



PAVING THE WAY TO POVERTY OUVRE LA VOIE À LA PAUVRETÉ



Pre-Convention CAPSULE

Agenda Highlights

- Day 1 CUPE National and CUPE Ontario officers; Health & Safety Award
- Day 2 OFL President; Livingstone Holder, Mervis White & Muriel Collins Award; International Solidarity Forum
- Day 3 Leap Manifesto co-author Avi Lewis; Nurse Sue McIntyre; Injured Worker Award; Rally
- Day 4 Final debate on Action Plan

Rising up against privatization in every community

In May, more than 1000 CUPE Ontario members and staff will come together in Toronto for our 53rd annual convention. Convention is our highest democratic decision-making body. Representatives from locals in every corner of the province work together to elect our leadership, debate resolutions and pass an action plan for the year ahead.

Our theme, “Privatization: Paving the Way to Poverty,” is about resisting the privatization at the root of deep cuts to public services in every sector across the province. As bankers push “alternative financing,” “public-private partnerships” and “asset recycling,” the public is losing services and billions of dollars to the hands of profitable corporations.



Anti-privatization rally

Together, we are more than a thousand voices against privatization. Don't miss the rally at noon on Friday, when we will stand strong against privatization that hurts all our communities and sectors. They'll hear us from Bay Street to Queen's Park!

Together, let's build a better Ontario

Check out the exciting lineup of speakers and events at
CUPE Ontario's 53rd annual convention

This year's convention has a jam-packed lineup of elections, exciting speakers and lively debate. There's so much going on that CUPE Ontario is introducing a **new Convention App** to help you. Check the website or your device's app store for details.

We are very excited to have **Avi Lewis** lined up as a keynote speaker. He is co-author of the Leap Manifesto and a powerful voice in progressive politics today. Other speakers include **Sue McIntyre**, a nurse and CUPE member who was fired for speaking out about violence in her workplace. Convention is also a great

opportunity to hear from your CUPE Ontario and CUPE National officers and other leaders in labour, politics and community activism.

Another highlight is Thursday evening's **International Solidarity Forum**, featuring CUPE 3903 member and 15 Years of the War organizer **Jacqueline Ristola**, **Chris Ramsaroop** from the Asian-Canadian Labour Alliance and **Ameth Lo** of Group of Research and Initiatives for the Liberation of Africa.

On Friday morning, join Charles Fleury at the **CUPE National Secretary-Treasurer's Breakfast** for a discussion of per capita, Trustees reports and financial issues.

We will also present **four important awards** to members who have made outstanding contributions to their union and communities. These are the annual Health & Safety, Injured Worker, and Sisters in Solidarity awards, and the new Livingstone Holder, Mervis White & Muriel Collins Award for racialized workers.

If this is your first Convention, don't miss the **New Delegate Orientation** and **Women at the Mic** on Tuesday evening.

Historic election of new executive board

Last year, members voted to create a new, more inclusive CUPE Ontario executive board.

Following a historic vote at the last Convention, this year marks the first time CUPE Ontario members will vote for a newly restructured and more inclusive executive board.

Be sure to attend the all-candidates forum scheduled on adjournment on Wednesday to hear from candidates for many executive board positions.

The president, secretary-treasurer, four vice-presidents, six members-at-large and one trustee are elected by all delegates on the convention floor on Thursday and Friday.

Several positions are elected in caucus during convention, including representatives for Northern Ontario, women, pink triangle, workers with disabilities, racialized workers

and young workers. Check the agenda for times. The first election caucuses are on Wednesday evening.

The executive board also includes representatives from each sector, who are elected at sectoral conferences rather than at Convention.

Delegates will also elect one trustee to a three-year term.

