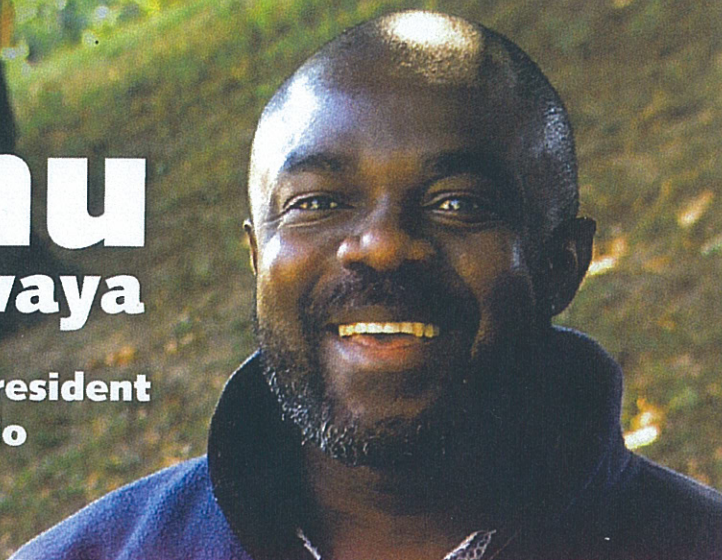


ELECT  
**Ajamu**  
Nangwaya

FOR **First Vice-President**  
**CUPE Ontario**



BIO

I am the Chair Internal of Local 3907 and a member on the bargaining committee. I'm also the equity vice-president of the CUPE Toronto District Council and was a key organizer with the member-led effort that won us the *Vancouver Declaration* on human rights.

**INTEGRITY**— principled, deep understanding of the union renewal and equity agenda.

**LEADERSHIP**— bold vision committed to anti-oppression and organizational change.

**EXPERIENCE**— over fifteen years in education and community organizing.

**EXCELLENT SKILLS**— communication, effective decision making, and member organizing.

PLATFORM

When elected, I will tirelessly promote a rank-and-file model of social trade unionism based on bottom-up democracy, proactive organizing, alliances with social movements, and a strong social change agenda.

**EDUCATION**

We must give great priority to increasing our members' self-organizing, political and organizational knowledge and skills.

**ACCOUNTABILITY**

We must define the roles and increase the responsibilities of board members and committees, in order to make CUPE Ontario more democratic.

**ORGANIZE TO WIN**

We must make new organizing a major priority in order to build the political and economic power of Canada's working class majority. Organizing is our lifeblood.

**EQUITY IN ACTION**

We must prioritize our organizing efforts among women, youth, Aboriginal, part-time workers and racialized workers. We must also create a CUPE staff employment equity plan for all areas of hiring, training, retention and promotions.

**TRUE SOLIDARITY**

We must build, principled long-term alliances with other unions and social movements to beat privatization, P3s and contracting out.