



80 Commerce Valley Drive East, Suite 1  
Markham, ON L3T 0B2  
Phone: 905-739-9739 • Fax: 905-739-9740  
Web: [cupe.on.ca](http://cupe.on.ca) E-mail: [info@cupe.on.ca](mailto:info@cupe.on.ca)

August 30, 2012

**RE: Vacancy CUPE Ontario Division, Diversity Vice President, Lesbian,  
Gay, Bisexual, Transgender, Queer Workers**

Dear Local Presidents,

At our May 2012 Convention held in Windsor, Ontario, CUPE Ontario Convention made a historic equality amendment to Article 8 of the constitution to include a Diversity Vice President for Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Workers to the CUPE Ontario Executive Board.

To ensure representation on the Executive Board leading up to our next convention, the Executive Board has agreed to appoint on an interim basis one member to serve until the 2013 Convention. At the 2013 convention there will be a bi-election held for this position and the election will take place at the Pink Triangle Caucus.

Interested members are asked to submit a letter of interest along with both the nomination form and short questionnaire by **Thursday, October 4, 2012**. Incomplete application forms will not be reviewed.

All submissions will be reviewed by the Officers who will consult with the Pink Triangle Committee (PTC) of CUPE Ontario prior to bringing forward a recommendation to the Executive Board for ratification the week of October 15, 2012.

**Completed applications may be sent by mail, email or by fax to:**

**Fred Hahn, President  
CUPE Ontario Division**

RE: Diversity Vice President, LGBTQ Nomination Application

Mailing Address:

80 Commerce Valley East Drive - Suite 1  
Markham, Ontario  
L3T 0B2

Email: [info@cupe.on.ca](mailto:info@cupe.on.ca)

Fax: 905.739.9740

For further information please phone 905-739-9739.

In Solidarity,

A handwritten signature in black ink, appearing to read "Fred Hahn".

Fred Hahn  
President

A handwritten signature in black ink, appearing to read "Candace Rennick".

Candace Rennick  
Secretary-Treasurer



## DIVERSITY VICE PRESIDENT – LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER (LGBTQ) NOMINATION FORM

Thank you for your interest in applying to serve on the CUPE Ontario Division Executive Board. By doing so, you are making a commitment to volunteer service to the members of CUPE Ontario.

**CUPE Ontario** is the political wing of the Canadian Union of Public Employees—Canada's largest union—in the country's most populated province.

With more than 230,000 members, **CUPE Ontario** is a formidable political voice. We campaign at the provincial level for legislative, policy and political change on issues affecting public services and our dedicated members who deliver them. We are proud to partner with labour and community groups to build strong communities and the kind of province that we all want.

Privatization, forced mergers, cutbacks, restructuring and other issues are affecting our quality of life in **Ontario**. They are also putting jobs, wages and working conditions of thousands of working people on the line every day. At **CUPE Ontario**, we continue to lead major campaigns in our key sectors:

<b>Health Care</b>	Making restructuring work for quality health care—from LHINS to long-term care, hospitals, community care and emergency services.
<b>Municipal</b>	Fighting costly privatization of community services like water, electricity and arenas.
<b>School Board</b>	Campaigning to fix the faulty school funding formula and provide quality education.
<b>Social Services</b>	Ensuring the health and economic well being of communities through adequately funded social service agencies and dedicated front-line workers.
<b>University</b>	Championing accessible and affordable university education across <b>Ontario</b> .

Our elected leaders, executive board, staff and activists also provide leadership on a range of social justice issues including human rights, diversity and education as well as key matters such as pensions and health and safety.

All Board Executive Board and Trustee members are required to take an oath of office obligation.

All Board Executive Board members will be asked to attend the quarterly board meeting and serve on one (or more) board committees. A new member orientation session will be provided to the newly appointed board member.



## **NOMINATION FORM**

*Please print clearly.*

**NOMINEE NAME** \_\_\_\_\_

**SECTOR:**      AIRLINES \_\_\_\_ HEALTH CARE \_\_\_\_ MUNICIPAL \_\_\_\_ SCHOOL BOARDS \_\_\_\_  
                 SOCIAL SERVICES \_\_\_\_ UNIVERSITIES \_\_\_\_

**LOCAL#** \_\_\_\_\_ **WORKPLACE:** \_\_\_\_\_

**Do you self identify with LGBTQ community [ ] Yes [ ] No**

**Do You Hold a Local Position?**      President \_\_\_\_ Vice-President \_\_\_\_ Treasurer Recording \_\_\_\_  
   Secretary \_\_\_\_ Steward \_\_\_\_ Other \_\_\_\_\_

**Home Address:** \_\_\_\_\_

**City:** \_\_\_\_\_ **Postal Code:** \_\_\_\_\_

**Home phone: ( )** \_\_\_\_\_ **Work Phone: ( )** \_\_\_\_\_

**Cell Phone: ( )** \_\_\_\_\_ **Email:** \_\_\_\_\_

---

## **NOMINATOR INFORMATION**

I, \_\_\_\_\_ (name of nominator) of CUPE Ontario Local \_\_\_\_\_

nominate \_\_\_\_\_ to the position of Diversity Vice President, LGBTQ

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_



## NOMINEE QUESTIONNAIRE

*Please limit your response to 100 words for each question.*

1. Please share why you are interested in becoming part of the CUPE Ontario Division Executive Board Directors to serve as the Diversity VP, LGBTQ.

---

---

---

---

---

---

---

2. Briefly describe your other past union experiences that would be relevant to your work with the CUPE Ontario Executive Board? What specific skills would you bring to the CUPE Ontario Executive Board?

---

---

---

---

---

---

---



3. What is your experience working on issues related to the LGBTQ communities in any way – or any other community involvement on a volunteer board or committee?

---

---

---

---

---

4. Are there specific goals you would like to accomplish should they be selected to serve in the interim position of DVP LGBTQ?

---

---

---

---

---

5. Board members typically volunteer several hours for CUPE Ontario Executive Board work. Is this a commitment you able to make? ☐ Yes ☐ No

**I accept the nomination to the position of Diversity Vice President, Lesbian, Gay, Bisexual, Transgender, Queer Workers**

Nominee Name: \_\_\_\_\_ CUPE Local: \_\_\_\_\_

Nominee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

I have the support of my Local Union to accept the nomination YES or NO

Signature of Local Union President \_\_\_\_\_