
O UWCC CONFERENCE

Commitment – Coordination – Capacity - Progress

**February 23 – 26, 2012
London Hilton, London**

AGENDA

REGISTRATION: THURSDAY 4:00 – 6:00 PM & FRIDAY 8:00 – 9:00 AM

Thursday, February 23rd

6:30 – 7:00 PM

Opening Plenary (refreshments provided)
Aboriginal Opening, Joanne Webb, CUPE Ontario Diversity VP
Welcome, Janice Folk Dawson, OUWCC Chair
Welcome from London, Steve Pepper and Wesley Brown
Guest Speakers acknowledged

7:00 – 8:00 PM

Panel – Ontario Economics

“Where we work, where we live, where we learn, why we care” - Underfunding of post secondary education

4 Panelist (10-15 minutes each)

- Toby Sanger (CUPE National Economist)
- Trish Hennessy (Canadian Center for Policy Alternatives)
- Michael Yam (Canadian Federation of Students)
- NDP – Speaker (tentative)
- Fred Hahn (President CUPE Ontario)

Question period.

8:00 – 9:00 PM

Goals and Objectives

Process for selection of workshops
Introduction of Facilitators
Process for determining workshop hosts

Conference documents will be available at <http://cupe.on.ca/s36/university>

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Friday, February 24th

8:30 – 9:00 AM

Smudging Ceremony

Joanne Webb

9:00 – 10:00 AM

Presentation

Funding of post secondary education

Andrew Ward

10:00 – 12:00 PM

Breakout - Open Café Workshops

1. Building Capacity
2. Lobbying Skills
3. Bargaining Goals and Targets
4. Anti-privatization and Universities

Facilitators report back to live report

12:00 – 1:30 PM

Lunch (the hotel provides a lunch buffet at \$9.95)

1:30 – 2:30 PM

Presentation

Anti-Privatization

Denise Hammond

2:30 – 5:00 PM

Breakout - Open Café Workshops

1. Building Capacity
2. Lobbying Skills
3. Bargaining Goals and Targets
4. Anti-privatization and Universities

Facilitators report back to live report

5:00 PM

Adjournment

5:00 – 7:00 PM

Self-directed caucuses

3 meeting rooms will be made available

7:00 – 9:00 PM

Labatt's Tour

(\$10 per person) Steve Pepper and Wesley Brown Host

Friendship Room

(available from 7 to 9) Laura Solomon Host

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Saturday, February 25th

8:30 – 9:00 AM	Smudging Ceremony Joanne Webb
9:00 – 10:00 AM	Presentation <i>Where we work, Where we live, Where we learn, Why we care</i> Janice Folk-Dawson
10:00 – 12:00 PM	Workshops
12:00 – 1:30 PM	Lunch
1:30 – 2:00 PM	Large Group—Discussing process
2:00 – 3:30 PM	Workshops (Review of material and action planning)
3:30 – 5:00 PM	Presenting Final Action Plan
5:00 PM	Adjournment
7:00 – 9:00 PM	Social Justice Forum (light food provided) Aboriginal Discussion Group Bill C-10, Attawapiskeatt, Barrier Lake

Conference documents will be available at <http://cupe.on.ca/s36/university>

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Sunday, February 26th

8:30 – 9:00 AM

Smudging Ceremony
Joanne Web

9:00 – 12:30 PM

Bylaw Amendments

Committee Budget
Candice Rennick

Elections

Coordinated Bargaining Report 2012

- Groups for 2012 (available in kit)
- Setup of 2012 Communications

Resolutions for CUPE Ontario

Other Business

DM/wh cope 491

Conference documents will be available at <http://cupe.on.ca/s36/university>

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<u>NAME IN FULL</u> (please print)	<u>ADDRESS</u>	<u>CONTACT INFORMATION</u>	<u>VOTING DELEGATE</u>	<u>STAFF HIRED</u>
				<u>BY LOCAL</u>
		phone: e-mail:	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
		phone: e-mail:	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
		phone: e-mail:	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
		phone: e-mail:	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
		phone: e-mail:	Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>

SIMULTANEOUS FRENCH TRANSLATION REQUIRED

ASL TRANSLATION REQUIRED

Staff of hired locals will be charged the Affiliates Fee and be issued a staff badge.

Article 5.1 of the OUWCC Constitution and By-laws provides elections will occur at our spring conference in even numbered years.

Article 4.5 provides the number of delegates who may attend each Conference shall not be limited. No more than two (2) delegates from each Local shall be deemed to be voting delegates; these delegates will be designated by their Local Union.

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REGISTRATION FEE:	AFFILIATES	\$215.00	x	_____	\$	_____
	NON-AFFILIATES	\$315.00	x	_____	\$	_____
	LATE FEE (after Jan 27)	\$ 50.00	x	_____	\$	_____
	TOTAL				\$	<u>_____</u>

(The surcharge of \$100.00 for non-affiliates will be applied to the first per capita tax payment if a local joins the Ontario Division within three months of the conference)

Registration Deadline is Jan 27th (please complete attached forms if required)

HOTEL & TRAVEL

Hotel reservations and travel arrangements are to be made directly with:

W.E. Travel – 1-888-676-7747

Room costs are \$119.00 to \$139.00. Cut off date is February 2nd, 2012.

(Please print clearly)

SECRETARY:		LOCAL NO.
ADDRESS:		
PHONE NO.		SIGNATURE:
EMAIL:		

Please make cheque payable to "CUPE ONTARIO" and forward with
Registration Form to:

**CUPE Ontario, 305 Milner Ave., Suite 801
Scarborough, Ontario M1B 3V4**



CUPE ONTARIO On-Site Child Care Registration

Any delegate intending to bring their child(ren) to a conference, please complete a **separate form for each child to be registered**. (Additional copies may be photocopied).

NAME OF FUNCTION	DATES

CHILD'S NAME	Age	Medical Problems, Allergies or Special Care

CONSENT

I, _____ (parent/guardian) hereby give permission for my child registered above to participate in various recreational and leisure activities offered by the trained staff of the On-Site Child Care during the period of the above-named conference.

RELEASE OF RESPONSIBILITY

I, _____ (parent/guardian) hereby release CUPE Ontario from any and all claims for damages to the safety or health of my child registered above, howsoever caused, while participating in any activities of the On-Site Child Care during the period of the above-named conference.

Signature of Parent/Guardian: _____ Date: _____

Name of Parent/Guardian: _____

Address : _____

_____ Postal Code _____

Phone (home) _____ (work) _____ Local No. _____

Signature of Witness: _____ Date: _____

Name of Witness: _____
(please print)

Please complete and return the above form
BY JANUARY 27TH to:

On-Site Child Care Registration - CUPE Ontario OUWCC Conference

CUPE Regional, 305 Milner Ave., Suite 801 Scarborough, ON M1B 3V4

Phone: 416-299-9739 Fax: 416-299-3480



OUIWCC CONFERENCE ACCESS REQUEST FORM

(Please fill out this form for each delegate)

Local No. _____

(Please print or type)

Name of Delegate: _____

Address: _____

Postal Code _____

Telephone: (home) _____

(office) _____

Email: _____

Please check service(s) required (All services will be provided by CUPE Ontario):

Guide/Personal Assistance

I will provide my own

One is required

	Hotel	Event
ASL Interpretation	<input type="checkbox"/>	<input type="checkbox"/>
Wheelchair / scooter access	<input type="checkbox"/>	<input type="checkbox"/>
Assistance at check in/Registration	<input type="checkbox"/>	<input type="checkbox"/>
Assistance in case of evacuation	<input type="checkbox"/>	<input type="checkbox"/>
Other: _____	<input type="checkbox"/>	<input type="checkbox"/>

Alternative Communication

French Translation

Real Time Captioning

Alternative Media

Large Print (Font Size ____)

I Need Materials in advance

(in order to accommodate a disability)

Electronically

Serious allergy alert (Please specify)

Will you require any other accommodations at the event? (Please specify)

Will you require any other accommodation at the hotel (such as TTY, visual alarm, etc.)

(Please specify)

Other services? (Please specify)

Please complete and return by **January 27th** to:
CUPE Ontario Access Request
305 Milner Ave., Suite 801
Scarborough, Ontario M1B 3V4
(416) 299-9739 or FAX: (416) 299-3480



Local Support Application For Attendance at the Ouwcc Conference

Local # _____

Name of delegate attending event: _____

Contact person for the local: _____

Email Address: _____

Daytime contact number: _____

Number of members in local: _____

Is the local in the process of bargaining a first Collective Agreement?

YES NO

Has the local been on strike or locked out in the past year?

YES NO

Method of travel: Air Train Drive

Please enclose the following (***does not apply to newly organized locals bargaining a first collective agreement***):

1. Approved recent trustees report
2. Copy of current bank statement

PLEASE RETURN BY JANUARY 27TH 2012 TO:

Candace Rennick, Secretary-Treasurer
CUPE Ontario
305 Milner Avenue, Suite 801
Scarborough, ON M1B 3V4



GUIDELINES FOR LOCAL ASSISTANCE TO SECTOR CONFERENCES

CRITERIA

In order to be considered for local assistance the local must fall into one of the 4 categories:

1. Small local from the sector of less than 100 members
2. A Northern local located north of the French River or more than 500 kms from the location of the event
3. A newly organized local union currently negotiating their first Collective Agreement
4. A local which has been on strike or locked out within the previous year leading up to conference.

In order for a local to be considered for local assistance the following must apply:

1. With the exception of locals negotiating a first Collective Agreement, the local must be up to date with its CUPE Ontario Per Capita Payments
2. For purposes of this requirement - up to date shall be not more than 3 months in arrears at the time of the conference subsidy being awarded
3. The local must demonstrate an inability to pay

DEMONSTRATING INABILITY TO PAY

A local's inability to pay will be determined based on cash assets in excess of 10x the amount to send one delegate to the conference in question. For example, if it is determined that the cost to send one delegate is \$1,000.00 the local must have less than \$10,000 available to them in cash. The following process will be applied:

1. Once an application form is received, the Secretary-Treasurer will determine the cost of the local's participation based on their delegates' current day reality (location, wages, accommodation, registration fees).
2. The local will be required to demonstrate an inability to pay by submitting to the Secretary-Treasurer a recent and approved local trustees report. The local will also be required to send a copy of their bank statement which will identify cash assets.
3. Office furniture and equipments as well as property will not be considered for purposes of determining assets.
4. Special circumstances, like a pending arbitration or strike averting campaign will be considered when determining the local's inability to pay.

APPLICATION

In order to be considered for assistance to attend an event an application must be filled out and sent back to the Secretary-Treasurer by the deadline specified on the assistance form. Such form and guidelines shall be mailed with the conference call notice.

FINANCIAL ASSISTANCE

Local assistance shall be built into the conference budget using conference revenue. Assistance shall be limited to the following:

1. Assistance will normally be limited to one member per local. Assistance will not be available if the local is otherwise sending a delegate.
2. The registration fee to attend the event shall be waived and such delegate will be entitled to all rights and privileges in accordance with the sector by-laws.
3. Return travel shall be provided in the case of air or train travel and reimbursement of mileage in the case of automobile travel. The decision should be based on the most economical and reasonable method of travel.
4. Where possible and where a conference has any unused complimentary rooms, accommodation may be provided as well.

NEWLY ORGANIZED LOCALS

Some additional support may be provided in recognition of newly organized locals who have no Collective Agreement and no union dues being collected. Such support to be considered at the time of conference budget planning.