



SOCIAL SERVICE SECTOR

PLEASE HOLD THE FOLLOWING DATES

Second Call

2016 SOCIAL SERVICE SECTOR CONFERENCE

THURSDAY APRIL 7, 2016 4:00 PM
TO SUNDAY APRIL 10, 2016 AT 1:00 PM

THE ABOVE NOTED MEETING AND CONFERENCE WILL BE HELD AT:

DOUBLETREE BY HILTON

300 King Street
London, ON N6B 1S2

Locals are asked to make ALL HOTEL RESERVATIONS through W.E. Travel.

1-888-676-7747 (toll free)

Ask for Christina or Nora

[Mention SSWCC-Social Service Conference when booking your room(s)]

Special Needs:

If you require any special accommodation needs, please inform the hotel/W.E. Travel of your request upon booking your room(s).

REGISTRATION FEE (per delegate, including lunch on Friday):

For Affiliates:

\$235.00 until March 13, 2016
\$285.00 beginning March 14, 2016

For Non-Affiliates:

\$395.00 until March 13, 2016
\$445.00 beginning March 14, 2016

Note: There is no limit to the number of delegates a local may send; the number of voting delegates is as per the SSWCC Bylaws.

For further information contact:

Uliana Siniavskaia at 905-739-3999 ext.235 or usiniavskaia@cupe.ca

ONTARIO REGIONAL OFFICE

80 Commerce Valley Drive East, Markham, ON L3T 0B2 Tel.: (905) 739-3999 Fax: (905) 739-4001 / cupe.ca / scfp.ca

To: All Social Service Local Presidents, Recording Secretaries, Unit Chairs, and National Representatives servicing same

**From: Andrew Hunter, Social Services Coordinator - Ontario
Carrie Lynn Poole-Cotnam, Chair - Social Service Workers Coordinating Committee (SSWCC)**

Re: 2016 Social Service Workers Conference – Second Call

Date: January 25, 2016

The 2016 Social Service Workers Conference begins at 4:00 p.m. on Thursday, April 7th and continues until Sunday, April 10th at 1:00 pm in London, ON. Registration will begin in the lobby at 2:00 p.m. and continue until 4:00 p.m.

This year's conference "Righteous Work - Just Pay" promises to be informative, engaging and powerful. Continuing with last year's success, the time allotted to sub-sector sessions will remain at a day and a half (Friday afternoon, April 8th and majority of the day Saturday, April 9th).

Registration

Enclosed, you will find the Second Call for the 2016 Social Service Workers Conference which includes hotel and travel booking information and the conference registration form.

If you require small local financial assistance, on-site child care, simultaneous French translation, ASL, or have any other accessibility needs, please visit our website www.cupe.on.ca or contact our office at 905-739-9739.

THESE FORMS MUST BE COMPLETED AND RETURNED BY MARCH 4th, 2016

If you require this notice in French, please also visit our website.

Deadlines

- In order to guarantee the CUPE room rate, hotel reservations must be booked by **March 13th, 2016.**
- Locals may qualify for assistance to attend the conference based on the Local's size (less than 100 members), location (northern or more than 500 kilometers from the conference), newly organized Locals who are in first Collective Agreement negotiations and Locals who have been on strike or locked out within the last year leading up to the conference. Such requests must be received by **March 4th, 2016.**

Looking for video clips and pictures!

Do you have pictures or videos from bargaining, campaigns, membership meetings, community events, job actions, etc.? If you have them, we would like to get a copy! Please forward pictures and/or video clips to Uliana Siniavskaia at usiniavskaia@cupe.ca

Social Services Levies

The Bylaws of the Social Service Workers Coordinating Committee (SSWCC) allow for the collection of a levy of two dollars per member per year. This levy has allowed the committee to enter into ambitious work plans within the Social Service Sector to address the challenges our members face.

The Bylaws for the Developmental Services Sector Coordinating Committee (DSSCC – formerly the ACLBC) allow for the collection of a levy of two dollars per member per year. The Developmental Service sector has made important gains through coordinated bargaining.

If your Local has not already done so, please consider making a social services and developmental services levy contribution as applicable for 2015. While both levies are voluntary, the coordinated efforts in the social services sector rely on having the necessary resources in place. Please consider making a voluntary levy donation so that these coordinated efforts can continue.

Please find attached forms for both the SSWCC and DSSCC levies.

Elections

As per the SSWCC Bylaws, 2016 is an election year for the committee. For a complete copy of the SSWCC Bylaws, please contact Uliana Siniavskaia at usiniavskaia@cupe.ca

Voting

Locals may send an unlimited number of delegates to the conference; however, for purposes of voting on issues pertaining to the business of SSWCC, the bylaws restrict the distribution of voting cards as follows:

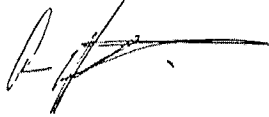
1 to 100 members	2 delegates
101 to 250 members	3 delegates
251 to 400 members	4 delegates
each additional 150 members	1 additional delegate
District Councils	1 delegate

Locals who represent both social service and non-social service workers shall be allowed voting delegates based only on the number of workers in the social services sector in their Local.

For composite and municipal Locals, please be sure to indicate the number of Social Service workers in your Local on the registration form.

We look forward to seeing you at the conference. If you require any clarification and/or further information, please contact Uliana Siniavskaia at usiniavskaia@cupe.ca or (905) 739-3999 ext. 235

In solidarity,



Andrew Hunter
Social Services Coordinator – Ontario



Carrie Lynn Poole-Cotnam
Chair SSWCC

Attachments

cc: Mark Hancock, Charles Fleury, Linda Thurston-Neeley, Jim Flynn, Heather Grassick, Robert Lamoureux, CUPE Ontario Division, Anne Healy, Sarah Ryan, Christina Gilligan, Barbara Wilker-Frey, Joe Courtney, Mary Unan, Stella Yeadon, Charlotte Monardo

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NOTE: Additional space for registrants on back of page

REGISTRATION FORM

2016 CUPE SOCIAL SERVICE CONFERENCE

Second Call

Registration Fees: Until Mar 13, 2016 - Affiliates: \$235.00 (per delegate)
As of Mar 14, 2016 - Affiliates: \$285.00 (per delegate)

Non-Affiliates: \$395.00 (per delegate)
Non-Affiliates: \$445.00 (per delegate)

(PLEASE PRINT CLEARLY)

DELEGATE NAME	LOCAL & UNIT #	SUB-SECTOR OF DELEGATE: Child Care/Community Agencies- Not for Profit Agencies/CAS/ DS/ Municipal	EMAIL ADDRESS (If available)	PHONE#

SIGNED: _____ CUPE LOCAL # _____ NUMBER OF MEMBERS IN LOCAL: _____

IF A COMPOSITE/MUNICIPAL LOCAL PLEASE INDICATE # OF SOCIAL SERVICE WORKERS: _____

EMPLOYER: _____ LOCAL CONTACT NAME: _____

Locals are asked to make ALL HOTEL RESERVATIONS through W.E. Travel.
1-888-676-7747 (toll free)

Ask for Christina or Nora (Please note cut-off date is March 13, 2016)
[Mention SSWCC-Social Service Conference when booking your room(s)]

COMPLETE AND RETURN THIS REGISTRATION FORM WITH YOUR **CHEQUE MADE OUT TO: CUPE ONTARIO – SSWCC CONFERENCE 2016**
(Keep a copy of the registration form for your records)

AND RETURN TO:

CUPE Ontario – Social Services Conference (2016)

Attention: **Uliana Siniavskaia**

80 Commerce Valley Drive East – Markham, ON – L3T 0B2

2016 VOLUNTARY SOCIAL SERVICE LEVY ENCLOSED?	YES _____	NO _____	PAID _____
2016 VOLUNTARY DEVELOPMENTAL SERVICES LEVY ENCLOSED?	YES _____	NO _____	PAID _____

TURN OVER →
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DELEGATE NAME	LOCAL & UNIT #	SUB-SECTOR OF DELEGATE: Child Care/Community Agencies- Not for Profit Agencies/CAS/ DS/ Municipal	EMAIL ADDRESS (If available)	PHONE#

(PLEASE PRINT CLEARLY)

2016

SOCIAL SERVICE SECTOR (SSWCC)
LEVY FORM

Please return this form with your cheque.

CUPE Local #: _____

Name of Employer: _____

Number of C.A.S. Workers: F/T - P/T -	
Number of DS Workers: F/T - P/T -	
Number of Municipal Social Service Workers OR Local 1750 Workers: F/T - P/T -	
Number of Community Agency Workers: F/T - P/T -	
Number of Child Care Workers: F/T - P/T -	
TOTAL SOCIAL SERVICE MEMBERS:	

**TOTAL MEMBERSHIP X \$2.00 = SOCIAL SERVICE
VOLUNTARY LEVY ENCLOSED**

\$

Please make cheque payable to: CUPE Ontario – Social Service Levy

Conference registration cheques should be written separately

***Mail to: Uliana Siniavskaia, CUPE Regional Office
80 Commerce Valley Drive East
Markham, Ontario L3T 0B2***

Please note: While both levies are voluntary, the coordinated efforts in the social services sector rely on having the necessary resources in place. Please consider making a voluntary levy donation so that these coordinated efforts can continue.

2016

DEVELOPMENTAL SERVICES (DS)
LEVY FORM

Please return this form with your cheque.

CUPE Local #: _____

Name of Employer: _____

Number of DS Workers: F/T - P/T -	
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**TOTAL MEMBERSHIP X \$2.00 = DS
VOLUNTARY LEVY ENCLOSED**

\$

Please make cheque payable to: CUPE Ontario – DS Levy

Conference registration cheques should be written separately

Mail to: ***Uliana Siniavskaia, CUPE Regional Office***
80 Commerce Valley Drive East
Markham, Ontario L3T 0B2

Please note: While both levies are voluntary, the coordinated efforts in the social services sector rely on having the necessary resources in place. Please consider making a voluntary levy donation so that these coordinated efforts can continue.

Work for a community agency?

»»» Don't suffer from an identity crisis!

If you deliver vital social services to Ontarians in their local communities, you could be one of CUPE's 2000 Community Agencies members. We have members in 170 locals working in social service organizations and community-based agencies across the province.

Too often, members working in Community Agencies don't identify with this area of our sector. You might work for a municipality, be part of a unit in a large composite local, and deliver settlement programs for newcomers to Canada. Maybe you provide children's mental health services, teach employment skills or run programs for youth and older people in local community centres. But the issues that affect you, your work and your community are represented by your Community Agencies representatives on the Social Service Workers Coordinating Committee (SSWCC).

And if you're a community agency worker, we want to get to know you better!

Why identify as a CUPE Community Agencies member?

Workers in community agencies face unique and particular labour issues. Most of the workers in our sector are women; jobs can be low-paid and/or precarious. Many members also work for agencies that offer project-based employment or that are easy targets for funding cuts or freezes.

CUPE's Community Agencies representatives seek to tackle these issues through action on:

- ✓ strong pay-equity agreements;
- ✓ lobbying for greater agency funding;
- ✓ bargaining pensions for community agencies workers;
- ✓ tackling precarious work issues.

Your Community Agencies representatives are here to look after your interests.

SSWCC
Social Service Workers
Coordinating Committee



CCTSS
Comité de coordination
des travailleurs des
services sociaux

Your CUPE Community Agencies representatives on SSWCC

I'm Rae-Anne Scratch, SSWCC Community Agency Representative. I work at a not-for-profit multi sector agency in Leamington. We provide Settlement and Language Services, Employment

Services, and Community Support Services. I have been working in the sector for the last ten years and have been president of my CUPE Local, for the last 8 years. Contact me at raeofsun71@hotmail.com.



Which CUPE member is a Community Agencies member?

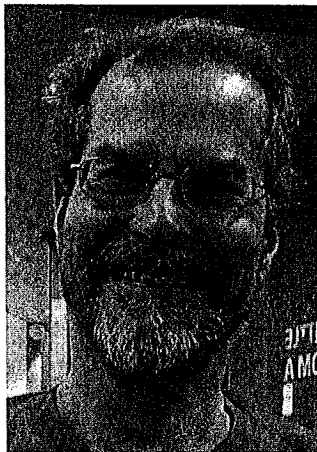
You are a Community Agencies member if your agency's funded by

- ✓ Ontario government ministries (Community and Social Services; Health; Training, Colleges and Universities; Children and Youth; Education; and Citizenship and Immigration)
- ✓ federal funding (Industry Canada and Citizenship and Immigration Canada)
- ✓ municipal, United Way and project-based funding.

What's on the agenda at Community Agencies?

Recent changes in United Way funding have increased the number of precarious and temporary jobs in community agencies. These changes also increase the prospects of layoffs, pay freezes and job losses for CUPE members. In Ottawa and Toronto, funding cycles have been reduced from five to three years for certain "anchor" agencies, while other agencies receive only project funding. We have also seen a shift to target- or outcome-based funding, as United Way priorities change from year to year and money is funneled to these projects instead of longstanding programs.

CUPE's Community Agencies want to know how this new funding structure is affecting your members. Has the issue been raised in bargaining? Is there pressure to create more temporary positions? Is your employer resisting wage increases? E-mail any information to Sarah Ryan, CUPE's Social Services researcher, at sryan@cupe.ca.



My name is Peter Votsch, and I am a Community Agency Representative on the SSWCC. I work for Neighbourhood Link Support Services – a division of the Neighbourhood Group, a multi-service agency located in East

Toronto, where I have worked for 16-and-a-half years. My home Local is 3202, where I have been on the executive for the last 5 years and was recently elected president. Please e-mail at p.votsch@sympatico.ca.

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