



2016
HEALTH & SAFETY / INJURED WORKERS
ADVOCACY COMMITTEES CONFERENCE

Enforce it!
It's the Law!

Crowne Plaza Niagara Falls
5685 Falls Ave., Niagara Falls
Tuesday, October 25th (starting at 7pm)
To Saturday, October 29th (ending at noon)

All hotel reservations are to be made through
WE Travel at 1-888-676-7747
no later than Monday, October 3rd
Traditional \$119.00 Fallsview \$159.00

- Registration Fee: Affiliates \$215.00
- Non-Affiliates - \$375.00
- Late Fee per Delegate after Friday, October 14th - \$50.00

This is a fragrance-free conference

If you require on-site child care, Simultaneous French Translation, ASL, or have any other accessibility needs, please see our website at www.cupe.on.ca or contact our office at 905-739-9739.

THESE FORMS MUST BE COMPLETED AND RETURNED BY AUGUST 14TH

If you require this notice in French, please also visit our website



HEALTH & SAFETY / INJURED WORKERS ADVOCACY COMMITTEES CONFERENCE

October 25-29, 2016

Crowne Plaza Niagara Falls

AGENDA

Tuesday, October 25

3:00 – 5:00 pm
4:30 – 6:00 pm
7:00 – 9:00 pm

New and Young Members Orientation
Registration
Call to Order and Welcome remarks:
Women's Equality Rep – Brenda "Dash" Lavender
Niagara District Labour Council
CUPE Niagara District Council
Fred Hahn – President of CUPE Ontario
Cindy Forster, NDP MPP Welland
Meet and Greet Social

9:00pm

Wednesday, October 26

8:30 – 9:00 am
9:00 - 10:15 am

10:15 – 10:30 am
10:30 – 11 am

11am - 12:00 pm

12:00 – 1:30 pm
1:30 – 3:00pm

Registration (main Lobby)
ELECTIONS of 2 Members at Large for the H&S
Committee
Lifestyle Break
Performing Risk Assessments (Olena Chapovalov,
PSHSA)
ELECTIONS of 2 Members at Large for the IWA
Committee
Lunch Break
Sector Breakout / Start of H&S Learning Series
Intro Workshop
Lifestyle Break
Sector Breakout / H&S LS Intro (continued)
**Caucuses – Infectious Diseases & Infectious
Prevention and Control, Mentoring Program,
Bill 163 and IWA Advocates Program.**

3:00 – 3:30 pm
3:30 – 5:00 pm
Evening (7pm)

Thursday, October 27

9:00 –9:30am	How Workplace Violence can Impact Mental Health, Andréane Chénier, CUPE H&S Specialist
9:30-10:15am	Domestic Violence in the Workplace, Barb MacQuarrie, Western University
10:15 – 10:30 am	Lifestyle Break
10:30 – 11:15am	Working and Living with PTSD, Shannon Willis, CUPE EMS
11:15 – 12:00 pm	Panel 1 discussion with Q&A Session
12:00 – 1:30 pm	Lunch
1:30 – 3:00 pm	Workshops session #1
	H&S: 1. H&S Learning Series Intro Continues 2. Stress in the Workplace 3. Critical Incidents and PTSD 4. Workplace Investigations
	IWAC: 5. WSIB (Beginners) 6. Duty to Accommodate / Return to Work Basics 7. Electronic Evidence in WSIB Claims
3:00 – 3:30 pm	Lifestyle Break
3:30 – 5:00 pm	Workshops session (cont'd)
7:00 pm	CUPE Niagara District Council Get Together – Captain Jack's, 4955 Clifton Hill (Conference Name Tag will be required)

Friday, October 28

9:00 – 9:40 am	Understanding “inherent” and “normal conditions of work” in the right to refuse, Jan Borowy, Cavalluzzo Shilton McIntyre Cornish LLP
9:40 – 10:15am	Investigating a Workplace Violence Incident, Terri Aversa, OPSEU H&S
10:15 – 10:30 am	Lifestyle Break
10:30 - 11:15am	Responding to a Victim of Workplace Violence, Angela Arsenio, Executive Director, Victim Services Niagara, Niagara Regional Police Service
11:15 – 12:00pm	Panel 2 discussion with Q&A Session
12:00 – 1:30 pm	Lunch
1:30 – 3:00 pm	Workshops Session #2
3:00 – 3:30 pm	Lifestyle Break
3:30 – 5:00 pm	Workshops Session (cont'd)
9pm	Social – Hallowe'en theme – DJ and dance

Saturday, October 29

9:00 - 9:45am	OFL H&S Report – Vern Edwards
9:45 – 10:15am	OFL IWA Report – Laurie Hardwick
10:15 – 10:30am	Lifestyle Break
10:30 – 11:00am	Committee Business, Sector Reports
11:00 – 12:00pm	Candace Rennick remarks
12:00 pm	Adjournment

WORKSHOP DESCRIPTIONS

HEALTH & SAFETY

1. Health & Safety Learning Series Introduction (9 hours)

This course serves as an introduction into the world of health and safety, and explores different basic concepts such as the identification of hazards, the hierarchy of controls, the basic role of health and safety committees, the general duty clause and the basics of the right to refuse. This course is required in order to take any other course of the new H&S Learning Series. (Note: this course is 9 hours in length. The workshop will start on Wednesday afternoon and finish on Friday afternoon. Participants for this workshop cannot be registered into any other workshop.)

2. Stress in the Workplace (WHSC) (3 hours)

Mounting evidence shows workplace stress is a serious hazard posing significant risk to workers' health and well-being. This training program is designed to equip participants with information that will enable them to identify causes of workplace stress, recognize its health effects and assess and implement effective controls. They will learn that strategies necessary to find and implement solutions to workplace stress require collaboration of the workplace parties. This program includes several resources participants can use later in the workplace including the Copenhagen Psychosocial Questionnaire (COPSOQ) which is a tool for assessing psychosocial working conditions, health and wellbeing.

3. Critical Incidents and PTSD (WHSC) (3 hours)

Participants review the many causes of critical incident stress (CIS) and post-traumatic stress disorder (PTSD) including major catastrophes, violent situations and hazardous exposures. How the body responds to stressful situations or events is explored along with methods for coping with CIS and PTSD such as counseling provided through Employee Assistance Programs. Equally important is a focus on primary prevention in order to eliminate stressors in the first place. Participants also learn how to develop policies and programs dealing with CIS and PTSD.

4. Workplace Investigations (WHSC) (3 hours)

The WHSC's Workplace Investigations program prepares employers, supervisors, joint health and safety committee members, health and safety representatives to conduct investigations by revealing the traps an investigation can fall into and the steps a proper investigation must follow. The program divides workplace investigations into two parts, accident investigations and occupational illness/disease investigations. Participants will learn to examine accident theory and their relationship to hazards and to connect workplace incidents, illnesses and diseases to workplace hazards. They also learn how to conduct a step-by-step investigation which includes gathering and analyzing information; drawing conclusions; making recommendations and following up. Also included in the program are resources and tools designed to aid in an investigation, including procedures for physical inspections, job hazard analysis, worker surveys, monitoring, evaluations and report writing.

IWAC

5. WSIB Basics

Participants will gain the basic knowledge of the how and when to file for benefits under WSIB.

6. Duty to Accommodate and Return to Work

Participants will gain the essential skills to assist injured workers in their attempt to return to work or request modified duties with their employers.

7. Electronic Evidence

Participants will gain the basic knowledge of how and when electronic evidence is used in WSIB claims, such as, Facebook, Email, Video surveillance.

HEALTH & SAFETY / INJURED WORKERS ADVOCACY COMMITTEES CONFERENCE

October 25-29, 2016, Crowne Plaza Niagara Falls

Thursday and Friday afternoon Workshops (Note: Workshop 4

Health and Safety

1. H&S Learning Series - Introduction
2. Stress in the Workplace (WSHC)
3. Critical Incidents and PTSD (WHSC)
4. Workplace Investigations (WHSC)

IWAC

5. WSIB Basics
6. Duty to Accommodate and Return to Work
7. Electronic Evidence

Note: The H&S Intro (workshop #1) is a 9-hour workshop. The workshop will take place Wednesday to Friday in the afternoon.
Note: in order to take Advanced WSIB workshops, a Beginner's course must have been taken.

Please indicate the Workshop Preference by entering the workshop #. Workshops assignments will be made on a first-come, first served basis.

NAME	PHONE NUMBER / EMAIL	1st Choice	2nd Choice	3rd Choice	4th Choice

REGISTRATION FEE:	AFFILIATES	\$215.00 X	___	= \$	_____
	NON-AFFILIATES	\$375.00 X	___	= \$	_____
	LATE FEE per delegate (after Oct 14 th)	\$ 50.00 X	___	= \$	_____
	TOTAL			\$	=====

(NOTE: the surcharge of \$160.00 for non-affiliates would be applied to the first per capita tax payment if a local joins the Ontario Division within three months of the conference)

Please make cheque payable to "CUPE ONTARIO" and forward with Registration Form to:

Injured Workers/Health & Safety Conference
CUPE Ontario, 80 Commerce Valley Dr. E., Suite 1, Markham, Ontario L3T 0B2
Phone: 905-739-9739 Fax: 905-739-9740

SECRETARY:	LOCAL NO.
ADDRESS:	
PHONE NO.	SIGNATURE:
EMAIL:	