



**FINAL CALL**

**CUPE Ontario**

# Trades Conference

**Crowne Plaza Niagara Falls**

**5685 Falls Ave.**

**November 22 - 25, 2016**

**All hotel reservations are to be made through W.E. Travel at 1-888-676-7747**

**cut-off date: Monday, October 31<sup>st</sup>**

**Room rates: Cityview - \$99.00 / Fallsview: \$139.00 + taxes**

<b>REGISTRATION FEE:</b>	<b>Affiliates</b>	<b>\$225.00</b>
	<b>Non-Affiliates</b>	<b>\$385.00</b>
	<b>Late fee per delegate after November 11<sup>th</sup></b>	<b>\$50.00</b>

If you require on-site child care, Simultaneous French Translation, ASL, or have any other accessibility needs, please see our website at [www.cupe.on.ca](http://www.cupe.on.ca) or contact our office at 905-739-9739.

**THESE FORMS MUST BE COMPLETED AND RETURNED BY NOVEMBER 4<sup>TH</sup>**

If you require this notice in French, please also visit our website

# TRADES CONFERENCE

November 22-25, 2016, Crowne Plaza Niagara Falls

## DRAFT AGENDA

### Tuesday November 22

3:00 – 6:30pm Registration  
6:30 – 8:30pm Opening Plenary - call to order  
Greetings – Domenic Maugeri/Gaetano Franco  
Greetings – Fred Shilson, Young Workers Equality Rep  
Susan Schmidt - President CUPE Niagara District Council  
Chair's report – Gaetano Franco  
Anti-privatization video for Hydro One  
Mark Hancock –CUPE National President  
8:30pm Welcome reception

### Wednesday November 23

8:00 – 9:00am Registration  
9:00 – 9:20am Fred Hahn – CUPE Ontario President  
9:20 – 9:40am Charles Fleury – CUPE National Secretary-Treasurer  
9:40 – 10:45am Panel discussion with:

- Pat Dillon, Business Manager and Secretary-Treasurer, Provincial Building and Construction Trades Council of Ontario
- John Poirier, Manager of Standards, Evaluations and Assessments, College of Trades
- Gord Falconer, National Representative, IAMAW Canada

10:45 – 11:00am Lifestyle break  
11:00 – 12:00pm Panel Q&A  
12:00 – 1:15pm Lunch break  
1:15 – 4:30pm Discussion groups (each delegate will take all 4)

- Women and Trades
- Health & Safety on the Job
- Young Workers in Trades
- Trades in our Union

### Thursday November 24

9:00 - 10:00am Candace Rennick – CUPE Ontario Secretary-Treasurer  
Chris Watson – National rep re CITA, Hydro sell-off  
10:00 – 10:15am Lifestyle break  
10:15 – 12:00pm Guest speaker from Canadian Federation of Students (CFS)  
Andréane Chénier - Health & Safety Issues and Q&A  
12:00 - 1:15pm Lunch Break  
1:15 – 4:30pm Discussion groups (continued)

### Friday November 25

9:00 – 12:00pm Report back from discussion groups  
Action Plan  
Adjournment

# TRADES CONFERENCE

November 22-25, 2016, Crowne Plaza Niagara Falls

## GROUP DISCUSSIONS

### 1. Women and Trades

- a) Barriers
- b) Accommodations
- c) Harassment/equality
- d) Who should they go to get help

### 2. Health and Safety on the Job

- a) Workers' rights
- b) What kind of support from CUPE/ trades committee?
- c) Work refusals
- d) What kind training/ are you aware of the hazards

### 3. Young Workers in Trades

- a) Incentives for young workers in the work place and how can they be improved
- b) Ontario youth apprenticeship program-apprenticeship languages, are you aware it
- c) Government grants for employer and employees (recruitment and retention)
- d) Barriers for apprentices
- e) Pros and Cons of pre apprenticeship program - be aware of negative aspects

### 4. Trades in our Union

- a) Contract language
- b) How locals can protect their work/contract work in
- c) Making trades a priority
- d) Barriers



# TRADES CONFERENCE

November 22-25, 2016, Crowne Plaza Niagara Falls

## REGISTRATION

NAME	EMAIL	PHONE NO.

REGISTRATION FEE:	AFFILIATES	\$225.00 X	= \$ _____
	NON-AFFILIATES	\$385.00 X	= \$ _____
	LATE FEE (per delegate) after <b>Nov 11</b>	\$ 50.00 X	= \$ _____
	<b>TOTAL</b>		<b>\$ _____</b>

NOTE: the surcharge of \$160.00 for non-affiliates would be applied to the first per capita tax payment if a local joins the Ontario Division within three months of the conference.

Please make cheque payable to "CUPE ONTARIO"

and forward with Registration Form to:

**CUPE ONTARIO TRADES CONFERENCE**  
**80 Commerce Valley Dr. E., Suite 1**  
**Markham, Ontario L3T 0B2**  
Phone: 905-739-9739 Fax: 905-739-9740

SECRETARY:	<b>LOCAL NO.</b>
ADDRESS:	
postal code	
Email:	
PHONE NO.	Signature: