



TAKE THE POWER

BE THE CHANGE!

# 2016 Women's Conference

FIRST CALL

December 7 to 10, 2016  
TORONTO SHERATON CENTRE  
123 Queen St. W.  
Dec 7 (7:00pm) to Dec 10 (noon)

<b>REGISTRATION FEE</b>	<b>Affiliates</b>	<b>\$215.00</b>
	<b>Non-Affiliates</b>	<b>\$375.00</b>
<b>Late Fee per delegate after</b>	<b>Nov 25<sup>th</sup></b>	<b>\$ 50.00</b>

All hotel reservations are to be made  
through W.E. Travel at 1-888-676-7747  
cut-off date: Tuesday, November 15<sup>th</sup>

Room rate \$199 + taxes

If you require on-site child care, Simultaneous French Translation, ASL, or have any other  
accessibility needs, please see our website at

[www.cupe.on.ca](http://www.cupe.on.ca) or contact our office at 905-739-9739.

**THESE FORMS MUST BE COMPLETED AND RETURNED BY TUESDAY, NOVEMBER 15<sup>TH</sup>.**

If you require this notice in French, please also visit our website.

## Childcare

If there is sufficient demand, we will provide on-site childcare for sisters attending the conference. Requests for on-site childcare must be received no later than **Tuesday, November 15<sup>th</sup>** and delegates will be advised of the decision as quickly as possible.

## Election Process

In accordance with the Constitution of CUPE Ontario, the 2016-2018 Women's Committee will be elected at this Conference.

Delegates must be from affiliated Locals in order to be eligible to vote and/or to stand for a position in this election. Those interested in standing for a position must have their Local's support to do so.

Five positions will be filled by caucus elections – Racialized Women, Aboriginal Women, LBT Women, Women with Disabilities and Young Women. These caucuses will be held on **Thursday, December 8<sup>th</sup> and Friday, December 9<sup>th</sup>** at different times during the day. Delegates must self-identify as a member of a particular caucus in order to participate in these elections.

## Registration Fees

Registration fee is \$215.00 for affiliated Local Unions and \$375.00 for non-affiliated Local Unions. The surcharge of \$160.00 for non-affiliates can be applied to the first per capita payment if a local joins the Ontario Division within three months. The \$50.00 late fee per delegate applies after **November 25<sup>th</sup>**. **Please complete the attached form to register.**

## Hotel Accommodations

A block of rooms has been set aside at the **Toronto Sheraton Centre**, 123 Queen St W. We suggest that you reserve your rooms immediately by calling **W.E. Travel at 1-888-676-7747**. Please identify that you are booking for the **CUPE Ontario Women's Conference** to ensure you receive our special standard room rate of \$199.00/night plus tax for single/double occupancy. Hotel accommodations must be made no later than **Tuesday, November 15<sup>th</sup>**.

2016 CUPE Ontario  
Women's Conference  
**Take the Power - Be the Change!**



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## Agenda

### Wednesday, December 7<sup>th</sup>

6:00 – 7:00pm	Registration
7:00 – 9:00pm	Opening and Welcome <ul style="list-style-type: none"><li>• Aboriginal Teaching</li><li>• Fred Hahn, President, CUPE Ontario</li><li>• Candace Rennick, Secretary-Treasurer, CUPE Ontario</li><li>• Greetings from Toronto CUPE District Council</li></ul>
8:00 – 8:30pm	Keynote Speaker - TBA
9:00 – 11:00pm	Welcome Social

### Thursday, December 8<sup>th</sup>

7:30 – 8:30am	CUPE National Child Care Breakfast
8:15 – 8:45am	Smudge
9:00 – 10:30am	Plenary and Panel: Child Care; \$15 and Fairness; Bill 132
10:30 – 10:45am	Lifestyle Break
10:45 – 12:30pm	Presentation on Mental Health
12:30 – 1:00pm	Young Workers Caucus
12:30 – 1:30pm	LUNCH
1:30 – 2:45pm	World Café <ul style="list-style-type: none"><li>• Challenging Oppression in the Workplace</li><li>• Understanding Mental Health</li><li>• Creating Psychologically Safe and Healthy Workplaces</li><li>• Mobilizing Members</li><li>• Women Breaking Barriers</li><li>• Say No to Harassment</li></ul>
2:45 – 3:00pm	Lifestyle Break
3:00 – 4:15pm	World Café (continued)
4:30 – 5:00pm	Workers with Disabilities Caucus

## **Friday, December 9<sup>th</sup>**

7:30 – 8:30am	Yoga/Laugh
8:30 – 9:00am	Pink Triangle Caucus
9:00 – 10:15am	Equality Roundtable
10:15 – 10:30am	Lifestyle Break
10:30 – 12:30pm	Summary from Women's Committee Harvesting and Resolutions – 6 topics from World Café
12:30 – 1:00pm	Racial Justice Caucus
12:30 – 1:30pm	LUNCH
1:30 – 3:00pm	Elections
3:00 – 3:15pm	Lifestyle Break
3:15 – 4:30pm	Movie
4:30 – 5:00pm	Election Results

## **Saturday, December 10<sup>th</sup>**

9:00 – 12:00pm	Introduction of new committee Wrap-up and slide show Resolutions for 2017 Speaker (TBA) Prize draw
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**2016 WOMEN'S CONFERENCE  
DECEMBER 7-10, 2016**

**REGISTRATION FORM**

NAME (please print in full)	PHONE NO.	E-MAIL ADDRESS

<b>Affiliates</b>	<b>\$215.00 X</b>	<b>_____</b>	<b>= \$</b>	<b>_____</b>
<b>Non-Affiliates</b>	<b>\$375.00 X</b>	<b>_____</b>	<b>= \$</b>	<b>_____</b>
<b>Late fee (after Nov 25<sup>th</sup>)</b>	<b>\$50.00 X</b>	<b>_____</b>	<b>= \$</b>	<b>_____</b>

\*The surcharge of \$160.00 for non-affiliates can be applied to the first per capita payment if a local joins the Ontario Division within three (3) months.

**TOTAL = \$ \_\_\_\_\_**

**IF YOU REQUIRE ON-SITE CHILD CARE, SIMULTANEOUS FRENCH TRANSLATION, ASL, OR HAVE ANY OTHER ACCESSIBILITY NEEDS, YOU MUST COMPLETE THE APPROPRIATE FORMS AVAILABLE ON OUR WEBSITE [WWW.CUPE.ON.CA](http://WWW.CUPE.ON.CA) OR BY CONTACTING OUR OFFICE AT 905-739-9739**

Please return this registration form along with your cheque made payable to:

**CUPE Ontario Women's Conference**  
80 Commerce Valley Drive East, Suite 1  
Markham, ON L3T 0B2

SECRETARY:	LOCAL NO.
ADDRESS:	
Email:	
PHONE NO.	Signature: