

Second Call



Ontario School Board Co-ordinating Committee • Comité de Coordination des Conseils Scolaires de l'Ontario

ANNUAL CONFERENCE - 2012

TUESDAY JANUARY 31ST, 2012-

TO

SATURDAY FEBRUARY 4TH, 2012

THE ABOVE NOTED CONFERENCE WILL BE HELD AT:

SHERATON PARKWAY

Toronto North

Richmond Hill, ONTARIO

Locals are asked to make travel arrangements through W.E. Travel,
1-888-676-7747 (toll free) BY JANUARY 10TH, 2012

Special Needs:

If you require any special accommodation needs, please inform W.E. Travel of your request when booking your room(s).

Sheraton Hotel 600 Highway 7 East - Richmond Hill, Ontario L4B 1B2	Best Western Hotel 600 Highway 7 East, Richmond Hill, Ontario, L4B 1B2
\$139.00	\$99.00

IMPORTANT: If you require onsite childcare or transportation subsidy or have any accessibility requirements, such as simultaneous ASL, complete the attached forms or visit www.cupe.on.ca



This is a scent-free conference

Hives, Eczema, Itchy-Watery Eyes,
Nausea, Abdominal Pain, Diarrhea

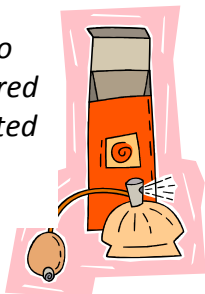
**PLEASE
EGGS / NO SCENTS / NO LA'
BEYOND THIS POINT**

Wheezing, Coughing, Runny Nose,
Swollen Lips, Tongue or Face



**EGGS MAY CAUSE A SEVERE REACTION CALLED ANAPHYLAXIS THAT REQUIRES
IMMEDIATE MEDICAL CARE.**

*Of the 4000 chemicals used to
make fragrances, several hundred
can be used to make ONE scented
product.*

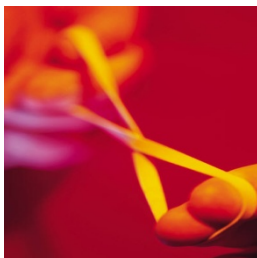


*More than 80% of the chemical
ingredients in these products
have never been tested to see if
they are poisonous to humans.*

Individuals with **Multiple Chemical Sensitivities (MCS)** can experience: Headaches, Dizziness and
Nausea

**SCENTED PRODUCTS CAN MAKE ASTHMA, ALLERGIES AND HAY FEVER WORSE
AND CAN TRIGGER MIGRAINES.**

*Latex is a milky fluid that comes
from the tropical rubber tree.
Hundreds of everyday products
contain latex.*



*Some common products containing
latex are: Balloons, Condoms,
Gloves, Pacifiers, Rubber Bands,
Shoe Soles*

Repeated exposure to a protein in natural latex can make you more likely to develop a latex
allergy.

If your immune system detects the protein, a reaction can start in minutes.

**EXPOSURE TO LATEX PRODUCTS CAN CAUSE RASHES, ASTHMA AND
IN RARE CASES SHOCK.**



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**Please be considerate to those who suffer from severe
allergic reactions caused by EGGS AND EGG PRODUCTS,
SCENTS (perfumes, aftershave, scented hand lotion,
fragranced hair products) and LATEX PRODUCTS.**

Sheraton Parkway Toronto North & Best Western Parkway Hotel Directions



DIRECTIONS TO THE BEST WESTERN PARKWAY - HOTEL

From North: Take Highway 400 South to Highway 7, and go east on Highway 7 for 18 kilometers. The hotel will be on the left hand side of the road.

From South: Take Don Valley Parkway North (which turns into Highway 404). Exit at Highway 7, and go west 1 block (2 street lights). The hotel will be on the right hand side of the road, just past the "ESSO" gas station. Or, take QEW to 401 and follow directions from the West.

From East: Take Highway 401 to Highway 404 North (look for the Don Valley Parkway sign) Go north to Highway 7, exit, turn left, and head west on Highway 7. The hotel is on right hand side 2 street lights ahead.

From West (From the Airport): Take Highway 401 East to Highway 404 North, exit and turn left at Highway 7. The hotel will be on the right hand side of the road.

DIRECTIONS TO THE SHERATON PARKWAY - TORONTO NORTH

General Directions to the Hotel

From East

Take Highway 401 West to Highway 404 North (look for the Don Valley Parkway sign). Proceed north on Highway 404 and exit onto Highway 7. At the lights turn left and head west on Highway 7. The hotel is 2 lights down and on the right side.

From North

Take Highway 400 South to Highway 7. Proceed east on Highway 7 for 10 miles until you reach Leslie Street and the hotel will be on the left side of the road.

From South

Take Don Valley Parkway North (which will turn into Highway 404) and exit onto Highway 7. Continue west for 1 block. The hotel will be on the right hand side of the road, just past the ESSO station.

From Toronto Pearson International Airport

Take Highway 427 North to the Highway 407 Toll Road East. Exit onto Leslie Street and turn left. The hotel will be on the right, 2 blocks ahead

Sheraton Parkway Toronto North
600 Highway 7 East ·
Richmond Hill, Ontario L4B 1B2 Canada
Phone: (905) 881-2121
Toll-Free: 1-800-668-0101

&

Best Western Parkway Hotel
600 Highway 7 East,
Richmond Hill, Ontario, L4B 1B2
Canada
Phone: (905) 881-2600
Fax: (905) 881-7841

OSBCC CONFERENCE

AGENDA 2012

Tuesday, January 31

Evening	<ul style="list-style-type: none">• Opening Session• Solidarity Forum• Social
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Wednesday, February 1

Morning	<ul style="list-style-type: none">• Bargaining 2012
Afternoon 1	<ul style="list-style-type: none">• Bargaining 2012 continued
Afternoon 2	<ul style="list-style-type: none">• Health and Safety and Injured Workers Forum

Thursday, February 2

Morning	<ul style="list-style-type: none">• Classification Meetings
Afternoon	<ul style="list-style-type: none">• Professional Development Session 1

Friday, February 3

Morning	<ul style="list-style-type: none">• Professional Development Session 2
Afternoon	<ul style="list-style-type: none">• Business Session and Report Back from Classification Meetings
Evening	Party

Saturday, February 4

Morning	<ul style="list-style-type: none">• Forum, Speaker and Business Sessions Continued
1:00pm	<ul style="list-style-type: none">• Adjournment

OSBCC CONFERENCE 2012

WORKSHOPS

- 1) Employment Equity
- 2) Dealing with Violence
- 3) Children's Mental Health Issues
- 4) "Legislation and Safe Schools" Review and discussion of PPM 119 and 120 and Bill 13 – Anti Bullying and Bill 168 – Health and Safety
- 5) Bargaining Introduction (6 Hours)
- 6) Bargaining Intermediate (6 Hours)
- 7) Labour Law
- 8) Rights Arbitration Immerging Cases
- 9) Analyzing School Board Financial Statements
- 10) E.C.E. Current Issues in Practice and Theory
- 11) OMERS Information Session
- 12) Fighting Attendance Management Programs
- 13) Protecting Sick Leave Plans
- 14) Evaluating Benefits Plans
- 15) Conducting and Survey of your Membership
- 16) Effective Lobbying Techniques

**** See attached for a description of each workshop.**

***** Failure to indicate 1st, 2nd and alternate choice may result in assignment to a workshop of our choosing.**

Participants must register for these workshops. Those who do not pre-register may not be able to select the workshop of their choice and will be assigned to workshops on a first come, first serve basis.

DEADLINE FOR REGISTRATION IS JANUARY 13TH, 2011

WORKSHOP DESCRIPTIONS

EMPLOYMENT EQUITY

This workshop will explore various challenges and opportunities to involve all of our members more fully in our workplaces.

DEALING WITH VIOLENCE

This workshop will give participants the ability to explore various ways to deal with a violent situation when dealing with students or other staff members.

CHILDREN'S MENTAL HEALTH ISSUES

This workshop will give participants an understanding of mental health issues faced by children and an overview of the resources available to assist these children.

LEGISLATION AND SAFE SCHOOLS (6 Hours)

This workshop will give participants an overview of the new legislative and policy framework of the Ministries of Education and Labour which are intended to make schools safer places for all students and staff .

(PPM 119, PPM 120, BILL 13 and BILL 168)

BARGAINING INTRODUCTION (6 Hours)

What can your CUPE local do to get ready for bargaining? How do you choose a committee, prepare proposals and build membership support for bargaining? This workshop will help you answer these questions and prepare your local for bargaining.

BARGAINING INTERMEDIATE (6 Hours)

This course is for bargaining committee members. CUPE members who have already taken the "Preparing for Bargaining" workshop will learn more about the bargaining process by role-playing and discussing bargaining strategies. Learn how to develop a bargaining plan, present a proposal to management, and build support from the membership during bargaining.

LABOUR LAW

This workshop will help CUPE activists know the latest developments in labour law relating to collective bargaining and picket lines.

RIGHTS ARBITRATION IMMERCING CASES

This workshop will review new areas of immerging labour arbitration case law.

ANALYZING SCHOOL BOARD FINANCIAL STATEMENTS

A guide through the maze of the education funding formula and school board financial reports. Find financial information on the ministry of education website, and use Excel reports on board spending provided by the ministry. Find the financial information you need to keep your board honest in its dealings with your local. A hands-on course that delves into Excel files containing financial information provided by the ministry. A laptop computer (shared is OK) will increase the value of this course as we will be looking at tips and shortcuts for using the ministry's massive School Board Estimates report which is in Excel format.

E.C.E. CURRENT ISSUES IN PRACTICE and THEORY

The Full-Day Early Learning-Kindergarten Program (Draft 2010) has been in draft form during the first two years of implementation of the program. During this time, Full-Day Early Learning-Kindergarten (FDELK) teams, administrators, parents, and other stakeholders have had opportunities to provide informal feedback. The Ministry is now initiating the next formal stage of the review process, Feedback Consultation, on the draft of proposed revisions to The Full-Day Early Learning-Kindergarten Program (Draft 2010).

OMERS INFORMATION SESSION

Understand your OMERS Pension better. Learn more about your pension and chat with OMERS knowledgeable staff. Come and learn about:

- Your option to retire sooner with an OMERS pension;
- How OMERS and CPP pension are integrated to provide you with steady retirement income;
- How inflation protection preserves the value of your OMERS pension; and
- How survivor benefits can give you peace of mind

FIGHTING ATTENDANCE MANAGEMENT PROGRAMS

This workshop is designed to address various ways to deal with employers who enforce attendance management or attendance awareness programs when employees are utilizing negotiated collective agreement benefits such as sick leave or weekly indemnity. The workshop will focus on ways to address employers by way of grievances

Members are encouraged to bring copies of such plans with them to the session as they may be used to illustrate various types of programs already in place in our workplaces.

PROTECTING SICK LEAVE PLANS

This workshop will help you develop strategies to counter the attack of members' sick leave entitlements. You will learn how to deal with cuts to sick leave plans, the introduction of attendance management plans and problems with short and long term disability plans.

EVALUATING BENEFITS PLANS

As benefit costs rise, pressure is mounting on unions to make cuts or changes. This workshop will:

- Focus on extended health care benefit plans (drug and dental plans)
- Analyze why benefit plans are under attack
- Assess employer proposals for change
- Develop union options to defend benefit plans, stop rollbacks and continue to improve coverage

CONDUCTING AND SURVEY OF YOUR MEMBERSHIP

This workshop will provide your local with ways to answer the most basic question facing any bargaining committee: What do we want?

EFFECTIVE LOBBYING TECHNIQUES

This workshop will provide you with the tools and techniques to effectively lobby for changes that your membership wants to see in their workplace, their community, their province, their country and beyond.

OSBCC CONFERENCE – Registration Form

January 31- February 31, 2012

Sheraton Parkway – Richmond Hill, ON

NAME IN FULL (please print)	ADDRESS	CONTACT NUMBERS	Please add me to CUPE Ontario's email list
		phone: _____ e-mail: _____	Yes <input type="checkbox"/> No <input type="checkbox"/>
		phone: _____ e-mail: _____	Yes <input type="checkbox"/> No <input type="checkbox"/>
		phone: _____ e-mail: _____	Yes <input type="checkbox"/> No <input type="checkbox"/>
		phone: _____ e-mail: _____	Yes <input type="checkbox"/> No <input type="checkbox"/>
		phone: _____ e-mail: _____	Yes <input type="checkbox"/> No <input type="checkbox"/>
		phone: _____ email: _____	Yes <input type="checkbox"/> No <input type="checkbox"/>

REGISTRATION FEE:	AFFILIATES	\$215.00	x _____	\$ _____
	NON-AFFILIATES	\$315.00	x _____	\$ _____
	LATE FEE (after Jan. 13th)	\$ 50.00	x _____	\$ _____
	TOTAL			\$ _____

*******Please see reverse to indicate the number of delegates in each Occupational Group and your Workshop choices. Participants must register for both mini-conference and workshops. Participants who do not pre-register may not be able to select the workshop of their choice and will be assigned to workshops on a first come, first served basis.*******

Please make cheque payable to "CUPE ONTARIO" and forward with Registration Form to:
CUPE Ontario, 305 Milner Ave., Suite 801
Scarborough, Ontario M1B 3V4
 Phone: 416-299-9739 Fax: 416-299-3480

(Please print clearly)

SECRETARY:	LOCAL NO. _____
ADDRESS:	
PHONE NO.	SIGNATURE:
EMAIL:	

**REGISTRATION FORM
FOR WORKSHOPS AND OCCUPATIONAL GROUP - MINI CONFERENCES**

WORKSHOPS

<u>Name</u>	<u>1st Choice</u>	<u>2nd Choice</u>

OCCUPATIONAL GROUP MINI CONFERENCES

Name	ECE	LIBRARY	PROFESSIONAL & PARAPROFESSIONALS	OFFICE/CLERICAL	MAINTENANCE & TRADES	I. T. TECHNICIANS	INSTRUCTORS	EDUCATIONAL ASSISTANTS	CUSTODIAL

LOCAL _____



OSBCC BARGAINING CONFERENCE
ACCESS REQUEST FORM

(Please fill out this form for each delegate)

Local No. _____

(Please print or type)

Name of Delegate: _____

Address: _____

Postal Code _____

Telephone: (home) _____

(office) _____

Email: _____

Please check service(s) required (All services will be provided by CUPE Ontario):

Guide/Personal Assistance I will provide my own One is required

	Hotel	Event
ASL Interpretation	<input type="checkbox"/>	<input type="checkbox"/>
Wheelchair / scooter access	<input type="checkbox"/>	<input type="checkbox"/>
Assistance at check in/Registration	<input type="checkbox"/>	<input type="checkbox"/>
Assistance in case of evacuation	<input type="checkbox"/>	<input type="checkbox"/>
Other: _____	<input type="checkbox"/>	<input type="checkbox"/>
Alternative Communication		
French Translation		<input type="checkbox"/>
Real Time Captioning		<input type="checkbox"/>

I need materials electronically in advance (in order to accommodate a disability)

Serious allergy alert (Please specify)

Will you require any other accommodations at the event? (Please specify)

Will you require any other accommodation at the hotel (such as TTY, visual alarm, etc.) (Please specify)

Other services? (Please specify)

Please complete and return by **JANUARY 13TH, 2012** to:
CUPE Ontario Access Request
305 Milner Ave., Suite 801
Scarborough, Ontario M1B 3V4
(416) 299-9739 or FAX: (416) 299-3480

Any delegate intending to bring their child(ren) to a conference, please complete a **separate form for each child to be registered**. (Additional copies may be photocopied).

NAME OF FUNCTION	DATES

<i>CHILD'S NAME</i>	<i>Age</i>	<i>Medical Problems, Allergies or Special Care</i>

CONSENT

I, _____ (parent/guardian) hereby give permission for my child registered above to participate in various recreational and leisure activities offered by the trained staff of the On-Site Child Care during the period of the above-named conference.

RELEASE OF RESPONSIBILITY

I, _____ (parent/guardian) hereby release CUPE Ontario from any and all claims for damages to the safety or health of my child registered above, howsoever caused, while participating in any activities of the On-Site Child Care during the period of the above-named conference.

Signature of Parent/Guardian: _____ Date: _____

Name of Parent/Guardian: _____

Address : _____

_____ Postal Code _____

Phone (home) _____ (work) _____ Local No. _____

Signature of Witness: _____ Date: _____

Name of Witness: _____
(please print)

Please complete and return the above form
BY JANUARY 13TH, 2012 to:
On-Site Child Care Registration - CUPE Ontario Conference
CUPE Regional, 305 Milner Ave., Suite 801 Scarborough, ON M1B 3V4
Phone: 416-299-9739 Fax: 416-299-3480

**Family or
Care Subsidy**



Dependent

Name of Claimant:	Local No.
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CUPE only reimburses expenses in excess of regular fees. (e.g. if your regular fees are \$30.00 per day and attendance at the CUPE function requires you to pay \$40.00, you would therefore claim the "excess fee" of \$10.00). You may claim up to \$50.00 per day – *receipts must be attached*. Please indicate the dates for expenses incurred, and the **excess** daily cost.

Name of Function or Conference:

DATE	COST (per day)
TOTAL	\$

Cheque to be made payable to:

Claimant

Local Union

Mailing Address:

_____ (1) _____

Signature of Claimant

(2) _____

*signatures of 2 officers of the Local,
one of whom is not the claimant*

This form must be completed and forwarded no later than 30 days following the dates claimed to:
 CUPE Ontario Regional Office
 305 Milner Ave., Suite 800
 Scarborough, ON M1B 3V4
 Phone: (416) 299-9739 Fax: (416) 299-3480

Cheque # _____ Date: _____ _____
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OSBCC CONFERENCE
JANUARY 31ST, TO FEBRUARY 4TH, 2012
SHERATON PARKWAY
RICHMOND HILL, ONTARIO
APPLICATION FOR “TRANSPORTATION” SUBSIDY

TOTAL NO. OF MEMBERS IN LOCAL:	LOCAL NO.
SECRETARY:	
ADDRESS:	
POSTAL CODE:	
PHONE NO. ()	

- If your local has less than one hundred (100) members, then a transportation subsidy for travel cost is available to assist your local union for one delegate. Using this subsidy can help your local send one delegate to the OSBCC Bargaining Conference.
- Travel costs are reimbursed at 41¢ per kilometre **or** Economy Class airfare, plus ground transportation, **whichever is less**. Parking costs are also reimbursed but should be at the cheapest rates, e.g. Park & Fly.
- If your local is more than 500 kilometres from the site, then a transportation subsidy is available to assist your local union.
- This form must be completed **before January 13th, 2012** and sent to:

OSBCC Bargaining Conference Subsidy
c/o Candace Rennick, CUPE Ontario
305 Milner Ave., Suite 801
Scarborough, Ontario M1B 3V4
Phone: 416-299-9739 FAX: 416-299-3480
“Note: this local subsidy is available for this OSBCC Conference only. All other local subsidies for all other events will be subject to the terms of the OD constitution.”