



# **47th Annual CUPE Ontario Convention - 2010**

# **FAQ**

Page 12 of 12

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## **Sample Constitutional Amendment:**

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### **CONSTITUTIONAL AMENDMENT # C8**

**SUBMITTED BY LOCALS 2191, 3903, 3907, 3908, 4400, CUPE TORONTO DISTRICT COUNCIL,  
CUPE ONTARIO ABORIGINAL COUNCIL, CUPE ONTARIO RAINBOW COMMITTEE**

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### **CUPE Ontario will:**

Amend Article 5 (a) by eliminating the following language:

“One representative chosen by an Aboriginal Person’s Caucus at Convention and allocated to an Aboriginal delegate, one representative chosen by a Visible Minority Caucus at Convention and allocated to a visible minority delegate”

And replacing it with the following:

One Diversity Vice-President (Aboriginal Workers) chosen by the Aboriginal Workers Caucus at Convention and one Diversity Vice-President (Racialized Workers) chosen by the Racialized Workers Caucus at Convention.

### **Because:**

- Diversity Vice-President denotes recognition of the important role expected from these two positions;
- “Visible Minority” is an outdated term that the UN has claimed is discriminatory.