

QUALITY SOCIAL SERVICES BUILD BETTER COMMMUNITIES



WE ARE

Almost 35,000 Social Service Workers across Ontario.

Represented by over 350 collective agreements



WE ARE

Working everyday in:

- Children's mental health
- Child welfare
- Developmental services
- Municipal and community-based child care
- Municipal social services
- Not-for-profit community agencies
- Social assistance/welfare programs
- WSIB



WE FACE

Drastically shifting government policy and supports for social services through:

- Restructuring, re-engineering of service delivery
- New for-profit models for social services



WE FACE

New Delivery and Funding Models including:

- Corporate venture capital options
- Hybrid-semi public-private partnership models
- Direct funding



WHAT WILL RE-STRUCTURING LOOK LIKE?

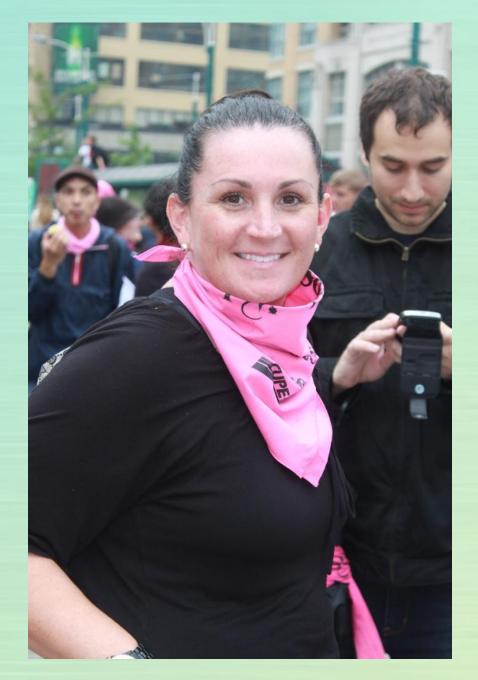
- Spin-off of services from existing, larger agencies & municipal programs
- Mergers, amalgamations and shared-services models
- Regional delivery models



WE FACE

Impacts on our Communities:

- Less access to services locally
- Longer waiting lists
- Less staff to support programs
- Higher staff turnover rates
- Funding and program cuts





Strategized Organized Mobilized

Launched 'Take a Stand' for children and youth mental health campaign with coalition partners



- Negotiated pensions for thousands of CUPE members
- Improved collective agreement language including job security, workload, health &safety and legal liability



Advocated for improved DS funding with families and employers at provincial media conferences



Engaged in DS and CAS provincial discussion table processes to address systemic issues in both sectors





- Advanced the need for adequate provincial funding to support children and families at the Anderson Inquest
- Worked with CUPE Organizing to develop a plan to deal with upcoming CAS representation votes, triggered by mergers



Advocated for improved child care funding with coalition partners as part of the 'Childcare: Ontario Can't Work Without It' Campaign



Continued to work in coalition with labour and community agency employers to mount the 'Commitment to Communities' campaign



With partners in the social justice and anti-poverty movements such as OCAP and 'Raise the Rates' advocated for:

- Better social assistance rates
- Re-instatement of the special diet subsidy







WE WILL

Work with researchers to develop recommendations for:

- Progressive social services sector reforms
- A vision for a public entitlement social service system
- New provincial bargaining models to support program quality and labour force stability



WE WILL

- Continue the DS and CAS campaigns for funding to stabilize services and resource a provincial bargaining model
- Escalate provincial actions to support 'Take a Stand' children's mental health campaign
- Respond to the provincial social assistance review
- Work with municipal locals to defend municipal & notfor profit community-based social services







SOCIAL SERVICE SECTOR WORKERS

BUILDING STRONGER COMMMUNITIES

