



2015 INJURED WORKERS ADVOCACY / HEALTH & SAFETY COMMITTEES CONFERENCE

Appeal it! It's a No Brainer

DELTA Ottawa City Centre

**101 Lyon Street
Ottawa, K1R 5T9**

**Wednesday, September 9 (starting at 7pm)
to Sunday, September 13 (ending at noon)**

- All hotel reservations are to be made through W.E. Travel at 1-888- 676-7747 no later than **Monday, August 17th**
- Registration Fee: Affiliates \$215.00
- Non-Affiliates - \$375.00
- Late Fee per Delegate after Friday, August 21st - \$50.00

This is a fragrance-free conference

If you require on-site child care, Simultaneous French Translation, ASL, or have any other accessibility needs, please see our website at www.cupe.on.ca or contact our office at 905-739-9739.

THESE FORMS MUST BE COMPLETED AND RETURNED BY AUGUST 14TH

If you require this notice in French, please also visit our website



INJURED WORKERS ADVOCACY / HEALTH & SAFETY COMMITTEES CONFERENCE

September 9 - 13, 2015
Delta Ottawa City Centre

AGENDA

Wednesday, September 9

3:00 – 5:00 pm
4:30 – 6:00 pm
7:00 – 9:00 pm

New and Young Members Orientation
Registration
Call to Order and Plenary Session
Fred Hahn – President of CUPE Ontario
Keynote Speaker – Dr. Martin Shain
Meet and Greet

Thursday, September 10

8:30 – 9:00 am
9:00 - 10:15 am

10:15 – 10:30 am
10:30 – 11:15am
11:15 - 12:00 pm
12:00 – 1:30 pm
1:30 – 3:00 pm

Registration (main Lobby)
Workplace Violence from our patients, clients,
residents or students (MOL guest speaker TBA)
WSIB Appeals (guest speaker TBA)
Lifestyle Break
Psychosocial Hazards (guest speaker TBA)
Panel 1 Discussion with Q&A Session
Lunch Break
Workshop Session
IWAC: 1. WSIB (Beginners)
2. WSIB Pre-existing Conditions &
Aggravation Basis Policies (Advanced)
3. WSIB Appeals (Advanced)

H&S: 4. H&S Appeals (WHSC)
5. Preventing Mental Injuries Caused by Work
6. Workplace Investigations
7. Federal H&S Update

3:00 – 3:30 pm
3:30 – 5:00 pm
Evening (7pm)

Lifestyle Break
Workshop Session continued
**Caucus – Infectious Diseases & Infectious
Prevention and Control**

Friday, September 11

9:00 – 9:45 am	Long Term Disability claims and Appeals (Randy Slepchik, Jewitt McLuckie & Associates)
9:45 – 10:15 am	What's in a good Employee Assistance Program? (Anne Didier, CUPE National Representative)
10:15 – 10:30 am	Lifestyle Break
10:30 – 11:15am	Peer-support Programs (Guest Speaker TBA)
11:15 – 12:00 pm	H&S panel discussion with Q&A Session (guest speakers TBA)
12:00 – 1:30 pm	Lunch
1:30 – 3:00 pm	Second Workshop Session
3:00 – 3:30 pm	Lifestyle Break
3:30 – 5:00 pm	Second Workshops (cont'd)
5:30 pm	Advocacy Caucus
5:30 pm	H&S Mentors Caucus
7:00 pm	Social – DJ and Dance... all welcome!

Saturday, September 12

9:00 – 10:15 am	H&S and WSIB Q&A
10:15 – 10:30 am	Lifestyle Break
10:30 – 12:00pm	Sector Breakout
12:00 – 1:30 pm	Lunch
1:30 – 3:00 pm	Strategy Session
3:00 – 3:30 pm	Lifestyle Break
3:30 – 5:00 pm	CMHA Mental Health First Aid Speaker

Sunday, September 13

9:00 am	Report Back Action Plan Committees Business meeting Wrap up
12:00 pm	Adjournment

WORKSHOP DESCRIPTIONS

1. Introduction to WSIB (Beginner)

This workshop is designed to explore the basics of how the worker deals with WSIB. The basics include: What is compensation, when and how to report an accident / injury and to whom. Then it explores how to navigate through the complex compensation system. This workshop will provide the worker with their basic rights under the Workplace Safety and Insurance Act and outlines the various forms needed when submitting a claim for benefits.

2. Pre-existing Conditions & Aggravation Basis Policies (WSIB Advanced)

This workshop will take an in depth look at these Board Policies which have been in place for almost a year now. There will be discussion on the implementation and application of these Policies. Discussion on the experience advocates have on how case managers are applying these Policies and the effect on the worker will be the focus. It is intended that this workshop will be very interactive.

3. Appeals (WSIB Advanced)

This workshop will take a look at the WSIB appeal system. The step by step process on “how to” appeal a negative decision made by the case manager at the WSIB will be discussed and the process of appeal up to and including the Appeals Resolution Officer [ARO] level. The process on “how to” appeal a decision of the ARO to the Workplace Safety and Insurance Appeals Tribunal [WSIAT] will also be reviewed. It is intended that this workshop will be very interactive.

4. WHSC Provincial Appeals (H&S) (2 sessions - 6 hours)

This workshop is designed to explore the basics of appeal framework set out in the *Occupational Health and Safety Act*. As an action objective, participants will be able to evaluate MOL inspectors’ decisions and orders, and investigate the merits of contacting the union to file an appeal in a timely manner. (*Please note: participation in this workshop will be over both workshop days.*)

5. Preventing Mental Injuries (H&S)

New forms of work, job insecurity, work intensification, high demands, violence and a resulting poor work-life balance are resulting in psychosocial and mental health problems in CUPE workplaces. Employers claiming to be concerned with workers’ mental health are introducing wellness programs and continuous improvement schemes. They are also bringing ill-equipped consultants into

CUPE workplaces to use “tools” that profile workers to “psychologically fit” them into appropriate jobs. This workshop will examine the flaws in the new array of so-called tools and systems that are being brought into our workplaces. It will focus on the workplace as the cause of mental health issues, and not the individual. Participants will discuss strategies and actions that will actually help make workplaces psychologically healthier and safer.

6. Investigating workplace incidents & diseases (H&S)

This workshop is designed to provide participants with the knowledge to identify common causes of workplace incidents, injuries and diseases, how investigations are conducted and who the key players are. Workshop participants will be able to identify the root causes of workplace incidents and diseases, how to document evidence and conduct interviews and suggest ways to prevent future incidents from reoccurring. In addition, participants will conduct an investigation of an incident of workplace violence.

7. Federal Health and Safety Law Update (H&S)

This workshop is designed to provide CUPE members from Federally-regulated workplace with updates on recent changes in the Canada Labour Code and how these changes have affected the occupational health and safety framework within our workplaces. As part of this workshop, participants will also be provided with examples of how those changes in legislation have been applied by Health and Safety Officers.

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September 9 – 13, 2015

Delta Ottawa City Centre

Thursday and Friday afternoon Workshops

WSIB

1. Introduction to WSIB
2. Pre-existing Conditions & Aggravation Basis Policies
3. Appeals

Health and Safety

4. Understanding the Appeal Process
5. Mental Injuries
6. Investigating workplace incidents & diseases
7. Federal Health and Safety Law Update

Note: in order to take Advanced WSIB workshops, a Beginner's course must have been taken.

Please indicate the Workshop Preference by entering the workshop #. Workshops assignments will be made on a first-come, first served basis.

NAME	PHONE NUMBER / EMAIL	1st Choice	2nd Choice	3rd Choice	4th Choice

REGISTRATION FEE:	AFFILIATES	\$215.00 X	___	= \$	_____
	NON-AFFILIATES	\$375.00 X	___	= \$	_____
	LATE FEE per delegate (after Aug 22)	\$ 50.00 X	___	= \$	_____
	TOTAL			\$	_____

(NOTE: the surcharge of \$160.00 for non-affiliates would be applied to the first per capita tax payment if a local joins the Ontario Division within three months of the conference)

Please make cheque payable to "CUPE ONTARIO" and forward with Registration Form to:

Health & Safety / Injured Workers Advocacy Conference
CUPE Ontario, 80 Commerce Valley Dr. E., Suite 1, Markham, Ontario L3T 0B2
Phone: 905-739-9739 Fax: 905-739-9740

SECRETARY:	LOCAL NO.
ADDRESS:	
PHONE NO.	SIGNATURE:
EMAIL:	