



CUPE Ontario Human Rights Conference 2016

MOVING EQUALITY FORWARD FROM BASICS TO LEADERSHIP

Agenda

TUESDAY, JANUARY 26

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| 8:00 a.m. | Registration |
| 9:00 a.m. | Equality Statement
Code of Conduct
Aboriginal Greeting - Joanne Webb
Opening Remarks - Candace Rennick, Secretary-Treasurer, CUPE Ontario |
| 10:00 a.m. | Structure Changes – Constitution and Questions – Fred Hahn, President, CUPE Ontario |
| 10:30 a.m. | Break |
| 10:45 a.m. | Keynote Speaker on Truth and Reconciliation Commission Report – What it means for CUPE |
| 11:30 a.m. | Opportunity for Activist Engagement: CUPE's Membership Facilitation Program – Anne Lennarson, Union Development |
| 11:50 a.m. | Overview of afternoon workshop format and process |
| 12:00 p.m. | Lunch break |
| 1:30 p.m. | Workshop Session, Round One <ul style="list-style-type: none">• The challenge of diversity and inclusion in CUPE• How government austerity sets back equality and what can we do about it• Bargaining to address domestic violence• Winds of Change Campaign for Reconciliation• Diversity and Inclusion in the Workplace |
| 2:45 p.m. | Lifestyle Break |
| 3:00 p.m. | Workshop Session, Round Two (workshop listed above) |
| 4:15 p.m. | Quick plenary to wrap up the day and announcements, etc. |
| 5:00 p.m. | Adjournment |
| 5:30 p.m. - 7:30 p.m. | Social |

WEDNESDAY, JANUARY 27

7:45 a.m.	Smudge ceremony
8:15 a.m.	Election Caucus – Aboriginal Council
9:00 a.m.	Announcements
9:15 a.m.	Committee Reports <ul style="list-style-type: none">• Racial Justice• Workers With Disabilities
9:30 a.m.	Panel Discussion: Speaking out for Equality: Stories of Courage – Moderated by: <ul style="list-style-type: none">• <i>Ausma Malik, Anti-Racism Activist</i>• <i>Casey Oraa, LGBTQ Activist</i>• <i>David Lopofsky, Disabilities Rights Activist</i>
10:45 a.m.	Lifestyle Break
11:00 a.m.	Opportunity for Activist Engagement – CUPE’s Organizing Program in Ontario
11:15 a.m.	Opportunity for Activist Engagement – CUPE’s Trainee Rep Program
11:30 a.m.	Committee Reports <ul style="list-style-type: none">• Young Workers• Pink Triangle
11:45am	Lunch Break
11:45 a.m.	Election Caucus – Young Workers Committee
12:15 p.m.	Election Caucus – Pink Triangle Committee
12:30 p.m.	Election Caucus – Workers with Disabilities Committee
1:30 p.m.	What we can do to advance equality – what it takes to win <ul style="list-style-type: none">• Employment Equity and Bargaining• Anti-Oppression – Understanding privilege and how to be an ally• Challenging precarious work: the fight for \$15 and Fairness• Winning pensions for all
3:30 p.m.	Lifestyle Break
3:45 p.m.	Film: Colour Me, followed by Q&A
5:15 p.m.	Election Caucus – Racial Justice Committee
7:00 p.m.	International Solidarity Forum

THURSDAY, JANUARY 28

8:00 a.m.	Women’s Breakfast
9:00 a.m.	Overview of the morning
9:15 a.m.	Keynote Speaker: What it takes to advance equality and leadership – Marie Clarke Walker, Executive Vice President, Canadian Labour Council
10:00 a.m.	Election of International Solidarity Committee
10:30 a.m.	Conference Wrap up – Fred Hahn <ul style="list-style-type: none">• Moving Equality Forward From Basics To Leadership• Introductions of committee members and recognition of outgoing committee members
12:00 p.m.	Meeting for newly elected committee members