

Speaking Notes – Rallies

- I want to start by dispelling a BIG myth about Bill 115.
- Bill 115 isn't just about teachers.
- Bill 115 stripped away the Charter protected rights of ALL education workers and has created an unnecessary crisis in Ontario's education system.
- It took away my Charter rights – as a [insert classification] – and they took the Charter rights of 55,000 of my fellow CUPE members who are school board support workers.
- We are custodians, early childhood educators, educational assistants, children and youth workers, instructors, Library technicians and all other education support staff working in your school boards.
- We are the backbone of our schools – ensuring children learn in safe and clean schools and we provide the additional supports students need to succeed.
- (In two sentences, make a statement on how you contribute to student success – be brief!)
- The Liberals stripped away the Charter rights of educational support workers – the lowest paid workers in the education system – when the Liberals and Conservatives passed Bill 115.
- You don't have to be a constitutional lawyer to see that Bill 115 undermines education workers' constitutional rights. That's why CUPE has declared we will challenge this legislation ALL THE WAY TO the Supreme Court.
- Because, if they can do this to your school's custodian or secretary, who will be next?
- Dalton McGuinty and his government answered that question just the other day.
- NOW they want to introduce legislation that will take away rights to free collective bargaining from almost 500,000 other Ontarians.
- Legislation that goes after the Charter rights of long term care workers, university workers, hospital workers, child care workers, electrical workers, social workers and so many more.
- Let's be really clear about what THIS is all ABOUT.
- It's about CUTTING BILLIONS of dollars from public services, services so many Ontarians rely on every day.
- CUPE members--- school board support workers -- have worked hard to help build a world-class education system.

- BILL 115 is taking over \$2 billion dollars out of education.
- Cutting education will hurt students, families, communities and diminishes our province.
- (INSERT – ANY examples of cuts to boards or how the legislation is impacting workers in the area).
- That is the impact of Bill 115 – That is what this government has done to education and education workers.
- Our Charter rights are NOT disposable! This is why we are rising up together to fight this new legislation and why we won't rest until Bill 115 is repealed.
- Join us in taking action to make our voices heard!