

BUILDING EQUALITY BUILDS A BETTER ONTARIO



WE ARE

The representatives of CUPE Ontario's Equality Committees.

We represent members in every workplace, every Local and every sector. We coordinate our Equality work across the province.



HUMAN RIGHTS COMMITTEE

With representatives from all our Equality Committees:

- The Aboriginal Council
- The International Solidarity Committee
- The Pink Triangle Committee
- The Racial Justice Committee
- The Women's Committee
- The Workers with Disabilities Committee
- The Young Workers Committee

THE ABORIGINAL COUNCIL

- Held our first ever CUPE Ontario Aboriginal gathering in September 2010, planning our future work and celebrating our culture.
- Continues to raise awareness about unsafe drinking water and environmental issues in Aboriginal communities.
- Raise awareness and Solidarity with Aboriginal Communities in Pow Wows and gatherings.



THE ABORIGINAL COUNCIL

SUPPORTS

- The Leonard Peltier Defence Fund
- Shannen's Dream – the campaign for safe schools and culturally based education for First Nations children, inspired by young Shannen Koostachin's.



JOANNE P.

DIVERSITY VICE PRESIDENT
ABORIGINAL MATTERS

ONTARIO
ASSOCIATION OF LABOUR

THE ABORIGINAL COUNCIL

SUPPORTS

- Walk4Justice – demanding justice for missing and murdered Aboriginal women across Canada
- Sisters in Sprints supporting research, education and awareness about the high rates of violence against Aboriginal women and girls in Canada

THE INTERNATIONAL SOLIDARITY COMMITTEE

WE ARE

- Organizing an education campaign on social and environmental impacts of Canadian mining corporations, locally and in the global south.
- Teach-ins have addressed the role of public and private sector pension funds in mining investments



THE INTERNATIONAL SOLIDARITY COMMITTEE

WE ARE

Supporting a cross-Canada solidarity speaking tour featuring two trade unionist from South Africa and Palestine, who are the featured guest at our International Solidarity Forum at convention.

THE INTERNATIONAL SOLIDARITY COMMITTEE

WE WILL

- Distribute a pamphlet for CUPE Ontario members, on mining justice issues and continue advocacy to hold international corporations accountable



THE PINK TRIANGLE COMMITTEE

- Is reaching out to CUPE members across the province, with a particular focus on those who may not have resources and supports in their communities, with our 'Pride in Our Work' awareness campaign

THE PINK TRIANGLE COMMITTEE

‘Pride in Our Work’ Campaign includes:

- Development of materials, including a poster, to promote the recognition of the Pink Triangle Committee
- Our ‘Pride in Our Work’ website that allows members to connect, share information and support each other in their communities



THE PINK TRIANGLE COMMITTEE

WE HAVE :

- Been working with EGALE in the promotion of Gay Straight Alliance's in public schools to prevent bullying
- Hosted a breakfast to promote GSA's on the International Day against Homophobia and Transphobia garnering significant media attention

THE PINK TRIANGLE COMMITTEE



Celebrating Pride and CUPE in communities across the province

THE RACIAL JUSTICE COMMITTEE

WE ARE:

- Raising awareness of the casualization of work in all sectors
- Highlighting the disproportionate impact of privatization and contracting out on racialized workers
- Increasing communication with members across the province

THE RACIAL JUSTICE COMMITTEE

WE ARE:

- Working with Union Development to integrate an anti-oppression and equality framework into all training
- Promoting Employment Equity with our employers and in our Union

THE RACIAL JUSTICE COMMITTEE

WE ARE CELEBRATING CARNIVAL



With over 200 participants last year, we joined community members during costume production and promoted public services during the parade.

THE WOMEN'S COMMITTEE

WE CAME TOGETHER

At our successful Women's Conference in January, 'Securing Economic Justice for Women', to elect a new committee and focus our work on:

- Good pensions
- Pay equity
- Decent wages

THE WOMEN'S COMMITTEE

Celebrated International Women's Day, marching together in Toronto, with the theme of 'Our City, Our Services, Our Future'.



THE WOMEN'S COMMITTEE

WE ARE RAISING OUR VOICE IN POLITICS

- Organizing Women Canvasses for women candidates during the federal election, helping to elect a number of female MPs, including **CUPE Ontario Women's Committee Member Rathika Sitsabaiesen**

**Congratulations to
Sister Sitsabaiesen**



THE WOMEN'S COMMITTEE

WE WILL

- Continue our work in the Provincial elections, spreading our message that **WOMEN ARE BUILDING A BETTER ONTARIO, WE VOTE !**
- Continue our long standing relationship with the Equal Pay Coalition to address pay equity issues



THE WORKERS WITH DISABILITIES COMMITTEE

WE ARE WORKING IN CUPE TO:

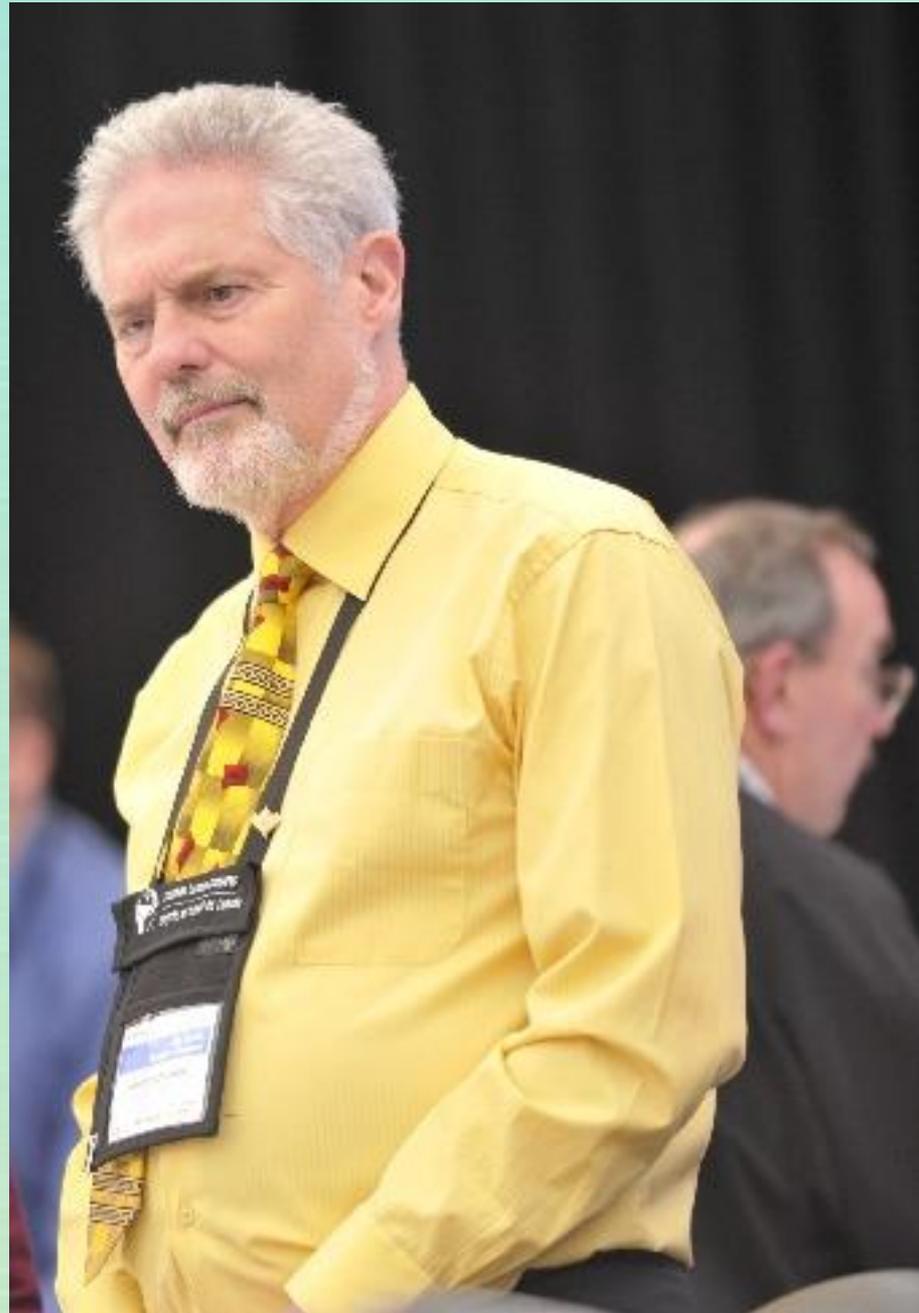
- Develop a resource binder for Locals
- Provide accessibility audits for CUPE Ontario Conferences and Events
- Provide guidance to make union activities accessible for members with disabilities
- Network and support the work of grassroots disability organizations

THE WORKERS WITH DISABILITIES COMMITTEE

WE HAVE

Continued to push the implementation of the Accessibility for Ontarians Act:

- Participated in the Provincial government's working committees on the development of legislative standards
- Increased awareness of employers and CUPE's obligations, under the Act



THE WORKERS WITH DISABILITIES COMMITTEE

WE WILL

- Highlight the importance of the implementation of this legislation as part of our planning in the lead up to the provincial election
- Ensure Workers with Disabilities and their issues are part of the debate in upcoming elections

THE YOUNG WORKERS COMMITTEE

WE ARE

- Advocating for Young Workers
- Ensuring the skills and energy that Young Workers bring to our workplaces are recognized in our union and the Labour movement as a whole.

THE YOUNG WORKERS COMMITTEE

WE HAVE

- Continued our pursuit of an internal mentorship program for Young Workers in CUPE
- Worked with other Committees on the casualization of work, particularly the growth of temporary, contract jobs during the economic down turn



THE YOUNG WORKERS COMMITTEE

WE WILL

Join with community allies to create a positive, public image of CUPE, particularly amongst Young Workers



EQUALITY BUILDING

BUILDING A BETTER ONTARIO

