

So many good things come from collective bargaining.

When workers and employers negotiate fair contracts, they set standards that improve both union and non-union workplaces and help all Ontario families keep up.

- ✓ FAIR WAGES
- ✓ PARENTAL LEAVE
- ✓ CAREGIVER'S LEAVE
- ✓ WORKPLACE SAFETY STANDARDS
- ✓ PENSION AND RETIREMENT BENEFITS

We can't let any government take independent contract arbitration and collective bargaining rights away.



Collective bargaining works for everyone



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15 reasons to support collective bargaining

Here are 15 common workplace standards first negotiated, through collective bargaining, by unions like CUPE.

1. PARENTAL LEAVE
2. STATUTORY HOLIDAYS
3. EMPLOYMENT STANDARDS
4. HEALTH AND SAFETY REGULATIONS
5. RIGHT TO REFUSE UNSAFE WORK
6. 40-HOUR WORK WEEK
7. PAID VACATION LEAVE
8. BEREAVEMENT LEAVE
9. PAY EQUITY
10. SAME-SEX BENEFITS
11. MINIMUM WAGE
12. PENSIONS
13. ANTI-HARASSMENT PROTECTION
14. SICK LEAVE
15. THE WEEKEND

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