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DATE: January 2015

RE: CUPE ONTARIO CONVENTION 2015 – Per Capita

The 52nd Annual CUPE Ontario Convention is fast approaching.

In February 2015, we will be mailing credentials to all locals that are paid up to **December 31, 2014**. If you have any questions or concerns about the status of your locals per capita payments, please contact David Duquesnay at the CUPE Ontario Office by phone at (905) 739-9739 Ext. 616 or by email dduquesnay@cupe.on.ca.

To be entitled to representation at Convention, a Local Union shall have paid per capita tax on its total membership up to and including March 31st of the year in which the Convention is held. Such payment must be received by April 30th. Any local that has not paid up its per capita by this date will be subject to the convention late fee for all delegates being seated. [Article 4(d)2.b)] of the CUPE Ontario Constitution.

Article 6.7 of the CUPE National constitution provides that no organization, in arrears two (2) or more months with per capita tax payments to the national union, will be allowed representation at convention. Please ensure that the CUPE National per capita tax payments for your local are up to date.

Locals may not have their March earnings available in time to send in their numbers. While not ideal, please feel free to estimate your March 2015 payment using your February 2015 wages as a guide. If required, adjustments will be made in the following quarter.

Thank-you,

A handwritten signature in black ink that reads "Candace Rennick".

Candace Rennick
Secretary-Treasurer

cc:

cope343

Fred Hahn
President

BUILDING A BETTER ONTARIO

Candace Rennick
Secretary-Treasurer