is February 28, 2017

Special Needs:

If you require any special accommodation needs, please inform the hotel/W.E. Travel of your request upon booking your room(s).

REGISTRATION FEE (per delegate):

For Affiliates:

\$215.00 until March 10, 2017

\$265.00 beginning March 11, 2017

For Non-Affiliates:

\$375.00 until March 10, 2017

\$425.00 beginning March 11, 2017

Note: There is no limit to the number of delegates a local may send; the number of voting delegates is as per the SSWCC Bylaws.

A full registration package will be mailed to locals in the New Year.

For further information contact:

Uliana Carnevale at 905-739-3999 ext.235 or ucarnevale@cupe.ca

ONTARIO REGIONAL OFFICE

80 Commerce Valley Drive East, Markham, ON L3T 0B2 Tel.: (905) 739-3999 Fax: (905) 739-4001 / cupe.ca / scfp.ca

To: All Social Service Local Presidents, Recording Secretaries, Unit Chairs, and National Representatives servicing same

**From: Beverley Patchell, Social Services Coordinator (Acting) - Ontario
Carrie Lynn Poole-Cotnam, Chair - Social Service Workers Coordinating Committee (SSWCC)**

Re: 2017 Social Service Workers Conference – Second Call

Date: January 16, 2017

The 2017 Social Service Workers Conference begins at 5:00 p.m. on Thursday, March 23rd and continues until Sunday, March 26th at 12 noon in Niagara Falls, ON. Registration will begin in the lobby at 3:00 p.m. and will continue until 5:00 p.m.

This year's conference "Educate, Agitate, Organize, Resist" promises to be informative, engaging and powerful. Continuing with previous year's success, the time allotted to sub-sector sessions will remain at a day and a half (Friday afternoon, March 24th and majority of the day Saturday, March 25th).

"WEAR RED" for Equal Pay Day Action

We are requesting that members wear red on Friday for the Equal Pay Day Action.

Registration

Enclosed, you will find the Second Call for the 2017 Social Service Workers Conference which includes hotel and travel booking information and the conference registration form.

If you require small local financial assistance, on-site child care, simultaneous French translation, ASL, or have any other accessibility needs,

please visit our website www.cupe.on.ca or contact our office at 905-739-9739.

THESE FORMS MUST BE COMPLETED AND RETURNED BY FEBRUARY 22ND, 2017

If you require this notice in French, please also visit our website.

Deadlines

- In order to guarantee the CUPE room rate, hotel reservations must be booked by **February 28th, 2017.**
- Locals may qualify for assistance to attend the conference based on the Local's size (less than 100 members), location (northern or more than 500 kilometers from the conference), newly organized Locals who are in first Collective Agreement negotiations and Locals who have been on strike or locked out within the last year leading up to the conference. Such requests must be received by **February 22nd, 2017.**

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MARK HANCOCK – National President / Président national CHARLES FLEURY – National Secretary-Treasurer / Secrétaire-trésorier national

DENIS BOLDUC – FRED HAHN – DANIEL LÉGÈRE – KELLY MOIST – MARLE ROBERTS – General Vice-Presidents / Vice-présidences générales



Looking for video clips and pictures!

Do you have pictures or videos from bargaining, campaigns, membership meetings, community events, job actions, etc.? If you have them, we would like to get a copy! Please forward pictures and/or video clips to Uliana Carnevale at ucarnevale@cupe.ca

Social Services Levies

The Bylaws of the Social Service Workers Coordinating Committee (SSWCC) allow for the collection of a levy of two dollars per member per year. This levy has allowed the committee to enter into ambitious work plans within the Social Service Sector to address the challenges our members face.

The Bylaws for the Developmental Services Sector Coordinating Committee (DSSCC – formerly the ACLBC) allow for the collection of a levy of two dollars per member per year. The Developmental Service sector has made important gains through coordinated bargaining.

If your Local has not already done so, please consider making a social services and developmental services levy contribution as applicable for 2017. While both levies are voluntary, the coordinated efforts in the social services sector rely on having the necessary resources in place. Please consider making a voluntary levy donation so that these coordinated efforts can continue.

Please find attached forms for both the SSWCC and DSSCC levies.

Elections

As per the SSWCC Bylaws, 2017 is not an election year for the committee, however due to vacancies in the Developmental Services sub-sector elections will take place for a representative and an alternate. For a complete copy of the SSWCC Bylaws, please contact Uliana Carnevale at ucarnevale@cupe.ca

Voting

Locals may send an unlimited number of delegates to the conference; however, for purposes of voting on issues pertaining to the business of SSWCC, the bylaws restrict the distribution of voting cards as follows:

CUPE Ontario Affiliated Locals

1 to 100 members	2 delegates
101 to 250 members	3 delegates
251 to 400 members	4 delegates
each additional 150 members	1 additional delegate
District Councils	1 delegate

Locals who represent both social service and non-social service workers shall be allowed voting delegates based only on the number of workers in the social services sector in their Local.

*****This is determined by CUPE Ontario Per Capita Reporting. The CUPE Ontario Per Capita Form includes a breakdown by sector (Municipal, Health, University, Social Services, School Boards) of membership. This is where you must declare your Social Services members. If you have not been doing this correctly please contact CUPE Ontario to update your Per Capita membership breakdown declaration before February 28th 2017.**

For composite and municipal Locals, please be sure to indicate the number of Social Service workers in your Local on the registration form.

We look forward to seeing you at the conference. If you require any clarification and/or further information, please contact Uliana Carnevale at ucarnevale@cupe.ca or (905) 739-3999 ext. 235

In solidarity,



Beverley Patchell
Social Services Coordinator (Acting) – Ontario



Carrie Lynn Poole-Cotnam
Chair SSWCC

Attachments

cc: Mark Hancock, Charles Fleury, Joe Matasic, Jim Flynn, Kathy Johnson, Jo-Ann Breton, Garth Smith, CUPE Ontario Division, Anne Healy, Michael Farrell, Christina Gilligan, Barbara Wilker-Frey, Mary Unan

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cope491



DRAFT CONFERENCE AGENDA

Thursday, March 23rd Speakers to be Announced

3:00 p.m. – 5:00 p.m.	Registration
4:30 p.m. – 5:00 p.m.	New Member Orientation in Plenary Room
5:00 p.m. – 7:00 p.m.	Opening Plenary <ul style="list-style-type: none">• Welcome• CUPE Ontario Aboriginal Welcome• Chair Report to Conference- Sister Carrie Lynn Poole-Cotnam• CUPE Ontario President- Brother Fred Hahn
7:00 p.m.	Keep Hydro Public Rally Action at the Falls

Friday, March 24th Wear Red Friday for Equal Pay Day Action

8:00 a.m. – 9:00 a.m.	Registration
8:30 a.m. – 9:00 a.m.	New Member Orientation
9:00 a.m. – 10:15 a.m.	Equality Forum
10:45 a.m. – 11:00 a.m.	Break
11:00 a.m. – 12:00 p.m.	Strike Panel
12:00 p.m. – 12:15 p.m.	Equal Pay Day Action in Plenary Room
12:15 p.m. – 2:00 p.m.	Lunch
2:00 p.m. – 5:00 p.m.	Sub-Sector Breakouts: Community Agencies, Municipal Social Services, Developmental Services, Children's Aid Societies and Child Care
5:00 p.m. – 6:00 p.m.	Equality Caucus in Plenary Room
6:00 p.m. – 7:30 p.m.	Dinner Break
7:30 p.m. – 9:30 p.m.	Movie Night "Pride"

cont...

Saturday, March 25th

9:00 a.m. – 10:00 a.m.

Sub-Sector Breakouts
Community Agencies, Municipal Social Services,
Developmental Services, Children's Aid Societies and
Child Care

12:00 p.m. – 2:00 p.m.

Lunch Break

2:00 p.m. – 5:00 p.m.

Sub-Sector Breakouts
Community Agencies, Municipal Social Services,
Developmental Services, Children's Aid Societies and
Child Care

5:00 p.m. – 8:00 p.m.

Dinner Break

8:00 p.m. – 10:00 p.m.

Silent Auction/ Meet and Greet

10:00 p.m. – Midnight

Dance

Sunday, March 26th

9:30 a.m. – 12:00 p.m.

Closing Plenary

- CUPE Ontario Secretary-Treasurer- Sister Candace Rennick
- Closing Remarks- Sister Carrie Lynn Poole-Cotnam

SSWCC

Social Service Workers
Coordinating Committee



CCTSS

Comité de coordination
des travailleurs des
services sociaux

January 16, 2017

Silent Auction Appeal for CUPE Locals

At the upcoming CUPE Ontario Social Services Conference, being held March 23rd to March 27th 2017 in Niagara Falls, we are bringing back the Silent Auction as a fundraising event before our Social.

We are asking for Locals to donate items for the silent auction. At previous auctions we have had items such as fine food baskets, wine sets, small designer items, unique woven, and handmade jewellery, technology items such as e-readers, Ipods, and apple TV's, and Gift Cards as well.

The proceeds of the Silent Auction will go to the Equal Pay Coalition of Ontario to help support Equal Pay Day Actions to close the Gender Wage Gap. However, in the event we have a Social Services Local on Strike/Lock-out the proceeds will be redirected to the Local.

If you have any questions or concerns please feel free to contact me, details are below.

A handwritten signature in black ink, appearing to read 'cpcotnam'.

Carrie Lynn Poole-Cotnam
Chair, CUPE Ontario Social Services Sector
sswcc@cupe.on.ca
613-864-1061

NOTE: Additional space for registrants on back of page

REGISTRATION FORM

2017 CUPE SOCIAL SERVICE CONFERENCE



Registration Fees: Until Mar 10, 2017 - Affiliates: \$215.00 (per delegate)

Non-Affiliates: \$375.00 (per delegate)

As of Mar 11, 2017 - Affiliates: \$265.00 (per delegate)

Non-Affiliates: \$425.00 (per delegate)

(PLEASE PRINT CLEARLY)

DELEGATE NAME	LOCAL & UNIT #	SUB-SECTOR OF DELEGATE: Child Care/Community Agencies- Not for Profit Agencies/CAS/ DS/ Municipal	EMAIL ADDRESS (If available)	PHONE#

SIGNED: _____ CUPE LOCAL # _____ NUMBER OF MEMBERS IN LOCAL: _____

IF A COMPOSITE/MUNICIPAL LOCAL PLEASE INDICATE # OF SOCIAL SERVICE WORKERS: _____

EMPLOYER: _____ LOCAL CONTACT NAME: _____

Locals are asked to make ALL HOTEL RESERVATIONS through W.E. Travel.
1-888-676-7747 (toll free)

Ask for Christina or Nora (Please note cut-off date is February 28, 2017)

[Mention SSWCC-Social Service Conference when booking your room(s)]

COMPLETE AND RETURN THIS REGISTRATION FORM WITH YOUR **CHEQUE MADE OUT TO: CUPE ONTARIO – SSWCC CONFERENCE 2017**

(Keep a copy of the registration form for your records)

AND RETURN TO:

CUPE Ontario – Social Services Conference (2017)

Attention: *Uliana Carnevale*

80 Commerce Valley Drive East – Markham, ON – L3T 0B2

2017 VOLUNTARY SOCIAL SERVICE LEVY ENCLOSED?	YES _____	NO _____	PAID _____
2017 VOLUNTARY DEVELOPMENTAL SERVICES LEVY ENCLOSED?	YES _____	NO _____	PAID _____

TURN OVER →

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DELEGATE NAME	LOCAL & UNIT #	SUB-SECTOR OF DELEGATE: Child Care/Community Agencies- Not for Profit Agencies/CAS/ DS/ Municipal	EMAIL ADDRESS (If available)	PHONE#

(PLEASE PRINT CLEARLY)

2017

SOCIAL SERVICE SECTOR (SSWCC)
LEVY FORM

Please return this form with your cheque.

CUPE Local #: _____

Name of Employer: _____

Number of C.A.S. Workers: F/T - P/T -	
Number of DS Workers: F/T - P/T -	
Number of Municipal Social Service Workers OR Local 1750 Workers: F/T - P/T -	
Number of Community Agency Workers: F/T - P/T -	
Number of Child Care Workers: F/T - P/T -	
TOTAL SOCIAL SERVICE MEMBERS:	

**TOTAL MEMBERSHIP X \$2.00 = SOCIAL SERVICE
VOLUNTARY LEVY ENCLOSED**

\$

Please make cheque payable to: CUPE Ontario – Social Service Levy
Conference registration cheques should be written separately

Mail to: Uliana Carnevale, CUPE Regional Office
80 Commerce Valley Drive East
Markham, Ontario L3T 0B2

Please note: While both levies are voluntary, the coordinated efforts in the social services sector rely on having the necessary resources in place. Please consider making a voluntary levy donation so that these coordinated efforts can continue.

2017

DEVELOPMENTAL SERVICES (DS)
LEVY FORM

Please return this form with your cheque.

CUPE Local #: _____

Name of Employer: _____

Number of DS Workers: F/T -	P/T -	
TOTAL MEMBERSHIP X \$2.00 = DS VOLUNTARY LEVY ENCLOSED		\$

Please make cheque payable to: CUPE Ontario – DS Levy
Conference registration cheques should be written separately

Mail to: Uliana Carnevale, CUPE Regional Office
80 Commerce Valley Drive East
Markham, Ontario L3T 0B2

Please note: While both levies are voluntary, the coordinated efforts in the social services sector rely on having the necessary resources in place. Please consider making a voluntary levy donation so that these coordinated efforts can continue.



SSWCC CONFERENCE ACCESS REQUEST FORM

(Please fill out this form for each delegate)

Local No. _____

(Please print or type)

Name of Delegate: _____

Address: _____

Postal Code

Telephone: (home) _____

(office) _____

Email: _____

Please check service(s) required (All services will be provided by CUPE Ontario):

Guide/Personal Assistance

I will provide my own

One is required

ASL Interpretation

Wheelchair / scooter access

Assistance at check in/Registration

Assistance in case of evacuation

Other: _____

Hotel

Event

Alternative Communication

French Translation

Real Time Captioning

Alternative Media

Large Print (Font Size _____)

I Need Materials in advance

(in order to accommodate a disability)

Electronically

Serious allergy alert (Please specify)

Will you require any other accommodations at the event? (Please specify)

Will you require any other accommodation at the hotel (such as TTY, visual alarm, etc.) (Please specify)

Other services? (Please specify)

Please complete and return by **FEBRUARY 24** to:
CUPE Ontario Access Request
80 Commerce Valley Dr. E., Suite 1
Markham, Ontario L3T 0B2
905-739-9739 or FAX: 905-739-9740



Family or Dependent Care Subsidy

Name of Claimant: _____ Local No. _____

CUPE only reimburses expenses in excess of regular fees. (e.g. if your regular fees are \$30.00 per day and attendance at the CUPE function requires you to pay \$40.00, you would therefore claim the "excess fee" of \$10.00). You may claim up to \$50.00 per day – receipts must be attached. Please indicate the dates for expenses incurred, and the excess daily cost.

Name of Function or Conference: _____

DATE	COST (per day)
TOTAL	\$

Cheque to be made payable to: Claimant
Local Union

Mailing Address: _____

Signature of Claimant (1) _____
(2) _____

*signatures of 2 officers of the Local,
one of whom is not the claimant*

This form must be completed and forwarded no later than 30 days following the dates claimed to:
CUPE Ontario
80 Commerce Valley Dr. E., Suite 1
Markham, ON L3T 0B2
Phone: 905-739-9739 Fax: 905-739-9740

Cheque # _____
Date: _____

GUIDELINES FOR LOCAL ASSISTANCE TO SECTOR CONFERENCES

CRITERIA

In order to be considered for local assistance the local must fall into one of the 4 categories:

1. Small local from the sector of less than 100 members
2. A Northern local located north of the French River or more than 500 kms from the location of the event
3. A newly organized local union currently negotiating their first collective agreement
4. A local which has been on strike or locked out within the previous year leading up to conference.

In order for a local to be considered for local assistance the following must apply:

1. With the exception of locals negotiating a first collective agreement, the local must be up to date with its CUPE Ontario Per Capita Payments
2. For purposes of this requirement - up to date shall be not more than 3 months in arrears at the time of the conference subsidy being awarded
3. The local must demonstrate an inability to pay

DEMONSTRATING INABILITY TO PAY

A local's inability to pay will be determined based on cash assets in excess of 10x the amount to send one delegate to the conference in question. For example, if it is determined that the cost to send one delegate is \$1,000.00 the local must have less than \$10,000 available to them in cash. The following process will be applied:

1. Once an application form is received, the Secretary-Treasurer will determine the cost of the local's participation based on their delegates' current day reality (location, wages, accommodation, registration fees).
2. The local will be required to demonstrate an inability to pay by submitting to the Secretary-Treasurer a recent and approved local trustees report. The local will also be required to send a copy of their bank statement which will identify cash assets.
3. Office furniture and equipments as well as property will not be considered for purposes of determining assets.
4. Special circumstances, like a pending arbitration or strike averting campaign will be considered when determining the local's inability to pay.

APPLICATION

In order to be considered for assistance to attend an event an application must be filled out and sent back to the Secretary-Treasurer by the deadline specified on the assistance form. Such form and guidelines shall be mailed with the conference call notice.

FINANCIAL ASSISTANCE

Local assistance shall be built into the conference budget using conference revenue. Assistance shall be limited to the following:

1. Assistance will normally be limited to one member per local. Assistance will not be available if the local is otherwise sending a delegate.
2. The registration fee to attend the event shall be waived and such delegate will be entitled to all rights and privileges in accordance with the sector by-laws.
3. Return travel shall be provided in the case of air or train travel and reimbursement of mileage in the case of automobile travel. The decision should be based on the most economical and reasonable method of travel.
4. Where possible and where a conference has any unused complimentary rooms, accommodation may be provided as well.

NEWLY ORGANIZED LOCALS

Some additional support may be provided in recognition of newly organized locals who have no collective agreement and no union dues being collected. Such support to be considered at the time of conference budget planning.



Local Support Application For Attendance at the CUPE Ontario SSWCC Conference

Local # _____

Name of delegate attending event: _____

Contact person for the local: _____

Email Address: _____

Daytime contact number: _____

Number of members in local: _____

Is the local in the process of bargaining a first collective agreement?

YES NO

Has the local been on strike or locked out in the past year?

YES NO

Method of travel: Air Train Drive

Please enclose the following (***does not apply to newly organized locals bargaining a first collective agreement***):

1. Approved recent trustees report
2. Copy of current bank statement

PLEASE RETURN BY FEBRUARY 24TH

Candace Rennick, Secretary-Treasurer
CUPE Ontario
80 Commerce Valley Dr. E., Suite 1
Markham , ON L3T 0B2



CUPE ONTARIO On-Site Child Care Registration

Any delegate intending to bring their child(ren) to a conference, please complete a **separate form for each child to be registered**. (Additional copies may be photocopied).

NAME OF FUNCTION	DATES
SSWCC CONFERENCE	MARCH 23-26, 2017

CHILD'S NAME	Age	Medical Problems, Allergies or Special Care

CONSENT

I, _____ (parent/guardian) hereby give permission for my child registered above to participate in various recreational and leisure activities offered by the trained staff of the On-Site Child Care during the period of the above-named conference.

RELEASE OF RESPONSIBILITY

I, _____ (parent/guardian) hereby release CUPE Ontario from any and all claims for damages to the safety or health of my child registered above, howsoever caused, while participating in any activities of the On-Site Child Care during the period of the above-named conference.

Signature of Parent/Guardian: _____ Date: _____

Name of Parent/Guardian: _____

Address : _____

_____ Postal Code _____

Phone (home) _____ (work) _____ Local No. _____

Signature of Witness: _____ Date: _____

Name of Witness: _____

(please print)

Please note on-site childcare will ONLY BE OFFERED if we have requests for a minimum of 4 children

Please complete and return the above form

BY FEBRUARY 24, 2017 to:

On-Site Child Care Registration

CUPE Ontario, 80 Commerce Valley Dr. E., Suite 1, Markham, ON L3T 0B2

Phone: 905-739-9739 Fax: 905-739-9740