



## INJURED WORKERS ADVOCACY / HEALTH & SAFETY COMMITTEES CONFERENCE

# “BACK TO BASICS”

Crowne Plaza Hotel  
5685 Falls Ave.  
Niagara Falls, Ontario L2E 6W7

**Wednesday, January 23<sup>rd</sup> to Sunday, January 27<sup>th</sup>, 2013**

- All hotel reservations are to be made through W.E. Travel at 1-888- 676-7747 no later than **December 27<sup>th</sup>, 2012**
- Registration Fee: Affiliates \$215.00
- Non-Affiliates - \$375.00
- Late Fee per Delegate after January 11<sup>th</sup> - \$50.00

We are combining the conference this year in order to review the many legislative changes created by the Dean Report and ongoing reviews of the Workplace Safety and Insurance Board. We have also extended the conference by one day to accommodate full discussions on the many challenges facing locals.

### ***This is a fragrance-free conference***

If you require on-site child care, Simultaneous French Translation, ASL, or have any other accessibility needs, please see our website at [www.cupe.on.ca](http://www.cupe.on.ca) or contact our office at 905-739-9739.

**THESE FORMS MUST BE COMPLETED AND RETURNED BY JANUARY 4<sup>TH</sup>, 2013**

If you require this notice in French, please also visit our website



**INJURED WORKERS ADVOCACY /  
HEALTH & SAFETY COMMITTEES CONFERENCE**  
January 23<sup>rd</sup> to 27<sup>th</sup>, 2013  
Crowne Plaza, Niagara Falls

## **AGENDA**

Wednesday, January 23<sup>rd</sup>

3:00 – 5:00 pm  
4:30 – 6:00 pm  
6:30 – 9:00 pm

New and Young Members Orientation  
Registration  
Call to Order and Plenary Session

Thursday, January 24<sup>th</sup>

8:30 – 9:00 am  
9:00 – 9:30 am  
9:30 – 10:15 am  
10:15 – 10:30 am  
10:30 – 12:00 pm

12:00 – 1:30 pm  
1:30 – 3:00 pm

3:00 – 3:30 pm  
3:30 – 5:00 pm

Evening

Registration  
CUPE Ontario President Fred Hahn  
Guest Speakers (TBA)  
Lifestyle Break  
OHCOW presentation  
ODRT presentation  
Lunch Break  
H&S panel discussion (Prevention & Psychosocial  
Safety in RTW) with Q&A Session.  
Guest Speakers Curtis VanderGriendt and  
Terri Aversa  
Lifestyle Break  
H&S panel discussion with Q&A Session - Speaker  
TBA  
Free time

\*Equality Caucus\* and \*OSBCC/OUWCC Terms of Reference Meeting\*

## Friday, January 25<sup>th</sup>

9:00 am – 10:15 pm

First Workshop Session

**H&S:** 1. Understanding How the Workplace Affects  
our Physical and Mental Health  
2. Ensuring a Safe and Healthy Return to Work

**WSIB:** 3. Electronic Evidence  
4. Duty to Accommodate

10:15 – 10:30 am

Lifestyle Break

10:30 – 12:00 pm

First Workshop Session (cont'd)

12:00 – 1:30 pm

Lunch

1:30 – 3:00 pm

Second Workshop Session

3:00 – 3:30 pm

Lifestyle Break

3:30 – 5:00 pm

Second Workshops (cont'd)

## Saturday, January 26<sup>th</sup>

9:00 am – 10:15 am

H&S & WSIB Q&A Panel Discussion– Panel 1

10:15 – 10:30 am

Lifestyle Break

10:30 – 12:00 pm

H&S & WSIB Q&A Panel Discussion – Panel 2 & 3

12:00 – 1:30 pm

Lunch

1:30 – 3:00 pm

Break out Strategy Session - Sector Specific

3:00 – 3:30 pm

Lifestyle Break

3:30 – 5:00 pm

Break out Strategy Session (cont'd)

**Evening Social – DJ and Dance... all welcome and encouraged to attend!**

## Sunday, January 27<sup>th</sup>

9:00 am

Report Back

Action Plan

Committees Business meeting

Wrap up

12:00 pm

Adjournment

# WORKSHOP DESCRIPTIONS

## **1. H&S: Understanding How the Workplace Affects our Physical and Mental Health**

Workers spend a large part of everyday at work. The way work is organized and the quality of our relationships in the workplace can have a huge impact on our physical and mental well-being. This is especially important for workers that are ill or injured and are returning to the workplace. The workshop will explore the factors that can determine the psychological safety of the workplace, how to assess them and determine if their impact on our members creates a problem. Participants will develop tools and strategies to start addressing the issues and make our CUPE workplaces psychologically safe and healthy.

## **2. H&S: Ensuring a Safe and Healthy Return to Work**

Our CUPE members often get ill or injured at work. After they have taken the time to heal, it is time for them to reintegrate the workplace, but they are particularly vulnerable to re-injury. There are many different levels of prevention, and understanding and applying all levels of prevention is important to those returning to work. This workshop will explore the levels of prevention and how to apply them in the particular case of the return to work of an ill or injured worker. Workshop participants will gain the knowledge and tools necessary to ensure a safe and healthy return to work, how to exercise their health and safety rights and responsibilities and how this can be extended to the all our members in the workplace.

## **3. WSIB: Electronic Evidence**

This workshop will give participants the tools to understand the benefits and perils of the effect of the use of various models of surveillance used by employers and the WSIB on members in relation to their WSIB claims.

## **4. WSIB: Duty to Accommodate**

This workshop will give participants the general understanding of the current process when faced with the Human Rights Code and dealing with getting workers “back to work” from both compensable and non-compensable injuries. Various legislations will be explored.

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January 23rd to 27th, 2013

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Please indicate preference for WSIB OR H&S workshops  
AND level of experience (Beginner=B or Advanced=A)

## Saturday Workshops:

1. Understanding How the Workplace Affects our Physical and Mental Health (H&S)
2. Ensuring a Safe and Healthy Return to Work (H&S)
3. Electronic Evidence (WSIB)
4. Duty to Accommodate (WSIB)

(please enter workshop choice by #)

NAME	PHONE NUMBER / EMAIL	H&S B=Beginner A=Advanced	WSIB B=Beginner A=Advanced	Sat Workshop #	
				1 <sup>st</sup>	2 <sup>nd</sup>

REGISTRATION FEE:	AFFILIATES	\$215.00 X	_____	= \$	_____
	NON-AFFILIATES	\$375.00 X	_____	= \$	_____
	LATE FEE per delegate (after Jan 11)	\$ 50.00 X	_____	= \$	_____
	TOTAL			\$	_____

(NOTE: the surcharge of \$160.00 for non-affiliates would be applied to the first per capita tax payment if a local joins the Ontario Division within three months of the conference)

Please make cheque payable to "CUPE ONTARIO" and forward with Registration Form to:

Injured Workers Advocacy /Health & Safety Conference  
CUPE Ontario, 80 Commerce Valley Dr. E., Suite 1, Markham, Ontario L3T 0B2  
Phone: 905-739-9739 Fax: 905-739-9740

SECRETARY:		LOCAL NO.
ADDRESS:		
PHONE NO.	SIGNATURE:	
EMAIL:		