
2013 OMECC CONFERENCE

“MOBILIZING TOGETHER TOWARDS 2014”

PHASE III: “Rounding third and heading for home!”



FINAL
CALL

CROWNE PLAZA HOTEL

5685 FALLS AVE., NIAGARA FALLS

LOCALS ARE ASKED TO MAKE HOTEL ARRANGEMENTS AT EITHER CROWNE PLAZA OR
SHERATON ON THE FALLS THROUGH W.E. TRAVEL.

1-888-676-7747 (TOLL FREE)

ASK FOR CHRISTINA OR NORA

[MENTION OMECC CONFERENCE WHEN BOOKING YOUR ROOM(S)]

ROOM RESERVATIONS WILL BE ACCEPTED UP TO MARCH 10, 2013

If you require any special accommodation needs, please inform WE Travel of your request upon booking your room(s).

OPENING PLENARY: Wednesday, April 3rd 7:00 p.m.

REGISTRATION: Wednesday, April 3rd 4:00 – 7:00 p.m.
Thursday, April 4th 8:00 – 9:00 a.m.

ADJOURNMENT: Saturday, April 6th NOON

REGISTRATION FEE:

PER DELEGATE

FOR AFFILIATES:

\$220.00 UNTIL MARCH 26, 2013

\$270.00 BEGINNING MARCH 27, 2013

FOR NON-AFFILIATES:

\$380.00 UNTIL MARCH 26, 2013

\$430.00 BEGINNING MARCH 27, 2013

PLEASE NOTE: FEE INCLUDES \$5.00 ATTENDANCE DRAW ENTRY

NOTE: THERE IS NO LIMIT TO THE NUMBER OF DELEGATES A LOCAL MAY SEND.

FOR FURTHER INFORMATION CONTACT:

SUE JEFFREY (905) 739-9739 OR EMAIL: SJEFFREY@CUPE.ON.CA

PARKING

AT THE CROWNE PLAZA & SHERATON ON THE FALLS

The Crowne Plaza Hotel and Sheraton on the Falls Hotel, located on Falls Avenue, provides guests with onsite parking in the directly connected Casino Niagara parking garage. The garage is accessible via Bender Street or the Registration Area behind the Crowne Plaza (to the right of the Hershey Store). The garage is a 24 hour secure parking structure with 7 floors of parking. **Parking is complimentary for OMECC delegates staying at either the Crowne Plaza or Sheraton on the Falls with in and out parking privileges.**

<http://www.niagarafallscrowneplazahotel.com>

ATTENTION ALL SHUTTER BUGS!

The OMECC Committee is looking for pictures of Municipal Locals' events.

We'd love to have pictures of your rallies, picnics, dances and other Local activities.

Send pictures to Kevin Wilson at kwilson@cupe.ca. Include your Local number, date and description of the event.

We will assume that pictures sent either do not require releases, or your Local has releases as appropriate.

2013 OMECC CONFERENCE

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AGENDA

Tuesday, April 2nd	
1:00 pm – 5:00 pm	Library Workers’ Conference
Wednesday, April 3rd	
9:00 am – 4:00 pm	Library Workers’ Conference
4:00 pm – 7:00 pm	Registration for OMECC Conference
6:00 pm – 6:30 pm	New Delegate Orientation
7:00 pm – 8:30 pm	<p>Opening Plenary: <i>“Rounding third and heading for Home!”</i></p> <ul style="list-style-type: none"> ➤ Welcome, Misty Gagne, OMECC Chair ➤ Fred Hahn, CUPE Ontario President ➤ Paul Moist, CUPE National President ➤ Candace Rennick, CUPE Ontario Secretary Treasurer ➤ Keynote speakers – Catherine Fife MPP ,Kitchener Waterloo and Jagmeet Singh MPP, Bramalea – Gore-Malton
8:30 pm – 10:00 pm	Welcome Social - Wine & Cheese
Thursday, April 4th	
8:00 am – 9:00 am	Registration
9:00 am – 12:00 pm	<p>Plenary Session</p> <ul style="list-style-type: none"> ➤ Welcome Misty Gagne ➤ Welcome, Cathy Slee Local 133 President ➤ Welcome, Joanne Webb, Diversity VP Aboriginal Workers ➤ Welcome, President District CUPE Council President ➤ Local Reports (Will be throughout the morning session)
	<ul style="list-style-type: none"> ➤ Professor David MacDonald, Queen’s University “The Re-municipalization of Water” and the role of Coalitions ➤ CUPE Legal Presentation: <ul style="list-style-type: none"> • Your Rights to Disclosure entering into Bargaining • Recognizing Political Conflict of Interest ➤ Jim Diodati, Mayor of Niagara Falls
1:30 pm – 4:00 pm	<p>Workshops – All delegates</p> <p>Part 1: Making the link between Lobbying, Coalition Building and successful outcomes to Municipal Elections in 2014</p>

4:00pm – 5:15 pm	<p>Plenary</p> <ul style="list-style-type: none"> ➤ Local Reports ➤ Coordinator’s Report (Helen Manning and Simon Collins): Trends in bargaining and campaigns within our sector ➤ Guest Speaker Brian Austin, “We are Wisconsin” <ul style="list-style-type: none"> ▪ Brian will share with us his insights and lessons learned from the Wisconsin fight back
5:15 pm – 6:30 pm	<p>Movie screening: “We are Wisconsin”</p> <p>A must see for all delegates.</p>
8:00 pm	Hospitality Suite – TBA
Friday, April 5th	
9:00 am – 12:00 pm	<p>Workshops – All delegates</p> <p>Part 2: Building on outcomes of Part 1 delegates will help build the action plan for successful outcomes to Municipal Elections in 2014.</p>
1:30 pm – 3:30 pm	<p>Workshops - Elective</p> <p><i>Please indicate your selection on the enclosed form</i></p> <p>Note: Workshops have been abbreviated to allow you to participate in two electives.</p>
3:30 pm – 5:30 pm	<p>Workshops - Elective</p> <p><i>Please indicate your selection on the enclosed form</i></p> <p>Note: Workshops have been abbreviated to allow you to participate in two electives.</p>
Saturday, April 6th	
8:30 am -9:00 am	<p>Elections for Area Reps:</p> <p>Due to vacancies on the OMECC Committee there will be elections held for:</p> <p>Area 7 - Districts of Parry Sound and Muskoka, Counties of Simcoe, Grey, Bruce and Dufferin</p> <p>Area 8 - Cities of Hamilton, Haldimand, Norfolk and Region of Niagara</p> <p>Area 10 - Counties of Lambton, Kent and Essex</p>
9:00 am – 12:00 pm	<p>Business Session</p> <ul style="list-style-type: none"> ➤ Business meeting <ul style="list-style-type: none"> ▪ Resolutions to Ontario Division and CUPE National Convention ▪ OMECC Action Plan (Outcomes of mandatory workshops) ➤ New business ➤ Adjournment

Please note: At the conclusion of the conference there will be a short meeting of the OMECC committee

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“MOBILIZING TOGETHER TOWARDS 2014”

Registration Form

REGISTRATION FEE (per Delegate)

- CUPE Ontario Affiliated Locals
 - Non-Affiliated Locals
- Late Fee (per Registrant - after March 10th)

Note: Fee includes \$5.00 Attendance Draw Entry

\$220.00 x _____ = \$_____

\$380.00 x _____ = \$_____

\$ 50.00 x _____ = \$_____

TOTAL \$_____

NOTE: Delegates will participate in two electives. We will endeavour to provide you with 2 of your 3 choices. *(please enter workshop choice by #)*

Name	Phone	E-mail	Friday Workshop 1st Choice	Friday Workshop 2nd Choice	Friday Workshop 3rd Choice

Please make cheques payable to “CUPE ONTARIO” and forward with the Registration Form
OMECC CONFERENCE – Attn: Sue Jeffrey, 80 Commerce Valley Dr. E., Suite 1
Markham, ON L3T 0B2
tel: 905-739-9739 fax: 905-739-9740

If you require on-site child care, Simultaneous French Translation, ASL, or have any other accessibility needs, please see our website at www.cupe.on.ca or contact our office at 905-739-9739.

THESE FORMS MUST BE COMPLETED AND RETURNED BY MARCH 26TH, 2013
If you require this notice in French, please also visit our website

Secretary (please print): _____	Local # _____
Address: _____	
Email: _____	
Phone Nos: _____	Signature: _____

OMECC 2013

Workshops

NOTE: At this conference there are two workshops being offered to all delegates, and each person will attend **TWO** additional workshop on Friday afternoon to be selected by the delegate from the list below.

- ✓ Indicate your first, second and third choice of elective workshop selection on the registration form.
- ✓ Each elective workshop will be (2 hours) on Friday afternoon.
- ✓ Elective workshops will be offered twice so our delegates have the benefit of two electives this year. Some may be cancelled if there is not sufficient registration.

ELECTIVE WORKSHOPS – PLEASE SEE WORKSHOP REGISTRATION TO MAKE YOUR SELECTION	
1	How Municipal Government Works This course will help delegates understand how municipalities work, from how they are structured and how they are funded.. This course will also look at aspects of the Municipal Act.
2	Lobbying Participants will learn about working with our politicians to achieve our goals;How to talk about enhancing public services and jobs, and how to hold our Municipal Politicians accountable. No other sector that has as good an opportunity to meet with and elect the people who have a direct impact on our members` job security and services they provide. If you Local does not Lobby yet, this course is definitely a must!
3	Union History Do you believe we are living through the toughest times as union activists? In this course you`ll learn that CUPE and other unions have faced equal challenges in the past and you`ll learn lessons from past movements and campaigns and how they relate to the political struggles unions face in 2013.
4	Coalition Building How to identify allies, strengthen existing ties, develop relationships and build coalition. Explore how we assess potential coalition partners in order to most effectively use our time and resources; and develop coalitions that will support our political and bargaining strategies and move us forward to 2014.

5	<p>Information Liberation</p> <p>An introduction and discussion on how to navigate the Freedom/Access to Information process. Both for bargaining and campaigns, this is an important process to research and better understand what the employer is doing and why. We will discuss and learn ways on how to gather information. The workshop will cover the basics and look at examples on how to best access the information we all need.</p> <p>There will also be a review of lobbyist registry's, and where and how to access them.</p>
6	<p>Campaign basics</p> <p>As part of OMECC's campaign, "Working Together Toward 2014", participants will learn how election campaigns work and how you and your Local can help ensure the election/re-election of progressive candidates that will support public services and jobs!</p>
7	<p>Finding Candidates</p> <p>In order to have successful elections in 2014 Municipal Locals need the tools to identify and evaluate candidates for election/re-election.</p>
8	<p>Municipal Finances</p> <p>"Follow the money!" We can't defend our services without knowing how they are funded. In this workshop participants will learn where the money comes from, where it is and where it isn't.</p>
All Delegates	<p>Mandatory workshop Part 1</p> <p><i>"Rounding third and heading for home"</i></p> <p>Over our last three conferences we have explored Lobbying and Coalition building. This workshop will help delegates connect the dots between these past initiatives and how they relate to successful Municipal elections in 2014.</p>
All Delegates	<p>Mandatory workshop Part 2</p> <p><i>"Rounding third and heading for home"</i></p> <p>Building on Part 1 of this workshop delegates will provide feedback to OMECC that will assist in creating an action plan and strategic path to Municipal Elections in 2014.</p>

OMECC 2013 LOCAL UNION REPORTS

Local Union Reports are a way to share information and learn from each other.

Please use this as a guideline for your Local Report to the Plenary Session.

Locals may also fill this report out and give to an attending delegate on behalf of leadership that may not be attending the OMECC Conference

Your Name: _____

Your Local #: _____ Your Union Position: _____

Your Employer: _____

Sub-sector(s): _____

(Bargaining units) _____

MOBILIZING TOGETHER TOWARD 2014

OMECC put together a plan to help CUPE members become more effective in working with municipal councils during this term and ready to make a big difference in the election for the next term.

Everyone who came to the 2011 OMECC Conference received the **Mobilizing Together Toward 2014 Lobbying Handbook** and attended a workshop that outlined some steps to take in the first year.

LOCAL REPORT QUESTIONS AND REPORT BACK	YES	NO
Did your Local lobby your municipal politicians in the past year?		
Did your local lobby Councillors about a particular issue?		
Did your Local do a Council Watch in the last year to track the activity and issues at Council?		
Did your local set up a system to track of Councillors' voting records?		
Did your Local work in coalition with other Union Locals or community groups ?		

If you answered "Yes" to any question above, please tell us about your experience and the results.

(Please turn over. Continued on next page.)

BARGAINING

Your current collective agreement expires _____

Your local will be back in bargaining _____ (month) _____ (year).

Top 3 priorities for bargaining last year or this year:

1. _____
2. _____
3. _____

PLEASE USE ADDITIONAL SHEETS OF PAPER IF NECESSARY

AFTER YOU GIVE YOUR LOCAL REPORT, PLEASE COMPLETE THIS FORM AND GIVE IT TO HELEN MANNING OR SIMON COLLINS.

APPENDIX “A”

VOTING DELEGATE ALLOCATION CHART

In order to determine the number of voting delegates your local is entitled to at the OMECC Conference:

- First look down the left side to find your total number of Municipal/Library/Utility bargaining units .
- Next, look across the top to find the total number of members in those bargaining units.
- Finally, refer to the point of intersection and that is your Local’s total number of voting delegates.

	Up to 200	201-500	501 - 1000	1001 - 1500	1501 - 2000	2001 - 2500	2501 - 3000	3001-3500	3501 - 4000
1	2	2	2	2	2	2	2	2	2
2	2	2	2	2	2	2	2	2	2
3	2	3	3	3	3	3	3	3	3
4	2	3	4	4	4	4	4	4	4
5	2	3	4	5	5	5	5	5	5
6	2	3	4	5	6	6	6	6	6
7	2	3	4	5	6	7	7	7	7
8	2	3	4	5	6	7	8	8	8
9	2	3	4	5	6	7	8	9	9
10	2	3	4	5	6	7	8	9	10
11	2	3	4	5	6	7	8	9	10
12	2	3	4	5	6	7	8	9	10
13	2	3	4	5	6	7	8	9	10
14	2	3	4	5	6	7	8	9	10
15	2	3	4	5	6	7	8	9	10
16	2	3	4	5	6	7	8	9	10
17	2	3	4	5	6	7	8	9	10
18	2	3	4	5	6	7	8	9	10
19	2	3	4	5	6	7	8	9	10
20	2	3	4	5	6	7	8	9	10
21	2	3	4	5	6	7	8	9	10
22	2	3	4	5	6	7	8	9	10
23	2	3	4	5	6	7	8	9	10
24	2	3	4	5	6	7	8	9	10
25	2	3	4	5	6	7	8	9	10



GUIDELINES FOR LOCAL ASSISTANCE TO SECTOR CONFERENCES

CRITERIA

In order to be considered for local assistance the local must fall into one of the 4 categories:

1. Small local from the sector of less than 100 members
2. A Northern local located north of the French River or more than 500 kms from the location of the event
3. A newly organized local union currently negotiating their first collective agreement
4. A local which has been on strike or locked out within the previous year leading up to conference.

In order for a local to be considered for local assistance the following must apply:

1. With the exception of locals negotiating a first collective agreement, the local must be up to date with its CUPE Ontario Per Capita Payments
2. For purposes of this requirement - up to date shall be not more than 3 months in arrears at the time of the conference subsidy being awarded
3. The local must demonstrate an inability to pay

DEMONSTRATING INABILITY TO PAY

A local's inability to pay will be determined based on cash assets in excess of 10x the amount to send one delegate to the conference in question. For example, if it is determined that the cost to send one delegate is \$1,000.00 the local must have less than \$10,000 available to them in cash. The following process will be applied:

1. Once an application form is received, the Secretary-Treasurer will determine the cost of the local's participation based on their delegates' current day reality (location, wages, accommodation, registration fees).
2. The local will be required to demonstrate an inability to pay by submitting to the Secretary-Treasurer a recent and approved local trustees report. The local will also be required to send a copy of their bank statement which will identify cash assets.
3. Office furniture and equipments as well as property will not be considered for purposes of determining assets.
4. Special circumstances, like a pending arbitration or strike averting campaign will be considered when determining the local's inability to pay.

APPLICATION

In order to be considered for assistance to attend an event an application must be filled out and sent back to the Secretary-Treasurer by the deadline specified on the assistance form. Such form and guidelines shall be mailed with the conference call notice.

FINANCIAL ASSISTANCE

Local assistance shall be built into the conference budget using conference revenue. Assistance shall be limited to the following:

1. Assistance will normally be limited to one member per local. Assistance will not be available if the local is otherwise sending a delegate.
2. The registration fee to attend the event shall be waived and such delegate will be entitled to all rights and privileges in accordance with the sector by-laws.
3. Return travel shall be provided in the case of air or train travel and reimbursement of mileage in the case of automobile travel. The decision should be based on the most economical and reasonable method of travel.
4. Where possible and where a conference has any unused complimentary rooms, accommodation may be provided as well.

NEWLY ORGANIZED LOCALS

Some additional support may be provided in recognition of newly organized locals who have no collective agreement and no union dues being collected. Such support to be considered at the time of conference budget planning.



Local Support Application For Attendance at the OMECC Conference

Local # _____

Name of delegate attending event: _____

Contact person for the local: _____

Email Address: _____

Daytime contact number: _____

Number of members in local: _____

Is the local in the process of bargaining a first collective agreement?

YES NO

Has the local been on strike or locked out in the past year?

YES NO

Method of travel: Air Train Drive

Please enclose the following (***does not apply to newly organized locals bargaining a first collective agreement***):

1. Approved recent trustees report
2. Copy of current bank statement

PLEASE RETURN BY MARCH 4TH TO:

Candace Rennick, Secretary-Treasurer
CUPE Ontario
80 Commerce Valley Dr. E., Suite 1
Markham, ON L3T 0B2