

# 2012 CACO Conference (Ambulance Workers)

# September 24 & 25 Valhalla Inn, Thunder Bay

I Valhalla Rd., Thunder Bay P7E 6J1

#### **REGISTRATION FEE:**

Affiliates \$225.00 Non-Affiliates \$325.00 Late Fee after September 7<sup>th</sup> \$ 50.00

> All hotel reservations are to be made through W.E. Travel \$139.00 + taxes 1-888-676-7747

Cut off date: September 6, 2012

A French version of this notice is available upon request, or please go to our website www.cupe.on.ca

# **CACO**



CUPE AMBULANCE COMMITTEE of ONTARIO

# Exemplary Award 2012

Let's recognize one
of our own
third annual (2012)
EMS Exemplary
Award

Do you know an outstanding CUPE Emergency Medical Services (EMS) member who every day goes above and beyond the line of duty on the job and who is a community and union builder?

Yes...then nominate them for recognition in the third annual (2012) Exemplary EMS Award.

This award is a joint initiative between the CUPE Ambulance Committee of Ontario (CACO) and CUPE Ontario.

Recipient Information			
Name: First and Last			
Local Number			
Mailing Address			
City/Town			
Postal Code			
Phone Number			
Email Address			
Employer			
Job Title/Position			
Years of Service			

#### Nominating a CUPE EMS member is easy.

In addition to providing details of the nominees credentials and work experience, nominators are encouraged to use the criteria provided below as a guide to write a one-page letter letting us know about how the nominee shows leadership in the workplace, the union and in the community.

- What impact has the decisive on-the-job action of your nominee had?
- How are others positively influenced by your nominee?
- How has your nominee broken new ground in the workplace?
- How does your nominee demonstrate his/her commitment to union and community building?

Submissions can be emailed to <u>caco@members.cupe.ca</u> before July 20, 2012. Photos are welcome.

Nominator			
Name: First and Last			
Local Number			
Phone Number			
Email Address			

Deadline for submissions: July 20, 2012



### CACO CONFERENCE September 24 & 25, 2012 Valhalla Inn, Thunder Bay REGISTRATION

NAME	EMAIL	PHONE NO.

#### **REGISTRATION FEE:**

= \$\_\_\_\_\_ **AFFILIATES \$225.00** x = \$\_\_\_\_\_ **NON-AFFILIATES** \$325.00 x L ATE FEE (after Sep 7<sup>th</sup>) \$50.00 x

TOTAL

NOTE: the surcharge of \$100.00 for non-affiliates would be applied to the first per capita tax payment if a local joins the Ontario Division within three months of the conference.

> Please make cheque payable to "CUPE ONTARIO" and forward with Registration Form to: **CUPE ONTARIO CACO CONFERENCE** 80 Commerce Valley Dr. E., Suite 1, Ontario L3T 0B2 Phone: 905-739-9739 Fax: 905-739-9740

SECRETARY:	LOCAL NO.
ADDRESS:	
Email:	postal code
PHONE NO.	Signature:

cope 343



#### **GUIDELINES FOR LOCAL ASSISTANCE TO SECTOR CONFERENCES**

#### **CRITERIA**

In order to be considered for local assistance the local must fall into one of the 4 categories:

- 1. Small local from the sector of less than 100 members
- 2. A Northern local located north of the French River or more than 500 kms from the location of the event
- 3. A newly organized local union currently negotiating their first collective agreement
- 4. A local which has been on strike or locked out within the previous year leading up to conference.

In order for a local to be considered for local assistance the following must apply:

- 1. With the exception of locals negotiating a first collective agreement, the local must be up to date with its CUPE Ontario Per Capita Payments
- 2. For purposes of this requirement up to date shall be not more than 3 months in arrears at the time of the conference subsidy being awarded
- 3. The local must demonstrate an inability to pay

#### **DEMONSTRATING INABILITY TO PAY**

A local's inability to pay will be determined based on cash assets in excess of 10x the amount to send one delegate to the conference in question. For example, if it is determined that the cost to send one delegate is \$1,000.00 the local must have less than \$10,000 available to them in cash. The following process will be applied:

- 1. Once an application form is received, the Secretary-Treasurer will determine the cost of the local's participation based on their delegates' current day reality (location, wages, accommodation, registration fees).
- 2. The local will be required to demonstrate an inability to pay by submitting to the Secretary-Treasurer a recent and approved local trustees report. The local will also be required to send a copy of their bank statement which will identify cash assets.
- 3. Office furniture and equipments as well as property will not be considered for purposes of determining assets.
- 4. Special circumstances, like a pending arbitration or strike averting campaign will be considered when determining the local's inability to pay.

#### **APPLICATION**

In order to be considered for assistance to attend an event an application must be filled out and sent back to the Secretary-Treasurer by the deadline specified on the assistance form. Such form and guidelines shall be mailed with the conference call notice.

#### FINANCIAL ASSISTANCE

Local assistance shall be built into the conference budget using conference revenue. Assistance shall be limited to the following:

- 1. Assistance will normally be limited to one member per local. Assistance will not be available if the local is otherwise sending a delegate.
- 2. The registration fee to attend the event shall be waived and such delegate will be entitled to all rights and privileges in accordance with the sector by-laws.
- 3. Return travel shall be provided in the case of air or train travel and reimbursement of mileage in the case of automobile travel. The decision should be based on the most economical and reasonable method of travel.
- 4. Where possible and where a conference has any unused complimentary rooms, accommodation may be provided as well.

#### **NEWLY ORGANIZED LOCALS**

Some additional support may be provided in recognition of newly organized locals who have no collective agreement and no union dues being collected. Such support to be considered at the time of conference budget planning.



# Local Support Application For Attendance at the 2012 CACO Conference

LOCAI #
Contact Name:
Address:
Number of members in local:
Is the local in the process of bargaining a first collective agreement?  YES NO NO
Has the local been on strike or locked out in the past year? YES NO

Please enclose the following (does not apply to newly organized locals bargaining a first collective agreement):

- 1. Approved recent trustees report
- 2. Copy of current bank statement

#### PLEASE RETURN BY SEPTEMBER 7<sup>TH</sup>, 2012 TO:

Candace Rennick, Secretary-Treasurer CUPE Ontario 80 Commerce Valley Dr. E., Suite 1 Markham, ON L3T 0B2



# CACO CONFERENCE ACCESS REQUEST FORM

(Please fill out this form for <u>each</u> delegate)

	Local No			
(Please print or type)  Name of Delegate:				
Address				
				Postal Code
Telephone: (home)	(office)			
Email:				
Please check service(s) required (All s				
Guide/Personal Assistance	I will provide my own $\square$	One is required		
		Hotel	Event	
ASL Interpretation				
Wheelchair / scooter access				
Assistance at check in/Registrati Assistance in case of evacuation				
Other:				
Alternative Communication				
French Translation				
Real Time Captioning Alternative Media				
Large Print (Font Siz	ze)			
I Need Materials in advance (in order to accommodate a di	sahility)			
Electronically	Submity)			

Serious allergy alert	(Please specify)			
Will you require any	other accommoda	tions at the even	<b>it?</b> (Please specify)	
Will you require any etc.) (Please specify)	other accommoda	tion at the hotel	(such as TTY, v	isual alarm,
Other services? (Plea	se specify)			

Please complete and return by **SEPTEMBER 7<sup>TH</sup>, 2012** to:
CUPE Ontario Access Request
80 Commerce Valley Dr. E., Suite 1
Markham, Ontario L3T 0B2
905-739-9739 or FAX: 905-739-9740



# CUPE ONTARIO On-Site Child Care Registration

Any delegate intending to bring their child(ren) to a conference, please complete a **separate form for each child to be registered**. (Additional copies may be photocopied).

NAME OF FUNCTION		DATES	DATES		
CHILD'S NAME	A	Madiaal Da	ahlama Allamiaa ay Cuasial Cara		
CHILD'S NAIVIE	Age	Medical Pro	oblems, Allergies or Special Care		
my child registered above to partic	ipate in	various recr	uardian) hereby give permission for eational and leisure activities offered ng the period of the above-named		
Ontario from any and all claims for	r damag	ges to the sa ating in any	nt/guardian) hereby release CUPE afety or health of my child registered activities of the On-Site Child Care		
Signature of Parent/Guardian:			Date:		
Name of Parent/Guardian:					
Address :					
			Postal Code		
Phone (home)	(wo	rk)	Local No		
Signature of Witness:			Date:		
Name of Witness:(please print)					

Please complete and return the above form

BY SEPTEMBER 7, 2012 to:

**On-Site Child Care Registration - CUPE Ontario CACO Conference** 

80 Commerce Valley Dr E., Suite 1 Markham, Ontario L3T 0B2

Phone: 905-739-9739 fax: 904-739-9740