



# **Sisters in Solidarity Award**

In 2007, the CUPE Ontario Convention approved a resolution, submitted by the Ontario Women's Committee, to create the *Sisters in Solidarity Award* to recognise the contributions of women in CUPE Ontario. The award seeks to honour and publicly celebrate a CUPE sister, group of sisters, or a women's committee within a Local or District Council who has done outstanding work on women's issues in the Union and whose leadership and activism has demonstrated a deep commitment to equity and social justice by breaking down barriers and increasing women's participation in the Union.

This award will be given out annually at each Convention. Listed below are criteria and an outline of the process for applying for the award or submitting a nomination. Applications are due on April 24 and will be reviewed by a committee. Applications can be submitted by fax, mail or email to CUPE Ontario.

## **CRITERIA**

The Sisters in Solidarity Award will be presented to an Ontario affiliate CUPE sister, group of sisters, committee, Local Union or District Council in Ontario who has:

- demonstrated through actions a deep commitment to women's issues, equity, and social justice;
- worked to break barriers and increase women's participation within CUPE;
- worked to strengthen and support CUPE sisters in the Union, the workplace, or in the community;
- helped CUPE demonstrate leadership in women's issues and women's participation in CUPE and the labour movement

To be considered for the award the recipient must be a woman from an affiliate of the Ontario Division at the time of both being nominated and upon receiving the award at the Ontario Convention.

## **PROCESS**

Information about the Sisters in Solidarity Award will be included in sector conferences and calls where possible and in mailings of the Division, including any mailing that is distributed for Convention. Information and nomination packages will also be available on the CUPE Ontario website and at as many CUPE Ontario events organised by the Division or a Local as possible.

All applications will be forwarded to the Women's Nomination Committee that is selected on an annual basis from amongst the members of the Women's Committee. Final decisions for nominations will be made by the Committee. Composition of the nominations Committee will include: two (2) committee members to be appointed and determined by the CUPE Ontario Women's Committee, one woman appointed from the CUPE Ontario Executive Board as the CUPE Ontario Women's Committee Board liaison, the CUPE Ontario Campaigns Coordinator and the CUPE National Equality Rep.

NOTE: Members of the Nominations Committee are not eligible to be recipients of the award.

**Nominations to be submitted by April 24th**

**Applications submitted for one year will not be kept on file and must be submitted each year.**

## AWARD

The Sisters in Solidarity Award will take two (2) forms:

- a plaque to be mounted in the CUPE Ontario office which will list the names of each year's award recipient. The plaque will feature the Sisters in Solidarity graphic, and
- a gift to be presented to the recipient, preferably at the CUPE Ontario Convention as determined by the Nomination Committee. The gift should be prepared by a woman artist who is either from the recipient's area or from the area where the convention is taking place.

The Nomination Committee will make appropriate arrangements for the gift to be presented at the CUPE Ontario Convention and CUPE Ontario will make appropriate arrangements for the plaque to be produced and maintained in a public area of the CUPE Ontario office. There is no monetary gift to be presented to the recipient and the gift shall not exceed a total cost of \$200.00.

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## NOMINATION FORM

In case there are questions about your nomination, please include your contact information below.

NOTE: The Committee will accept self-nominations from woman.

Nominator's Name and Local # \_\_\_\_\_

Work Phone: \_\_\_\_\_ Home or Cell Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

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I / we nominate \_\_\_\_\_ (nominee's name) and Local \_\_\_\_\_ for the Sisters in Solidarity Award. If you are nominating a group, please include the name of the group and list the women in the group and at least one woman as the main contact for the group.

Nominee's Phone: \_\_\_\_\_ Nominee's work phone: \_\_\_\_\_

Nominee's E-mail: \_\_\_\_\_ Sector of the nominee: \_\_\_\_\_

Please indicate the workplace and address for the nominee: \_\_\_\_\_

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Is the nominee an equality seeker from any of the following constituencies including: (circle all that apply)

Racialised woman      First Nations/Aboriginal woman      Woman with a Disability

Transgender woman      Lesbian/bi-sexual/Queer woman      Young worker (under 30yrs)

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Forward completed applications by **April 24<sup>th</sup>** to:

Sisters in Solidarity Award c/o Nomination Committee  
CUPE Ontario Division  
80 Commerce Valley Dr. E., Suite 1  
Markham, ON L3T 0B2

or

By fax to: 905-739-9740 or e-mail to: [sjeffrey@cupe.on.ca](mailto:sjeffrey@cupe.on.ca)

**NOMINATION INFORMATION**

To help the Nomination Committee make their decision, complete the following section.

1. List the nominee's actions which demonstrate a deep commitment to: women's issues and /or equity and social justice.

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2. Describe what the nominee has done to: break barriers for women within CUPE and / or, increase women's participation within CUPE.

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3. List things that the nominee has done to strengthen and support CUPE sisters, in the Union and / or in the workforce and / or in society.

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4. Name ways that the nominee has helped CUPE demonstrate leadership in: women's issues and / or women's participation within CUPE and / or women's participation within the labour movement.

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5. Please explain why you feel that the nominee should be selected recipient above all other nominees.

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All nominees will be kept private and confidential and only the selected recipient will be notified, along with the nominator; otherwise the Nominations Committee will not provide a formal written response to this application. The Committee will not carry forward any applications from year to year.



For more information visit: [www.cupe.on.ca/women](http://www.cupe.on.ca/women)