



ONTARIO LIBRARY WORKERS
PERSONNEL DES BIBLIOTHÈQUES
DE L'ONTARIO

**ONTARIO LIBRARY WORKERS
CONFERENCE**

“Disrupt and Transform”

2017 CONFERENCE

SECOND CALL

DATE:

MARCH 28 & 29, 2017

Note: Registration will be from 9:00 A.M. to 10:30
A.M.

The conference will begin at 10:30 A.M. on Tuesday,
March 28th

LOCATION:

CAESARS WINDSOR

\$169.00 + TAXES

377 RIVERSIDE DRIVE EAST
WINDSOR, ON N9A 7H7

REGISTRATION FEES

AFFILIATES	\$115.00
NON-AFFILIATES	\$215.00
LATE FEE (PER DELEGATE) (EFFECTIVE MARCH 17, 2017)	\$ 50.00

LIBRARY CONFERENCE 2017

SHOULD YOU NEED TO CONFIRM IF YOUR LOCAL IS AN AFFILIATE OR NON-AFFILIATE, PLEASE CONTACT CUPE ONTARIO DIVISION AT (905) 739-9739.

HOTEL INFORMATION

**ALL RESERVATIONS ARE TO BE MADE THROUGH W.E. TRAVEL:
1-888-676-7747 BY MARCH 6TH, 2017**

(PLEASE MENTION ANY SPECIAL NEEDS/ACCOMMODATIONS WHEN BOOKING)

BLOCKED ROOMS:	
\$169.00 + TAXES	STANDARD ROOM SINGLE / DOUBLE
HIGH SPEED INTERNET ACCESS INCLUDED	

HOTEL CHECK-IN TIME: 4:00 PM / CHECK-OUT TIME: 12:00 PM
PLEASE MENTION THE "LIBRARY / OMECC CONFERENCE"
WHEN MAKING YOUR RESERVATIONS TO RECEIVE THE ABOVE RATE.

**CUT-OFF DATE TO RECEIVE BLOCKED ROOM RATE:
MONDAY, MARCH 6, 2017**

NOTE: IF YOU REQUIRE SMALL LOCAL FINANCIAL ASSISTANCE, ON-SITE
CHILDCARE OR HAVE ACCESSIBILITY REQUIREMENTS, PLEASE CALL THE
ONTARIO DIVISION AT:

905-739-9739 OR GO TO OUR WEBSITE AT WWW.CUPE.ON.CA



ONTARIO LIBRARY WORKERS CONFERENCE

“Disrupt and Transform”

AGENDA

Tuesday – March 28th

- | | |
|--------------------|---|
| 9:00 - 10:30 a.m. | Registration |
| 10:30 – 10:45 a.m. | Welcome from Library Chair – Maureen O’Reilly
Chad Goebel, Windsor District CUPE Council, Vice President
Amanda Meloche, CUPE Local 2067, President
Dawn Bellerose, CUPE Ontario Aboriginal Representative |
| 10:45 – 11:30 p.m. | Introduction to Disrupt and Transform with guest speaker Desmond Cole, Journalist /Activist |
| 11:30 – 12:30 p.m. | Group Activity – Part One |
| 12:30 – 2:00 p.m. | Lunch |
| 2:00 – 3:00 p.m. | Mississauga and Essex County - Strikes |
| 3:00 – 3:30 p.m. | Break |
| 3:30 – 4:30 p.m. | Group Activity – Part Two |
| 4:30 – 5:15 p.m. | Local Reports |
| 5:15 – 6:00 p.m. | Campaign Show and Tell (Films) |
| 6:00 p.m. | Adjournment |

Wednesday – March 29th

- 8:30 – 10:00 a.m. Breakfast Meet 'n' Greet
- 10:00 – 11:00 a.m. Disrupt and Transform with guest speaker Chris Taylor, President, Local 200, Unifor
- 11:00 – 11:30 a.m. Local Reports
- 11:30 – 12:00 p.m. Disrupt and Transform Wrap Up – What have We Learned?
- 12:00 – 1:30 p.m. Lunch
- 1:30 – 2:00 p.m. Fred Hahn, President, CUPE Ontario
- 2:00 – 3:00 p.m. Committee Business:
- Ontario Library Workers Campaign
 - Library Levy
 - OMECC Report
 - National Library Workers Committee
 - Resolutions
 - Evaluation Forms
- 3:00 – 3:30 p.m. OMECC By Law Approval
- 3:30 – 4:00 p.m. Committee Elections
- 4:00 – 4:15 p.m. Candace Rennick, Secretary-Treasurer, CUPE Ontario
- 4:30 p.m. Wrap Up / Adjournment



ONTARIO LIBRARY WORKERS
PERSONNEL DES BIBLIOTHÈQUES
DE L'ONTARIO

Conference March 28th and 29th, 2017

Local Union Reports are a way to share information and learn from each other.
Please fill in this form and hand it into one of the committee members.

Your Name: _____

Your Local # _____ Your Union Position _____

How many bargaining units do you have? _____ Size of your Local _____

FT & PT % _____

Collective Bargaining

Did you negotiate a new CA within the past year? Yes No

When does your current contract expire? _____

Were there any significant gains/changes (positive or negative) – please list the top 3

1) _____

2) _____

3) _____

Issues Facing Your Local

What 3 issues will your Local strive to achieve within the next year?

- 1) _____

- 2) _____

- 3) _____

Describe 3 ways your Local is affected by Precarity.

- 1) _____

- 2) _____

- 3) _____

Has your employer approached you about any initiatives towards creating staff less libraries?

Yes No

OMECC Bylaw Amendment #3

LIBRARY SUB-JURISDICTION

**ARTICLE 5 – SECTION 4 – COMMITTEE
REPRESENTATION**

**REPRESENTATION ON THE LIBRARIES SUB-JURISDICTIONAL COMMITTEE SHALL
BE as follows:**

- a) **Chair of the Libraries Sub-Jurisdictional Committee shall be elected by the sub-jurisdictional committee at their caucus in advance of the OMECC conference in even numbered years.**
- b) **Chair of the Libraries Sub-Jurisdictional Committee shall be on the OMECC Committee and be responsible for coordinating all library activities with the Associate Coordinator (Library), OMECC Coordinator and Chair of OMECC:**
- c) **A Vice-chair of the Library Sub-Jurisdictional Committee shall be elected for a two-year term in even numbered years following the annual conference from amongst the members of the committee and shall assist the Chairperson as well as take the chair in the absence of the chairperson. Should the Chairperson permanently vacate during the term of office, the Vice-chair will assume the chair's role until the committee can be convened and elect a new chairperson**
- d) **Additional representatives shall be elected at the Library Sub-Jurisdictional Committee caucus in advance of the OMECC conference in even numbered years:**
 - One (1) member from the north, defined as a member from OMECC areas 1 and 2;
 - Five (5) members at large, i.e. with no geographic restriction;
- e) **If no member is elected from the north, defined as a member from OMECC areas 1 or 2, then the position may be filled from members elected at large;**
- f) **No more than one (1) committee member may be elected from any given bargaining unit.**

The CUPE Ontario President and Secretary Treasurer, other CUPE National and CUPE Ontario Staff and OMECC Chair and the Associate Co-ordinator (Library) shall be invited to attend at least one meeting during the term.

Mission Statement

The Library Workers Committee of Ontario endeavours to:

- 1. Represent the interests of library workers in CUPE and to work for the good and welfare of Library members and CUPE members in general;**
- 2. To formalize communication, establish networks and give continuity to ideas;**
- 3. To work toward coordinating collective bargaining; and**
- 4. To work in co-operation with the officers and representatives of CUPE in order to achieve the aforementioned.**

In addition, the Library Workers Committee is committed to

Promote the role of library workers in our communities and educate the public as to the importance of our work and our contribution to those communities.

Library Affiliations / Memberships

Upon agreement of the Ways and Means Committee and the Secretary Treasurer, affiliation to the Federation of Ontario Public Library (FOPL) and the Ontario Library Association (OLA) will be funded by CUPE Ontario.

When CUPE Ontario sends delegates to attend FOPL meetings, and to the AMO Conference, the Chair, or their designate, shall be sent as a representative.

Recognition of Ontario Public Library Week and Library Workers.

**CUPE ONTARIO LIBRARY WORKERS' 2017 CONFERENCE
MARCH 28 & 29, 2017
DISRUPT AND TRANSFORM**

*Registration Fees:
Affiliates - \$115.00
Non-Affiliates - \$215.00*

REGISTRATION FORM

DO YOU REQUIRE
FRENCH
TRANSLATION?

YES _____

NAME	MAILING ADDRESS	PHONE/EMAIL	\$ FEE
TOTAL AMOUNT PAID			

SIGNED: _____

LOCAL No.: _____

Do You Need: ___ ASL ___ REAL TIME CAPTIONING ___ ON-SITE CHILD CARE

IMPORTANT: IF YOU HAVE THESE OR ANY OTHER SPECIAL REQUIREMENTS, PLEASE COMPLETE THE *ACCESS REQUEST OR ON-SITE CHILD CARE FORMS* AVAILABLE ON OUR WEBSITE WWW.CUPE.ON.CA OR BY CONTACTING OUR OFFICE.

PLEASE MAKE CHEQUE PAYABLE TO CUPE ONTARIO – LIBRARY WORKERS' 2017 CONFERENCE
PLEASE RETURN THE COMPLETED REGISTRATION FORM AND CHEQUE BY MARCH 18, 2017 TO
CUPE ONTARIO DIVISION | ATTENTION: SUSAN JEFFREY, 80 COMMERCE VALLEY DRIVE E, MARKHAM, ON L3T 0B2