

ELECTION FLYERS

SUBMITTED

Any member who has declared for election to any position, and makes it known in writing to the Secretary-Treasurer **no later than March 11th**, shall be given the opportunity to provide up to a one hundred and fifty word statement as an election profile that shall be printed and distributed through regular mail and posted on-line. CUPE Ontario will not be responsible for translating individual candidates' election material. [Article 6(b)]



Re-Elect Fred Hahn -- President of CUPE Ontario

Friends,

I'm looking very forward to re-offering for the Presidency of CUPE Ontario at this May's Convention.

It's a great privilege to serve as CUPE Ontario's President, working with you to defend and build public services and good jobs across our province.

The last numbers of years have been difficult for our members, their families, friends and neighbours. The attack against public services by a provincial government hell bent on austerity has been long and difficult.

Thank goodness our Union has a strong history of resistance. Together, we have been relentless – growing stronger while fighting back!

Together we'll keep strengthening our local unions and Councils, building solidarity in our sectors, deepening our work with coalitions and community groups, and harnessing the strength of our members to mobilize in our communities. We can and will build a better Ontario.

I'm asking for your support.

Réélisons Fred Hahn au poste de président du SCFP-Ontario

Chers amis,

Je souhaite me représenter au poste de président du SCFP-Ontario lors du congrès qui aura lieu en mai.

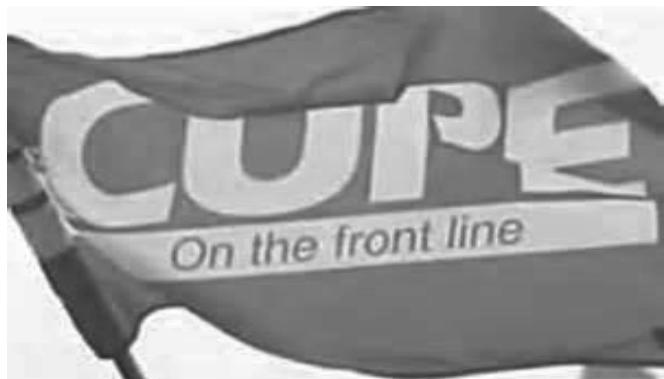
C'est un immense privilège d'occuper le poste de président du SCFP-Ontario et de travailler avec vous pour défendre et développer les services publics et de bons emplois partout dans la province.

Les dernières années ont été difficiles pour nos membres, leurs familles, leurs amis et leurs voisins. Les attaques contre les services publics par un gouvernement provincial qui tient à tout prix à son programme d'austérité ont été longues et ardues.

Heureusement que notre syndicat a un fort passé de résistance. Ensemble, nous n'avons jamais lâché – devenant plus forts pendant la lutte!

Ensemble, nous continuerons de renforcer nos sections locales et nos conseils, à établir la solidarité dans nos secteurs, à renforcer notre travail avec les coalitions et les groupes communautaires et à mettre en valeur les forces de nos membres afin de mobiliser nos collectivités. Nous pouvons bâtir et nous bâtirosn un Ontario meilleur.

Je demande votre appui.



RE-ELECT
RÉÉLISONS *Candace*
RENNICK
SECRETARY-TREASURER
SECRÉTAIRE-TRÉSORIÈRE



RE-Elect Candace Rennick

For the past 15 years I have had the trust and support of CUPE members to serve as an elected representative for Ontario members. Since 2009 I have had the privilege to serve in the position of Secretary-Treasurer. I take seriously the stewardship of our resources. I never lose sight of the fact that every dollar sent to CUPE Ontario is a dollar that has been earned by the hard labour of our members from all across Ontario. As we move into a financially stable position it is important to not forget the struggles of the past several years. We are now well positioned to respond to the increasing attacks against us and I am asking you to allow me to continue to lead our union's finances and operations in the role as your Secretary-Treasurer for another two years.

Candace Rennick

Réélisons Candace Rennick

Au cours des 15 dernières années, les membres du SCFP m'ont offert leur confiance et leur soutien comme représentante élue des membres de l'Ontario. Depuis 2009, j'ai le privilège d'occuper le poste de secrétaire-trésorière. Je prends au sérieux la gestion de nos ressources. Je ne perds jamais de vue le fait que chaque dollar envoyé au SCFP-Ontario est un dollar qui a été gagné par le dur labeur de nos membres partout en Ontario. Alors que notre position financière se stabilise, il est important de ne pas oublier les luttes des dernières années. Nous sommes maintenant en bonne position pour répondre aux attaques de plus en plus grandes que nous subissons et je vous demande de me permettre de continuer de m'occuper des finances et des opérations de notre syndicat en tant que secrétaire-trésorière pour encore deux ans.

Candace Rennick

RE-ELECT MICHAEL HURLEY FIRST VICE-PRESIDENT



The firing of Sue McIntyre, a nurse who spoke up about workplace violence, by the North Bay hospital, signals an employer emboldened by austerity and recession that thinks they can turn the clock back 50 years on union rights. 81% of citizens in North Bay oppose the firing. As did 800 union activists from healthcare locals across Ontario, who demonstrated at the hospital on Feb. 29, demanding she be re-hired. Sue will get her job back, I am confident.

Many of our employers want to roll back the clock. Bargaining is much more difficult. We must counter the renewed confidence of our employers and use our militancy to end the austerity regime choking our services, causing layoffs, cutbacks and privatization.

We can work together to set back austerity and to make gains again.

I ask for your support as CUPE Ontario's First Vice-president to advance those goals.

RE-ELECT YOLANDA McCLEAN

CUPE ONTARIO 2ND VICE-PRESIDENT

Yolanda leads the fight for equity and inclusion in CUPE, the labour movement and communities

Yolanda champions employment equity, developed strong anti-racism programs, and increased participation of women and equity-seeking groups

Yolanda incorporates the struggle for equality in all activities and projects

Yolanda continues to work as Anti-Privatization Co-ordinator, engaging hundreds of members

Yolanda is experienced with workers struggles - particularly part-timers - for better wages, working conditions, benefits, and strong public services



Experience

- Diversity Vice-President - CUPE National
- President- Coalition of Black Trade Unionist
- Equity Vice-President - Local 4400
- Delegate - Toronto & York Region Labour Council
- Organizer - Election Campaigns

Goals

- Include employment equity plans and mentoring in negotiations
- Assist Locals in building campaign readiness in communities
- Strengthen ties with social movements to fight for issues that improve workers' lives



RE-ELECT

John Camilleri
for
**3RD Vice-President,
CUPE Ontario**

- CUPE Local One President
- National Anti-Privatization and Contracting Out Committee
- National Task Force Member on Strike Pay
- Chair of the Restructuring Committee

I am the President of CUPE Local One representing over 1000 Toronto Hydro and COGECO Peer 1 Workers in Ontario and currently 3rd VP of CUPE Ontario. I have spent the past two decades defending the rights of our members. Over the past year we have fought to Keep Hydro Public and will continue our fight for the residents of Ontario. It is not too late.

I would like to continue my activism, passion and fighting spirit for the members of CUPE Ontario, we need to fight the Liberals and Conservatives that are determined to destroy all of our past victories. I ask for your support as I re-offer as 3rd VP on the CUPE Ontario Executive Board and look forward to speaking with you further at the upcoming CUPE Ontario Convention or at jcamilleri@cupeone.com



RÉÉLIRE

John Camilleri

pour

**3e vice –président de
l'exécutif de l'Ontario**

- Président de la Locale UN du SCFP
- Représentant sur le comité National de coordination sur la sous-traitance et la privatisation
- Représentant sur le groupe de travail National du fonds de grève
- Président du Comité de restructuration

Je suis le Président de la section locale Un représentant plus de 1000 travailleurs provenant de la section locale de Toronto Hydro et également représentant les travailleurs de COGECO de la filiale des services de données en Ontario. J'occupe actuellement le poste de 3ième Vice-Président du conseil exécutif du SCFP-Ontario. J'ai passé les deux dernières décennies à promouvoir la défense des droits de nos membres. Au cours de la dernière année, nous avons lutté afin de conserver le service public de l'hydro-électricité et nous continuerons notre combat pour tous les résidents de l'Ontario. Il n'est pas trop tard.

Je voudrais avoir l'opportunité de continuer mon militantisme; j'ai de la passion et possède l'esprit de combat nécessaire afin de défendre les causes des membres du SCFP-Ontario. Nous devons lutter contre les libéraux et les conservateurs qui sont déterminés à détruire toutes nos victoires passées. Je demande votre soutien lors de ma nomination comme 3ième Vice-Président du Conseil exécutif du SCFP-Ontario car je désire renouveler mon mandat. Il me fera plaisir de vous voir et de pouvoir échanger avec vous à la prochaine Convention du SCFP-Ontario ou vous pouvez entre-temps me contacter à l'adresse courriel suivante :
[«jcamilleri@cupeone.com](mailto:jcamilleri@cupeone.com)

RE-ELECT



HENRI GIROUX 4th VICE PRESIDENT

RÉ-ÉLIRE



HENRI GIROUX

4e PRESIDENT VICE



It's been amazing serving on the CUPE Ontario Executive Board and an honour working with the grassroots of the labour movement. Together we have rallied, held picket lines and built a stronger more inclusive union.

This convention I am re-offering for Member-at-Large and I am asking for your support to continue do the work I (we) care so much about.

My vision for CUPE includes:

- continuing equity work within our Union and workplaces
- building ties and solidarity within labour
- fighting against austerity and threats to public services
- membership engagement
- supporting precarious workers

I am also privileged to serve as President of CUPE 960 & Durham/Northumberland CUPE Council, 2nd VP of Durham Labour Council and We Are Oshawa Executive Member. Most importantly I am an activist.

Together we have accomplished great things.
Together we can accomplish so much more.

Solidarity,

Tiffany Balducci



Ce fut une expérience incroyable d'avoir pu siéger au conseil administratif du SCFP Ontario et ce fut un honneur d'avoir pu travailler conjointement avec les membres du mouvement syndical. Ensemble nous nous sommes mobilisés, rassemblés aux lignes de piquetage en plus de créer un syndicat plus inclusif et résilient.

Pour cette convention, je présente ma candidature une fois de plus afin de devenir membre à titre personnel. Je sollicite votre soutien afin que je puisse continuer le travail que je tiens et que nous tenons tous à cœur.

Ma vision de l'avenir du SCFP:

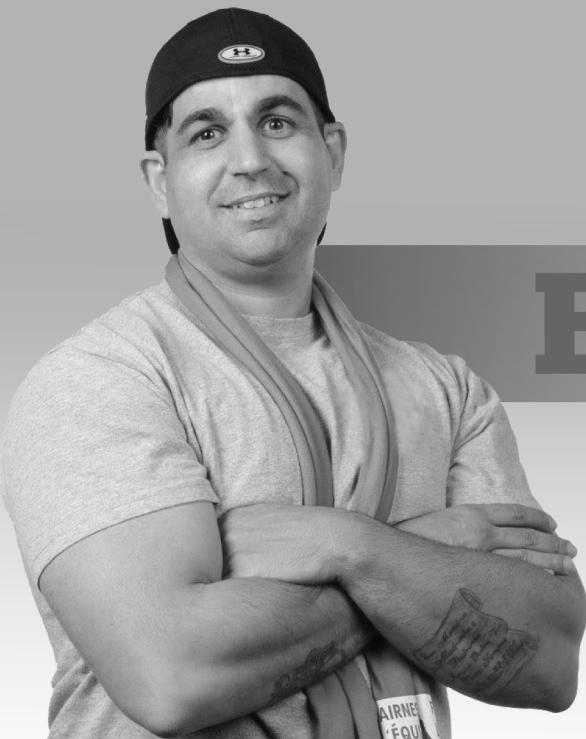
- continuer le travail d'équité à travers le syndicat et dans nos milieux de travail
- tisser des liens et un esprit de solidarité au sein du mouvement syndical
- combattre l'austérité et les menaces qui guettent les services publics
- l'engagement syndical parmi les membres
- soutenir les travailleurs précaires

Présentement, j'ai également le privilège de servir en tant que présidente du SCFP 960, le conseil régional SCFP pour Durham/Northumberland, 2^e Vice-Présidente du Conseil Syndical de Durham Region, en plus d'être membre exécutif de « We Are Oshawa ». Mais surtout, je suis activiste.

Ensemble, nous avons accompli de grandes choses.
Ensemble, nous pouvons accomplir beaucoup plus.

Solidarité,

Tiffany Balducci



RE-ELECT

Eddie Pereira

FOR
**Executive Member-at-Large
for CUPE Ontario**

**“In order to strengthen the labour movement,
we must educate our members to be part of it.”**

Eddie Pereira is a proud member of CUPE Local 2544, which represents Maintenance Workers, Food Services Group Leaders, Assistants and 1,500 Custodians employed by the Peel District School Board.

Eddie has proudly served his membership as:

- President for Peel District CUPE Council 9130 representing, 8,000 CUPE members from School Boards, Municipal, Social Services and Health Care.
- A political voice for CUPE Ontario, actively worked on campaigns, lobbying and building allies in our communities.
- Co-chair for the CUPE Ontario Health and Safety Committee and on the Education Committee for CUPE Ontario.

Eddie Pereira is a leader and has what it takes to continue moving the union down the right path and resist the attack on worker's rights and austerity agenda.

RE ELECT DAVE SMITH

-MEMBER AT LARGE-

- LOCAL EXECUTIVE - 28 YEARS

- LEAD UNIT NEGOTIATOR
(TEW/LOCAL 4400) - 7 TIMES

- OD LIAISON TO
INTERNATIONAL SOLIDARITY
COMMITTEE

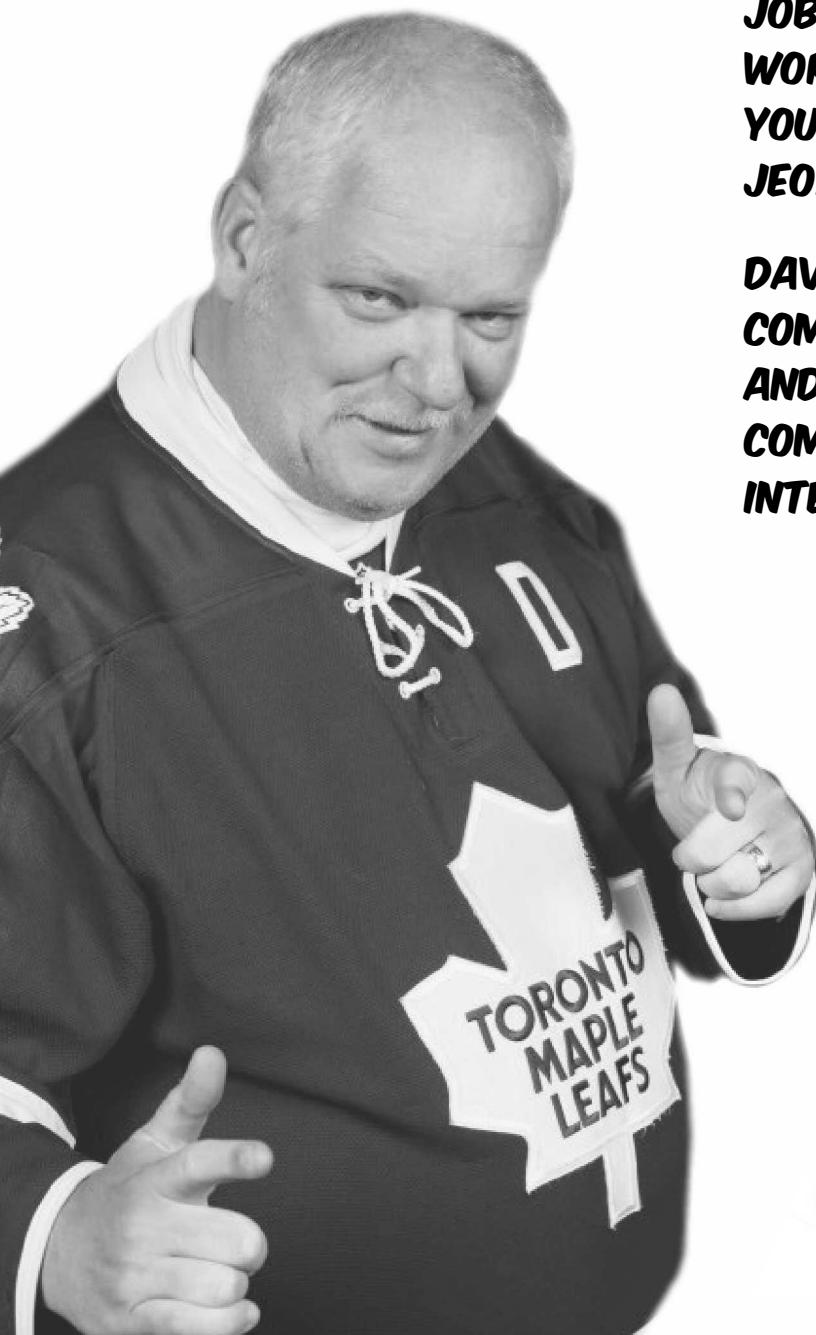
- FORMER OSBCC AREA REP

- TEW/LOCAL 4400 PAY
EQUITY STEERING
COMMITTEE



"We have always stated that government has been trying to put us back to the fifties, lets show them how Unions fought in the 30's.

It is time to come out SWINGING"



WORKS TO BETTER OUR UNION AND COMMUNITY. HE WILL STAND WITH ALL SECTORS: HEALTH CARE, UNIVERSITY, MUNICIPAL, SOCIAL SERVICES (CHILD CARE) AND EDUCATION.

WE ARE SEEING ATTACKS ON PRIVATIZING PUBLICLY OWNED COMMODITIES SUCH AS HYDRO. EXPECT THE SAME FOR ALL SECTORS. NOTHING IS SAFE. THIS WILL CAUSE LOWER WAGES, NO BENEFITS, NO SECURITY FOR ANY JOB. PART-TIMERS / PRECARIOUS WORKERS (TRADITIONALLY WOMEN, YOUTH, PEOPLE OF COLOUR) ARE IN JEOPARDY.

DAVE SMITH DEMONSTRATES HIS COMMITMENT TO THE EQUITY AGENDA, AND BUILDING STRENGTH THROUGH COMMITTEES, COALITIONS AND INTERNATIONAL SOLIDARITY INITIATIVES.



RE-ELECT VERILINE HOWE

As **CUPE Ontario** Diversity Vice President for three terms, I have gained a great deal of experience raising awareness and leading initiatives to help combat and resolve issues pertaining to human rights and racial justice.



EXPERIENCE

- Racial Justice Committee Liaison
- CUPE Ontario Human Rights Committee Co-Chair
- National Rainbow Committee Co-Chair
- CUPE Event Coordinator for Carnival

ACHIEVEMENTS

- Kick started raising the profile of the Levy Holder scholarship
- Hosted a Hamilton event featuring speakers on topics of equality and social justice
- Pushed for and helped implement the one-day annual racial Justice conference

AS CUPE ONTARIO EQUALITY REPRESENTATIVE, I WILL:

- Determine ways to recruit racialized members that will provide opportunities for growth and education
- Ensure the continued inclusion of racialized members at sectoral conferences
- Further engage in diverse community outreach initiatives
- Actively address the issue of precarious work
- Promote EE campaign

Vote Peter Stapper, Workers with Disability



I am Peter Stapper a long-time advocate for the disabled who has only recently became a Steward in Local 250. As a disabled man, I am fortunate to be born with Cerebral Palsy.

To learn about my advocacy work please view my LinkedIn Page

As a CUPE representative I am dedicated to Narrowing the Gap for the disabled in the areas of equal education, cross training and advancement. I am dedicated to challenging harassment, and helping to access accommodation, and most importantly to help give courage to members in need.

It is a shame that in 2016 that so many disabled people are placed in economic disadvantage to their peers because they are different. The numbers are staggering being significantly below the national average income. Advocating to change negative attitudes to create opportunities and Narrow the Gap.

**Endorsed Steve Craggs 250 President
905 809 6718**

ELECT

For Northern Ontario Representative



AMANDA
FARROW
- GIROUX

VOTE FOR

JULIA HORTON

FAIRNESS

RESPECT



- * 20-year Member of Local 516
- * Equity VP for Local 5167 since 2014
- * Community Activist

Commit to:
Protecting the rights of Women and ensuring they are being
given equal opportunity in their working lives.

Giving voice to Women's issues and bringing about change.

Fostering collaborative relationships within CUPE and other
unions to fortify solidarity and build momentum.

VOTE FOR JULIA HORTON

Women's Committee
"In Solidarity There is Strength"

Elect in Caucuses
at Convention
May 2016

Vote Yasmeen Mirza for Women Representative



Yasmeen has received her *Social Service diploma & graduated with Honors*. She has been involved with Cupe Local 5167 for over 20 Years. Her accomplishments include: serving as the past VP of the Equity Committee, Health & Safety, Labor Management, Collective Bargaining Committee, and etc. She is also a Certified Critical Peer Support representative.

Besides being an accomplished individual, Yasmeen has been instrumental in the struggle of women's rights over the years. She volunteers in her local community and now sits on CUPE National Women's Committee.

- CUPE National Women's Committee
- Certified Critical Peer Support
- Advocate for Fairness
- Co-Chair for Joint Health & Safety Committee
- Member of Labor Management
- Union Steward for over 20 years
- Certified Critical Peer Support

PAUL



CLULOW

My personal journey of identifying my own sexuality as a gay man; coming out to my family... There is power in story telling: mine can perhaps help others.

I am asking you to join in support, bring others and meet us at the LGBTQ caucus at Convention as an ally or identified person to hear about my passion and why I will be a valued asset in running for the Chair Position of the Gay & Lesbian Executive member position.

We have a lot of work to do to ensure all doors are open to everyone dealing with mental illness and suicide due to the sexuality identification.

I'm proud to be a gay father along with Sara who I love the most for standing beside me and supporting me through my journey.

Strength lies in differences; not in similarities

See you at the Caucus

PAUL CLULOW

Je voudrais partager avec vous l'histoire d'un voyage très personnel que j'ai entrepris d'identifier ma propre sexualité comme un homme gay, le partage de cette révélation à ma famille et comment je sens que je peux aider les autres dans leurs relations et avec leurs familles. Il y a un pouvoir dans la narration de sa propre histoire: la mienne peut-être aidera les autres.

Je vous demande votre appui et de nous joindre en grand nombre au caucus LGBTQ à la Convention en tant qu'allié ou personne s'identifiant afin que je puisses partager avec vous ma passion et la raison pour laquelle je crois pourvoir faire une différence dans la position élue LGBTQ de l'exécutif de l'Ontario.

Je suis fier d'être un père gay de deux enfants qui, avec leurs familles et ma meilleure amie Sara que j'aime plus que tout qui m'ont offert leur soutien and support le plus complet tout au long de ce voyage.

La Force réside dans les différences; pas dans les similitudes

Queers make the Union strong. I am proud to chair a Local at the forefront of queer equity issues, having led on paid leave for gender-reassignment surgery and anti-discrimination language for trans workers. Pink runs strong through CUPE.

But we have so much more to do. The world of work is changing for all of us; contract and precarious work are the new normal. I lead a Local of 8,000 employees: all precarious. And we know that whenever work becomes precarious, those of us who are visibly different, who love differently, who express ourselves differently, who organize our families differently are the most vulnerable.



ELECT

RYAN

CULPEPPER

CUPE has to lead again on protecting the rights and the dignity of queer members in a new world. This must be a focus of the entire Executive Board, under the guidance of the Pink Triangle Caucus. I ask you to elect me to the Board. With strong queer leadership, we will get it done.