

**SCHOOL BOARD WORKERS
BUILD LIFE LONG LEARNERS**



WE ARE

More than 50,000 School Board workers across Ontario.

All 106 CUPE Collective agreements in our sector will be up for negotiations on August 31st, 2012.



WE ARE

Working everyday as:

- Administrative Support
- Custodians
- Educational Assistants
- Early Childhood Educators

- Information Technologists
- Instructors
- Library Technicians
- Maintenance and Trades
- Professionals

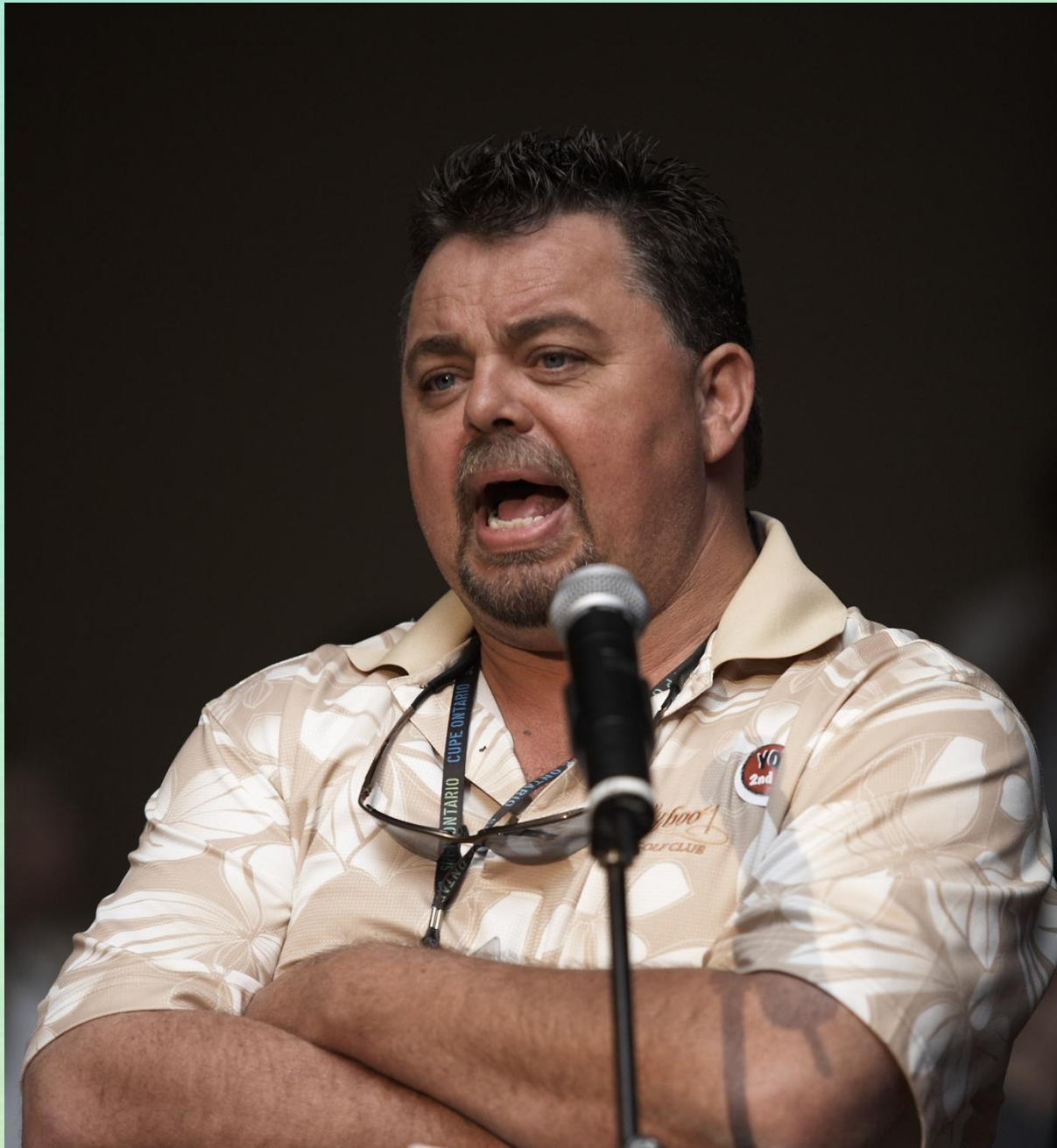




WE HAVE MADE HISTORY

- Voting unanimously at our last conference to bargain together in 2012
- Becoming the first CUPE Ontario Sector Committee to pass by-laws establishing a process for electing a central bargaining committee
- Creating bargaining support structures to ensure communications between Locals, supported by our bargaining levy





WE HAVE NEGOTIATED

- Wage rates for ECEs in the Early Learning Program through a Provincial Discussion Table
- CUPE-represented ECEs are now making \$5 MORE an hour than originally proposed by the government





WE HAVE

SECURED BARGAINING RIGHTS

- For ECEs in 24 School Boards across Ontario, bringing an additional 600 members into our sector this year
- Growth of the Early Learning Program will mean thousands of new members over the next four years





WE HAVE

WORKED ON SCHOOL BOARD ELECTIONS

Many of our Locals reported success in electing more Trustees who understand the value of our work and are committed to ensuring adequate funding continues.





WE HAVE

Launched an anti-privatization campaign including:

- Developing a kit for Locals on how to fight contracting-out in their Boards
- Running workshops in area meetings across the province on developing contracting-in campaigns, specifically designed for our sector.





WE WILL CONTINUE

- Discussions with the Provincial Government and School Board Associations on the feasibility of a Provincial Benefits Plan
- Participating, with the government, in a review of the school board funding formula for school operations





WE WILL CONTINUE

- Working with the Ontario Social Services and Municipal Committees to ensure the full funding and full implementation of the Early Learning Program
- Fighting the government's proposal to allow third-party, possibly for-profit operators into our schools to provide part of this Program





WE WILL CONTINUE

- Consulting with members and Locals on priorities for bargaining in 2012
- Following up on our survey of members and Locals last year, with a second survey scheduled to come out in the next school year





WE WILL

- Work in the provincial elections to ensure education is part of the election debate and that gains, made by school board workers, are not lost
- Plan our next conference, which will include the election of our bargaining committee







SCHOOL BOARD WORKERS

EDUCATING TO BETTER ONTARIO

