

Key message lines for CUPE members – Bill 115

- This legislation affects 55,000 CUPE members working in school boards in all four systems across the entire province. This is not just about teachers. (Explain the work you do as an education support worker.)
- Education support staff are the backbone of our schools. They ensure our children can learn in a safe and clean learning environment and provide the additional supports students need to succeed.
- CUPE members have worked hard to help build a world-class education system. Taking over \$2 billion dollars out of education to fix the deficit is wrong and will hurt students, families and communities.
- This legislation is creating an unnecessary crisis in Ontario's education system. The government is wrong to take away Charter rights from education workers and from the broader public sector.
- You don't have to be a constitutional lawyer to see that it undermines education workers' constitutional rights. That's why CUPE is preparing a legal challenge to the bill.
- One size does not fit all and we need a settlement that understands and respects the value of the work education support workers do in supporting student success. (Explain how this legislation affects you, your family, personally.)
- We need to fight Bill 115 in order to defend public education and let free collective bargaining proceed to ensure a better future for all Ontarians.