

INDEX

RESOLUTIONS

SECTOR

HEALTHCARE	1-3
MUNICIPAL	4-5
SCHOOL BOARDS	6-8
SOCIAL SERVICES	9
UNIVERSITIES	10-14

POLITICAL ACTION

BARGAINING	15-18
ECONOMY	19-23
EDUCATION, TRAINING, APPRENTICESHIP	24-31
HEALTH AND SAFETY / INJURED WORKERS	32-33
HUMAN RIGHTS AND EQUALITY	34-41
INTERNATIONAL SOLIDARITY	42-48
PRIVATIZATION	49-50
TRADE	51-54

STRENGTHENING OUR UNION

CONVENTION	55-60
CUPE POLICY, STRUCTURE, AND ORGANIZING	61-71

CONSTITUTIONAL AMENDMENTS

ARTICLE 4	C1-C3
ARTICLE 6	C4-C6
ARTICLE 7	C7-C12
ARTICLE 8	C13-C25
ARTICLE 10	C26

Resolution No. 1
Submitted by Ontario Council of Hospital Unions

CUPE Ontario will:

Work with OCHU and the Ontario Health Coalition to stop the layoffs and cuts in beds and services in Ontario hospitals.

Because:

- Ontario hospitals are already among the most efficient in the country;
- Cuts in hospitals have already led to dangerously high occupancy levels, dangerous cuts in housekeeping services leading to deaths due to hospital-acquired superbug infections, and the introduction of more and more manufactured, frozen and unpalatable, “food-like” products for patients;
- The McGuinty Liberal government has increased funding for hospitals much less than it has increased funding for private sector providers such as physicians and drug companies;
- The Minister of Health and Long Term Care has made it clear that she wishes to cut thousands of beds from the hospital sector.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 2
Submitted by CUPE Ontario Health Care Workers Coordinating Committee

CUPE Ontario will:

Revitalize the Standards of Care Campaign, 3.5 hours of hands-on care per resident in long term care per day. Campaign to include but not limited to:

- An intensive coordinated lobby of all Liberal MPPs
- Increased radio and community newspaper awareness ads
- A province wide day of action at Queen’s Park with labour and community groups

Because:

- Residents living in long term care facilities are not receiving the level of dignified care they require and deserve;
- We must achieve a standard to enable front line staff to maintain the dignity that residents in long term care facilities deserve;
- Front line staff in the sector are overworked, working short-staffed, injured and physically assaulted on the job. We must achieve a standard to improve the quality of their working lives, simultaneously improving the quality of life for all residents in long term care facilities;

- The government promised on several occasions to implement a care standard but instead has moved to another round of consultations;
- The residents we care for and front line workers can't wait any longer.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated <input type="checkbox"/> Referred

Resolution No. 3
Submitted by CUPE Ontario Executive Board

CUPE Ontario will:

Continue to work with the Ontario Health Coalition (OHC), the Ontario Council of Hospital Unions (OCHU) and other labour and community partners to aggressively oppose the further introduction of competition and/or individualized funding and patient-based pricing in health care and hospital funding in Ontario.

Because:

- The Ontario Liberals plan to have Ontario hospitals compete for patients based on who can provide care and surgeries more cheaply;
- Hospitals once forced to compete will try to lower their operating costs in order to have the lowest price, and the only way for hospitals to lower their costs is through lowering labour costs by contracting out work done by our members;
- The emergence of private clinics specializing in one procedure will be encouraged to open in this model.
- All communities, especially northern and rural communities, will be negatively impacted with a loss of general health care services in their local hospitals, only accelerating a trend already in place. This is a version of the market-based health care reforms introduced over eight years ago in Britain that have only resulted in increasing costs, providing few benefits, and are fueling debt in the National Health Service (NHS).

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated <input type="checkbox"/> Referred

Resolution No. 4
Submitted by Local One

CUPE Ontario will:

Work with municipal labour and CUPE Councils to educate, organize and mobilize their members to promote the election of progressive candidates who are labour-

friendly and who value the role public services and public employees play in the vitality of municipalities in Ontario;
Seek funding from CUPE National to carry out this vital work.

Because:

- In the current City of Toronto elections many of the candidates, including Rocco Rossi and Georgiou Mammoliti, have stated their wish to privatize city services like Toronto Hydro, garbage collection and bus routes, which is all part of the neo-liberal agenda.
- The municipal election will be held on October 25, 2010 and this is an opportunity to elect our employers.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 5
Submitted by the CUPE Ontario Executive Board

CUPE Ontario will:

Run a comprehensive municipal and school board election campaign for the 2010 elections, involving all parts of CUPE, the labour movement, and community and social justice allies that emphasize equality seeking candidates;

Influence the public debate on the value of public services and public sector workers;

Motivate all of CUPE Ontario members to participate in the election by voting and building the capacity of CUPE Ontario members, and especially stewards, to more actively engage in electoral politics;

Elect progressive community and labour endorsed candidates across the province and builds capacity with our members to follow up and build sustainable and productive relationships with those candidates in between elections.

Because:

- The 2010 Ontario Municipal and School Board elections will be pivotal in deciding the future direction of local communities across the province;
- The proponents of privatization and cuts to the public service are seizing the public debate around these elections to support candidates in favour of contracting-out vital public services;
- Those same candidates are proposing the selling-off of value public assets built by generations of Ontarians;
- Every CUPE member in Ontario will be impacted by the outcomes of these municipal and school board elections.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence
	<input type="checkbox"/>	<input type="checkbox"/>

Convention Decision:

☐ **Carried**

Defeated

Referred

Resolution No. 6
Submitted by Local 4400, CUPE Toronto District Council, CUPE Ontario
Executive Board

CUPE Ontario will:

Endorse and support campaigns to protect and maintain elementary, middle and secondary schools and their surrounding grounds in all parts of the province.

Because:

- Schools are the hubs / hearts of the community;
- Space in schools can be used for hosting seniors, their organizations and provide programs and services for this fast growing segment of the population;
- Adult education, even more important as Canada proceeds through the restructuring of the economy, can be delivered in every community (retraining, upgrading, etc);
- Space can be used for child care centres, parenting centres and other programs;
- Recreation programs and social services can be delivered in all communities;
- Green space can be available to the entire community;
- Solar power and geothermal power generating projects can be created as public/public partnerships;
- These buildings, equipment and land belong to the people of Ontario and should not be sold off to developers, private interests or closed down to save money.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 7
Submitted by Local 4400, CUPE Toronto District Council, CUPE Ontario
Executive Board

CUPE Ontario will:

Press the provincial government to make good on its promise to review the provincial funding formula so that it meets the real, identified needs of learners of all ages.

Because:

- Boards are being put under provincial government supervision and communities are losing their democratically elected trustees because they cannot and will not make the kinds of cuts required because of inadequate funding;

- The current funding formula is not now and never has been adequate to meet the needs of urban, suburban or rural school districts (each of which has its own particular challenges);
- Schools, building and land are being sold to generate funding needed for operations, maintenance, repairs and new building;
- Boards are being directed into monetizing and commercializing education because they are not adequately funded.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated <input type="checkbox"/> Referred

Resolution No. 8

Submitted by CUPE Ontario School Board Coordinating Committee

CUPE Ontario will:

Develop a position paper on the alternative use of schools that have been slated for closure including, but not limited to, using the sites as Adult Learning Centres.

Because:

- Many adult instructors are working off-site in isolated locations thus creating a health and safety issue;
- The use of these schools would meet the Value to the Community criteria as set out in the Ministry of Education Pupil Accommodation Review Guidelines document;
- By keeping sites open we can prevent job loss and communities will maintain ownership of educational facilities in their neighborhoods.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated <input type="checkbox"/> Referred

Resolution No. 9

Submitted by Local 3943, Social Service Workers Coordinating Committee

CUPE Ontario will:

Mount an aggressive lobbying campaign with the involvement of booked-off CUPE ACL members to compel the government to continue its prior commitment to provide adequate multi-year funding for wage increases to the salaries of front line CUPE ACL workers.

Because:

- The non-profit community agency system is the foundation upon which the provision of consistent, quality supports and services to individuals with intellectual disabilities and their families rests;
- Those consistent quality supports and services are delivered through CUPE members who work for those non-profit community agencies;
- The provincial government is poised to renege on their promise to workers and agencies to continue to provide sufficient, multi-year funding to increase the wages of front line workers so that agencies can retain qualified workers and attract new ones.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 10

Submitted by CUPE Ontario University Workers Coordinating Committee

CUPE Ontario will:

Support and resource a campaign to pressure the provincial and federal governments for a fair funding formula that covers all workers in post-secondary education;

Address the major privatization – user fees, private funding sources, corporate control of research, contracting out, P3s, etc. - that plagues post-secondary education with special attention to the unique nature of privatization in the sector;

Work in solidarity with sister unions (ie. Ontario Public Service Employees Union (OPSEU), Ontario Confederation of University Faculty Associations (OCUFA)) and the Canadian Federation of Students to make the campaign as effective as possible;

Because:

- CUPE is vehemently opposed to privatization in all its forms;
 - Post-secondary education is an extremely important social service that must be protected and improved;
 - Post-secondary education workers face mounting attacks on their working conditions;
 - Per-student public financing of colleges and universities is at its lowest point since the early 1980s;
 - Ontario has the second lowest per-student funding in North America which has reduced access to education;
- Education is a right.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence
	<input type="checkbox"/>	<input type="checkbox"/>

Convention Decision:

☐

Carried

Defeated

Referred

Resolutions No. 11
Submitted by Local 3913

CUPE Ontario will:

Denounce the McGuinty government's approach to and discriminatory treatment of International Students as laid out in the 'Open Ontario' Plan;

Denounce the use of international students as a cash grab to subsidize Ontario's under-funded post-secondary education (PSE) system;

Lobby the Ontario government to live up to its promises and responsibility to increase provincial funding to PSE.

Because:

- The McGuinty government plans to increase international student enrolment in post-secondary institutions by 50% with the purpose of subsidizing Ontario's PSE system. This is possible due to the high and unregulated tuition fees International Students must pay to obtain PSE;
- International students are vital members of Canadian society and post-secondary institutions and deserve to be treated with dignity, fairness, and respect;
- The McGuinty government is using international students to abdicate its responsibility and promises to adequately fund PSE;
- 'Open Ontario' is a means for the McGuinty government and post-secondary institutions to solve their self-proclaimed budgetary problems on the backs of international students;
- 'Open Ontario' is a continuation of Canada's shameful history towards immigrants, migrant workers, and ethnic minorities;
- International student fees are a modern-day head-tax, and still racist, discriminatory, and unjust.

Committee Recommendation:

☐

Concurrence

☐

Non Concurrence

Convention Decision:

☐

Carried

☐

Defeated

☐

Referred

Resolution No. 12
Submitted by Local 3913

CUPE Ontario will:

Take a stand against tuition fees in general and international student fees in particular;

Denounce the use of international students as a cash grab to subsidize Ontario's under-funded post-secondary education (PSE) system;

Lobby the Ontario government to live up to its responsibility to increase provincial funding to PSE;
Support and provide resources to locals in the PSE sector to fight against unregulated international student fees on their respective campuses.

Because:

- International students pay high, discriminatory, unregulated tuition fees to obtain PSE in Ontario;
- International students are vital members of Canadian society and post-secondary institutions and deserve to be treated with dignity, fairness, and respect;
- International students stimulate the economy, pay taxes, and contribute to CPP and EI yet will never be able to access these benefits, nor are they eligible for OHIP;
- Post-secondary institutions are using international fees to solve their self-proclaimed budgetary problems, rather than taking responsibility for their own mismanagement and unequal distribution of institutional resources;
- International fees are a continuation of Canada's shameful history towards immigrants, migrant workers, and ethnic minorities;
- These fees are a modern-day head-tax, and still racist, discriminatory, and unjust.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 13
Submitted by Local 1281

CUPE Ontario will:

Work with the Canadian Federation of Students to organise a public campaign to address inadequate and chronic under funding in the post-secondary system stressing the need to keep the system public and targeting the provincial government in the lead up to the 2011 election to defend post-secondary education workers and the needs of the sector;

Lobby for a designated federal transfer for post-secondary education, the introduction of a federal post-secondary education Act, and for increased provincial funding to ensure the elimination of all tuition and ancillary fees and stop budget cuts in each university;

Utilise member book-offs to assist with campaign and materials development for a campaign.

Because:

- Ontario's post-secondary education system has been chronically under-funded

- University administrations pit students against workers to address budget constraints
- Budget cuts target equity based education, including gender, Aboriginal and critical arts courses;
- Tuition fees are user fees and a form of privatization, and loan reliance fosters a cycle of life-long debt;
Budget cuts are not necessary, but are political decisions made by the Board of Governors and result from a lack of priorities of the government.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 14

Submitted by Local 1281, CUPE Ontario Executive Board

CUPE Ontario will:

Campaign and lobby the government, with the Canadian Federation of Students, to demand that a two-tier system between international and domestic students ends, as differential fees are a discriminatory form of deregulating public services for non-citizens;

Write to the government and encourage locals and members to write, to condemn any government or institution's proposal that recruits international students to offset funding shortfalls;

Continue its demand and lobbying to remove all user fees, tuition and ancillary fees, and work to ensure that the government provides funding to address the chronic under-funding of post-secondary education and enable all students, domestic or international, to attend with no financial barriers.

Because:

- The Ontario Throne Speech proposed to offset funding short falls in post-secondary education and to keep the lid on the cost of tuition fees for domestic students through an intensive recruitment program to attract more international students to Ontario;
- A two-tier system of different fees for international students is discriminatory and reinforces deregulation for non-citizens;
- Ontario has the highest undergraduate and graduate tuition fees in Canada and provincial funding ranks second last in North America next to Alabama.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 15**Submitted by CUPE Ontario University Workers Coordinating Committee**

CUPE Ontario will:

Adopt a “No Tiered Agreements” policy opposing the negotiation of tiers into collective agreements and promoting the negotiation of tiers out of existing collective agreements;

Inform members and local leadership about the dangers of tiered collective agreements;

Lobby CUPE National through the National Convention to adopt this policy as part of the National No Concessions bargaining policy;

Submit resolutions to the upcoming Ontario Federation of Labour convention, and lobby to have them debated on the floor, calling on them to adopt the same policy.

Because:

- Collective agreements that include lower wage rates and/or benefits for workers hired after specific dates can be considered “tiered” (ie. two-tiered collective agreements);
- Tiers are a way for employers to slip concessions into agreements;
- Tiers have become more and more prevalent over the past 30 years, now even creeping into CUPE agreements;
- Tiered agreements represent negotiating concessions for future members without their input;
- These agreements are a scourge to young workers, securing their second-class status and alienating them from their unions;
- CUPE Ontario already maintains positions against concession bargaining and in favour of equal pay for equal work.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 16**Submitted by Local 2484, and CUPE Ontario Young Workers Committee**

CUPE Ontario will:

Adopt a “No Tiered Agreements” Policy opposing the negotiation of tiers into collective agreements and promoting the negotiation of tiers out of existing collective agreements;

Inform members and local leadership about the dangers of tiered collective agreements;

Submit resolutions to upcoming CUPE National and Ontario Federation of Labour Conventions – and lobby to have them debated on the floor – calling on them to adopt the same policy.

Because:

- Collective agreements that include lower wage rates and/or benefits for workers hired after specific dates can be considered “tiered” (ie. Two-tiered collective agreements).
- Tiers are a way for employers to slip concessions into agreements;
- Tiers have become more and more prevalent over the past 30 years, now even creeping into CUPE agreements;
- Tiered agreements represent negotiating concessions for future members without their input;
- These agreements are a scourge to young workers, securing their second-class status and alienating them from their unions;
- CUPE Ontario already maintains positions against concession bargaining and in favour of equal pay for equal work;
- Local leadership needs support to resist the difficult conditions that lead to tiered agreements;
- What we want for ourselves, we want for all workers.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 17

Submitted by CUPE Ontario School Board Coordinating Committee

CUPE Ontario will:

Lobby the provincial government through a central bargaining table for the following:

- standardized wages, allowances and job descriptions with no red circling for the highest paid workers and seniority based job protection for Journeyperson Trainers of Apprentices within the public sector;
- Market value adjustments and to promote all trades publicly for the work they do and insist that all skilled work be performed by unionized licensed tradespersons.

Because:

- Maintenance and Trade workers in the public sector have been undervalued for far too long for the work they do in our public facilities; and
- Maintenance and trades workers in the public sector are constantly under attack from employers with regards to de-skilling and the contracting out of their services.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 18**Submitted by CUPE Toronto District Council and CUPE Ontario Pink Triangle Committee**

CUPE Ontario will:

Secure resources for a full provincial campaign to actively promote model employment equity bargaining language that includes lesbians, gay, bisexual, trans and queer-identified peoples as a 5th designated group;

Vigorously advocate that each Ontario local bargains employment equity plans into their next collective agreement.

Because:

- Harassment or the threat of harassment is a day-to-day reality for many Queer/LGBT workers;
- The inclusion of lesbians, gay men, bisexuals, trans and queer-identified people as a 5th designated group for the purpose of workplace environment measures under employment equity is strongly supported by the Ontario Federation of Labour and equity advocates;
- Homophobia, transphobia, sero-positive phobia and all non-hetero-normative prejudices have no place in our work environment;
- Whenever systemic action is being taken against sexism, racism and ableism, action against heterosexism and homophobia must be included;
- Since to be openly LGBT at work can be unsafe, the employment equity requirement of numerical representation, at present, is not a demand of this group. However, it is strongly advised that Queer/LGBT workers be counted as a designated group.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 19**Submitted by CUPE Ontario Executive Board**

CUPE Ontario will:

Continue to work with CUPE National, local unions, the Ontario Federation of Labour and community allies to push the provincial government to develop an economic plan for Ontarians that includes:

- Provincial and federal investments in social infrastructure and public services;
- A livable wage labour force strategy;
- Creation of green jobs, including jobs in the public sector, to promote an environmentally sustainable economy;

- Economic equity for women, Aboriginals, racialized groups, the working poor and workers with disabilities;
- Pensions for all workers, including strengthened public pensions;
- Increased unionization in Ontario through the restoration of card-check certification;
- A fair tax policy with higher taxes on profits, high incomes and wealth;
- A guarantee of a job for every person.

Because:

- The 2008 economic recession has had a devastating impact on working people, their families and communities. Nearly 400,000 Ontario workers –primarily in the industrial, manufacturing and resource sectors – have lost their jobs. The provincial government has failed to deliver an economic strategy to benefit the working class through the creation of good jobs and will cut spending to the social programs that working people rely on in order to bring down the deficit.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 20

Submitted by Local 2484, CUPE Ontario University Workers Coordinating Committee, CUPE Ontario Young Workers Committee

CUPE Ontario will:

Create, develop and resource a campaign to promote the nationalization of the commanding heights of the economy;

Lobby CUPE National, the Ontario Federation of Labour, and the Canadian Labour Congress to do the same.

Because:

- CUPE has fought strongly against privatization for decades. Expanding the public sector through nationalization is a logical extension of this struggle;
- The economy should be publicly owned and democratically controlled;
- Our labour should benefit society, not a handful of capitalists;
- Even more obvious during the current events such as the Vale Inco strike and the so-called "Great Recession", private enterprise is incapable of responsibly managing the economy.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 21
Submitted by Local 1281

CUPE Ontario will:

Endorse the events throughout the week of June 21st, including the Friday June 25, 2010 Day of Action and the Saturday June 26, 2010 demonstration in Toronto against the G20;

Work with community partners and unions across the province to encourage and assist participation and involvement in a mass mobilization to protest the G20;

Outreach to members across the province and encourage their participation on the various events.

Because:

- The G-20 leaders are meeting in Toronto in June 2010;
- The G-20 was established to bring together major advanced and emerging economies to stabilize the global financial market and to promote neoliberal reforms;
- The G-20 has consistently ignored the rights of communities, workers, and Indigenous peoples, and has consistently failed to address human rights, and protecting the environment;
- A number of civil society organizations and trade unions including the Canadian Labour Congress are actively mobilizing for the G20 meetings in Toronto, including a family-friendly People's Demonstration in Toronto on Saturday June 26, 2010 promoting a people-centered view of globalization;
- There are also grassroots community-based mobilizations occurring in Toronto based on the themes of indigenous sovereignty, environmental justice, economic justice, and migrant rights.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 22
Submitted by CUPE Ontario Executive Board

CUPE Ontario will:

Work with civil society groups to mobilize our members and the general public against the corporate-friendly agenda of the G8/G20 and participate in mass demonstrations;

Organize the People's Summit with labour and community partners in opposition to the planned leaders Summit of the G8/G20 nations in Huntsville and Toronto in June 2010;

Educate our members, locals and district councils about the regime of globalization, deregulation and privatization that the G8/G20 push constantly and aggressively.

Because:

- The G8/G20 leaders Summits are undemocratic and promote an agenda that does not serve the best interests of working people in Canada or anywhere else.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 23
Submitted by Local 2316

CUPE Ontario will:

Support the Recession Relief Coalition by:

- Supporting public education events showing human impacts of the recession, advocating for government actions including: reforms to EI, Social Assistance, affordable housing and pensions and funding social services;
- Assisting with research/media activities;
- Promoting events to CUPE locals;
- Providing a donation of \$3,000 to support the coalition's work: community-based research, advocacy and community mobilization.

Because:

- Hundreds of thousands of Ontario residents and CUPE members have lost jobs in this recession and many of those jobs are not going to return;
- Unemployed people are suffering in this new economy with fewer good jobs and lack of government and community supports;
- 500,000 thousand people will see EI benefits end in months ahead with no good job in sight. Many face a debt crisis, risk of losing housing and poverty level wage/incomes;
- Social assistance applications have sky-rocketed in Ontario;
- Social agencies and non-profits have been hard-hit in this recession with a surge in demand for services, while they face cuts in funding;
- Community mobilization of labour and community groups is vital to get action from the federal and provincial governments.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 24**Submitted by CUPE Ontario School Board Coordinating Committee**

CUPE Ontario will:

Lobby for a fully government-funded apprenticeship program in the unionized public sector;

Ensure that equality is a factor when awarding apprenticeships;
Lobby for changes to the Education Act to promote apprenticeships and the reintroduction of shop classes in elementary and secondary schools using a standardized curriculum;

Lobby for a standardized curriculum in respect to the trades in post-secondary institutions.

Because:

- The public sector workforce is aging and in dire need of a new influx of unionized trades workers.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 25**Submitted by Local 3902 and CUPE Ontario University Workers Coordinating Committee**

CUPE Ontario will:

Hold an annual Health & Safety School;

Offer only courses in Health & Safety including Level 1, Level 2 – Law, Level 2 – Committees, hazard-specific training, etc.;

Broadly promote the school in all sections of the union.

Because:

- We should encourage our members to access health & safety training;
- Education is crucial to protecting our health & safety in the workplace;
- Employers continue to ignore their responsibilities under the Occupational Health & Safety Act;
- Union training is far superior to employer-based training;
- Creating health & safety activists in our unions is important to building our capacity to struggle at all levels.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence
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Convention Decision:

☐ **Carried**

☐ **Defeated**

☐ **Referred**

Resolution No. 26**Submitted by CUPE Ontario School Board Coordinating Committee**

CUPE Ontario will:

Actively lobby CUPE National for the necessary resources to effectively provide the skills and training to local WSIB activists to assist them in protecting and supporting our members.

Because:

- Major changes to the WSIB Act have been initiated;
- Boards have proposed revisions to the Return to Work Policies in accordance with the changes to the Act;
- These changes and revisions will have significant impact on members across the province.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 27**Submitted by Local 2484 and CUPE Ontario Young Workers**

CUPE Ontario will:

Develop, implement, and resource a CUPE Ontario fem/mentorship program;

Create a pool of fem/mentors consisting of executive board members, Ontario Division staff, district council and local presidents, and any other experienced activists within CUPE Ontario;

Create a pool of fem/mentees consisting of new member-activists;
Ensure an open and transparent application process in filling these pools and in filling assignments;

Work with equality and sectoral committees to broadly promote the program;

Work with CUPE National Union Development to include training modules as part of the program;

Assign the first fem/mentees by Convention 2012.

Because:

- Developing our new activist base is *very* important to building CUPE Ontario's strength into the future;
- We need to protect our institutional memory, and pass it on to a new generation of activists;

- Fem/mentorship is an extremely effective method of training;
- CUPE Ontario has massive amounts of experience which must not be lost;
- New CUPE activists often need support beyond the local level to build their skills and gain experience;
- We should invest in our people.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated <input type="checkbox"/> Referred

Resolution No. 28

Submitted by CUPE Ontario University Workers Coordinating Committee

CUPE Ontario will:

Develop, implement, and resource a CUPE Ontario fem/mentorship program;

Create a pool of fem/mentors consisting of executive board members, Ontario Division staff, district council and local presidents, and any other experienced activists within CUPE Ontario;

Create a pool of fem/mentees consisting of new member-activists;

Ensure an open and transparent application process in filling these pools and in filling assignments;

Work with equality and sectoral committees to broadly promote the program;

Work with CUPE National Union Development to include training modules as part of the program;

Assign the first fem/mentees by Convention 2012.

Because:

- Developing our new activist base is very important to building CUPE Ontario's strength into the future;
- We need to protect our institutional memory, and pass it on to a new generation of activists;
- Fem/mentorship is an extremely effective method of training;
- CUPE Ontario has massive amounts of experience which must not be lost;
- New CUPE activists often need support beyond the local level to build their skills and gain experience;
- We should invest in our people since we are the future.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated <input type="checkbox"/> Referred

Resolution No. 29
Submitted by Local 1521

WHEREAS the responsibility of chairing meetings takes training and experience; and

WHEREAS the Ontario Division has numerous committees; and

WHEREAS the occupational committees have annual conferences that can number upwards of three hundred delegates; and

WHEREAS the Division and a number of its committees hold special forums with a significant number of delegates present; and

WHEREAS the role of the chair is vital to ensuring that the proceedings unfold in an organized and respectful manner.

THEREFORE BE IT RESOLVED that the Division ensure that all chairs of all committees are given the opportunity to be trained in the effective chairing of meetings.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 30
Submitted by Local 1521

WHEREAS financial literacy is not taught in the school curriculum; and

WHEREAS this financial literacy shortfall has a life-long impact; and

WHEREAS financial literacy is extremely helpful in trade union activities such as bargaining.

THEREFORE BE IT RESOLVED that the Ontario Division work with CUPE National Union Development to create a course/materials to act as a primer regarding economic and financial matters; and

BE IT FURTHER RESOLVED that this information be designed so as to highlight the differing budgetary language, terminology and processes utilized by the government ministries that fund the services provided by CUPE members.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 31
Submitted by Local 3943 and CUPE Ontario Trades Committee

CUPE Ontario will:

Lobby the provincial government to ensure representation and voice on the new College of Trades (Bill 183) in regards to membership, qualifications and education within Public Sector employee Unions;

Because:

- Bill 183 will again allow employers proportionally more representation and voice on the College of Trades Board which will make it increasingly difficult to have our voices heard in regards to trades jobs.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 32
Submitted by Local 4222

CUPE Ontario will:

Carry out research into the benefits and drawbacks of wellness and attendance management programs;

Provide local unions with guidelines to inform our members about the shortcomings of such policies;

Develop a policy on wellness and attendance management programs.

Because:

- CUPE members must deal with increasingly complex health and safety issues as well as occupational injuries resulting from, among other factors, new employment practices and strategies such as wellness programs and attendance management programs being implemented by employers;
- These new management models are used to reduce workers' compensation costs;
- These management models interfere with certain workers' rights and freedoms by giving access to confidential and/or personal information;
- These new management models are used to adapt workers to their workplaces instead of the opposite.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 33
Submitted by CUPE Ontario Injured Workers Committee

CUPE Ontario will:

Support and resource a joint campaign of the CUPE Ontario Health & Safety and Injured Workers & Advocacy committees aimed at addressing the issue of violence in the workplace. The goal of the campaign will be to educate members on Bill 168 including how to identify, report and resolve issues of workplace violence.

Because:

- All workers deserve to work in a safe environment free from harassment, bullying, intimidation or other behaviour that creates a poisonous atmosphere.
- The physical and psychological effects that result from workplace violence are not always recognized or accepted by the Workplace Safety and Insurance Board as resulting from work.
- The introduction of Bill 168 puts the onus on employers to create policy and to deal with violence in their workplaces. Our joint Health & Safety committees must have the knowledge and power to challenge employers who refuse to comply with legislation.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 34
Submitted by Local 1281, Local 3902, Local 3907, CUPE Ontario Workers with Disabilities Committee

CUPE Ontario will:

Support and resource the work of the Workers with Disabilities Committee so as to enable it to highlight the importance of the Accessibility for Ontarians with Disability Act (AODA) to the membership and our communities.

Because:

- It falls within CUPE Ontario's mandate to support all workers to achieve safe, healthy and equitable workplaces.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 35

Submitted by Local 1281, Local 3902, Local 3907, Local 4400, CUPE Ontario Workers with Disabilities Committee

CUPE Ontario will:

Support and resource the work of the Workers With Disabilities Committee to compile inclusive employment equity language from collective agreements and support the creation of policies, plans and procedures in our workplaces and locals that must target workers with disabilities as per the Accessibility for Ontarians with Disability Act (AODA) and include other equity seeking groups.

Because:

- The AODA gives us a legislated basis to increase access that can be used to support access for all equity seeking groups.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 36

Submitted by CUPE Ontario Aboriginal Committee

CUPE Ontario will:

Continue its efforts initiated by way of the 2009 Resolution No. 69 pertaining to the 35 Aboriginal communities which have no choice but to drink bottled water since their drinking water is contaminated.

Because:

- Water is life and there is clear demonstration that water quality in many First Nation communities is very poor with improper sewage facilities;
- It is noted that unclean drinking water for Aboriginal people, while not a primary concern over the past 100 years for mainstream Canada, is an issue repeatedly identified as a major source of concern and a perennial cause of illness;
- There are 93 First Nation communities that were under a Health Canada drinking water advisory which includes “boil water” and “do not drink” advisories. That is nearly one out of every six communities;
- A further 300 First Nation communities; water systems have been classified as “medium risk” and it would not take much to move them to “high risk”.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 37

Submitted by Local 1521, Local 3902, Local 3907, Local 4400, CUPE Toronto District Council, CUPE Ontario Racial Justice Committee

CUPE Ontario will:

In conjunction with other labour and social justice organizations, develop and implement a campaign that will mobilize casual workers and locals in opposition to the casualization of CUPE workplaces across all sectors in the province of Ontario.

Because:

- Part-time, relief, casual and temporary workers are increasing in workplaces across all sectors of CUPE and in the current economic climate might continue to do so in even larger numbers;
- These precarious workers function in a work environment with low pay and without benefits, pensions or job security;
- Aboriginal workers, women, young workers, racialized workers and workers with a disability make up a large proportion of casual workers.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 38

Submitted by CUPE Ontario Aboriginal Council

CUPE Ontario will:

Hold Aboriginal Awareness workshops for the CUPE Ontario Executive Board;

Encourage all CUPE Ontario District Councils and locals to promote Aboriginal Awareness and offer the workshop to their members;

Work with Union Development to develop Aboriginal Awareness workshops to suit the needs of the councils, locals and executive board.

Because:

- Aboriginal awareness is a new initiative that needs to be promoted within our union.
- CUPE has traditionally played a leading role in influencing social change and advancing equality issues.
- Both Aboriginal and non-Aboriginal people need to be educated on our tradition and history.
- There is a need to establish an understanding between Aboriginal communities and labour.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 39
Submitted by CUPE Ontario Aboriginal Council

CUPE Ontario will:

Endorse the Aboriginal Council's initiative to bring awareness to the people of Ontario of this cultural genocide which denied Aboriginal communities the basic human rights to transmit their traditions and maintain their cultural identity.

Because:

- Aboriginal children that were forced to attend residential schools could be viewed as an act of cultural genocide;
- The United Nations 1948 Article #2 states that "acts committed with the intent to destroy in whole or in part, a national, ethnic, racial or religious group forcibly transferring children of the group to another group is defined as a crime of genocide";
- Five generations of Aboriginal children in Canada were taken away from their families to be taught that their heritage, language, customs and spiritual traditions were shameful.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 40
Submitted by CUPE Ontario Aboriginal Council

CUPE Ontario will:

Encourage CUPE National to lobby the federal government to establish June 21, known as Aboriginal Day, as a Canada wide statutory holiday;

Encourage all members and locals to assist in celebrating National Aboriginal Day in their communities.

Because:

- The foundation of Canada's cultural identity is formed of Aboriginal heritage;
- National Aboriginal Day is currently under-represented and it is important to recognize that this day is, in many ways, a reminder that we have to be vigilant to the conditions Aboriginal people face in their everyday lives.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 41
Submitted by CUPE Ontario Aboriginal Council

CUPE Ontario Will:

Demand the Ontario government conduct a full environmental assessment of the Grassy Narrows First Nation watershed in Ontario;

Demand the Ontario government put forth a remedial plan to reverse the mercury contamination of the Grassy Narrows First Nation watershed from years of industrial emissions.

Because:

- The people of the Grassy Narrows First Nation in Ontario are battling the severe health effects of mercury exposure.
- The emissions that polluted the watershed where they live began decades ago and the federal government says the problem has been fixed, but young people in the community are still showing the horrific symptoms of mercury poisoning.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 42
Submitted by Local One, Local 3393, Local 4557, CUPE Ontario International Solidarity Committee

WHEREAS the United Nations High Commissioner for Human Rights in her address stated that “in Sri Lanka the opportunity for peace and reconciliation continues to be marred by the treatment of journalists, human rights defenders and other critics of the government”; and

WHEREAS Reporters sans Frontieres identified Sri Lanka as one of the most dangerous countries in the world for journalists; and

WHEREAS since 2005 over 20 journalists and media workers were abducted and killed including Lasantha who was murdered in broad daylight and over 50 journalists were forced to leave the country for protection from abduction and involuntary disappearances; and

WHEREAS journalist Tissanayagam was sentenced to 20 years of hard labour for writing two articles about the suffering of the Tamil People.

THEREFORE BE IT RESOLVED that CUPE Ontario call on CUPE National, the Canadian Labour Congress, Civil Society Organizations, political parties and the Canadian government to demand that the Sri Lankan Government recognize the right

to freedom of expression as a fundamental right and immediately stop the harassment, abductions and involuntary disappearances of journalists; and

BE IT FURTHER RESOLVED that CUPE Ontario stand in solidarity with Sri Lankan journalists who are courageously reporting and advocating for human rights.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 43**Submitted by the CUPE Ontario International Solidarity Committee**

WHEREAS Colombia is considered by the International Labour Organization as the most dangerous country in the world for unionized workers, resulting in the murder of 2800 activists in the last 25 years; and

WHEREAS the United States legislators have refused the passage of a trade agreement with Colombia, because of gross human rights abuses against labour unions, social organizations, women and Aboriginal peoples, the Obama's government has installed seven new military bases in Colombia with the excuse to combat drug trafficking; and

WHEREAS Plan Colombia, the previous military initiative only contributed to more violations of human rights and the displacement of indigenous people, the U.S. government is now committed to a Continental military strategy against the progressive governments of Venezuela, Bolivia and Ecuador, which had increased political tensions and the real possibility of a military conflict in the region.

THEREFORE BE IT RESOLVED that CUPE Ontario work with CUPE National to educate our members about the implications of a military conflict in South America and proposes dismantling the new military bases in Colombia.

THERE BE IT FURTHER RESOLVED that CUPE Ontario and CUPE National call on our affiliates, the Canadian Labour of Congress, and work with our counterparts in Latin America to demand the U.S. and Colombian governments to stop the militarization of that country.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 44**Submitted by Local 3393 and International Solidarity Committee**

CUPE Ontario will:

Work with the Canadian Labour Congress and labour allies to lobby the Canadian government to investigate how Canadian relations with the Philippines contribute to

the repression of workers in the Philippines and the exploitation of Filipino migrant workers in Canada;

Continue to support a worker-to-worker relationship with Philippine labour organizations such as COURAGE and ACT as they struggle against privatization and defend human rights in the Philippines.

Because:

- Over 1,000 human rights and trade union activists in the Philippines have suffered extra-judicial killings, enforced disappearances and political persecution since 2001;
- The government of the Philippines, through the Philippine National Police (PNP) and the Armed Forces of the Philippines (AFP) have been deemed responsible for these crimes by several international bodies including the United Nations and Amnesty International;
- The Canadian government trains the PNP and the AFP through the Military Training and Assistance Program (MTAP) and the Police Training and Assistance Program (PTAP);
- ACT National Chairperson and COURAGE National President, who have recently completed a CUPE National Global Justice Tour to Canada, have had, and continue to have members who are the victims of multiple forms of violence and harassment, including killings.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 45
Submitted by Local 3902

CUPE Ontario will:

Call on the Canadian government to step up international pressure on the Government of Uganda to end the criminalization of sexual orientation and gender identity;

Insist that the Canadian government actively join international efforts to decriminalize sexual orientation and gender identity in all nations.

Because:

- Proposed legislation designed to strengthen the criminalization of homosexuality in Uganda has led to death threats and physical assaults against Ugandans suspected of being gay;
- The United Nations High Commissioner for Human Rights has urged Uganda to shelve the legislation and decriminalize homosexuality;

- In too many countries, lesbian, gay, bisexual, transgender and intersex people continue to face criminal sanctions, killings, violence or torture because of how they live or who they love;
- Nations responsible for human rights violations continue to “interpret down” international human rights law to leave LGBTI people unprotected.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated <input type="checkbox"/> Referred

Resolution No. 46

Submitted by CUPE Toronto District Council, CUPE Ontario Pink Triangle Committee

CUPE Ontario will:

Call on the Canadian government to step up international pressure on the Government of Uganda to end the criminalization of sexual orientation and gender identity;

Insist that the Canadian Government actively join international efforts to decriminalize sexual orientation and gender identity in all nations.

Because:

- Proposed legislation designed to strengthen the criminalization of homosexuality in Uganda has led to death threats and physical assaults against Ugandans suspected of being gay;
- The United Nations High Commissioner for Human Rights has urged Uganda to shelve the legislation and decriminalize homosexuality;
- In too many countries, lesbian, gay, bisexual, transgender and intersex people continue to face criminal sanctions, killings, violence or torture because of how they live or who they love;
- States responsible for human rights violations continue to “interpret down” international human rights law to leave LGBTI people unprotected.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated <input type="checkbox"/> Referred

Resolution No. 47

Submitted by Local 3393, Local 3907, CUPE Ontario International Solidarity Committee

CUPE Ontario will:

Send a letter to the Government of Canada requesting its intervention in calling for the return of President Jean Bertrand Aristide from forced exile in South Africa and the removal of undue barriers to the participation of political parties in the electoral process.

Work with the Canada Haiti Action Network in educating Ontarians about the effects of the privatization of public assets, free trade on the agricultural sector, neo-liberalism on the delivery of public services, work of non-governmental organizations (NGOs) and the Canadian government's action in undermining the capacity of the Haitian people to determine their economic, political and social priorities;

Provide material to a provincial educational and fundraising tour by Haiti-based trade unionists and other Haitian stakeholders;

Promote educational activities as a key approach to educating, organizing and mobilizing CUPE's members to get involved in the global movement in support of Haiti's struggle for social justice;

Participate in a future solidarity delegation to Haiti.

Because:

- Haitians need the solidarity of allies to push back against an agenda of that promotes attacks on workers' rights, government delivery of public services, free trade, globalization and the control of Haiti by western interests.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 48

Submitted by the CUPE Ontario Aboriginal Council

CUPE Ontario will:

Call upon the government of Canada to oppose the extraditions of Zachary Leonard and to cease the practise of appeasing the United States governments oppressive control imposed on Canada's Aboriginal people;

Renew its commitment to pressure the Canadian government to conduct a public inquiry of Leonard Pelletier's extradition to the U.S;

Encourage all locals to get involved in a letter writing campaign to support this resolution.

Because:

- In 2007 this floor passed Resolution No. 56 calling upon the Canadian government to conduct a public inquiry on the wrongful extradition of Leonard Pelletier with no justifiable cause;

- The evidence gathered through wire taps by the U.S. government fails to directly associate Zachary Leonard to any crime;
- The hearing to extradite Zachary Leonard is not substantiated by any evidence of wrong doing and as such would be a repeat of the human rights violation imposed on Leonard Pelletier as a diplomatic scapegoat to the US government.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated <input type="checkbox"/> Referred

Resolution No. 49
Submitted by Ontario Council of Hospital Unions

CUPE Ontario will:

Work with OCHU and the Ontario Health Coalition to stop the commercialization and commodification of health care through market-based contracting for services.

Because:

- This model has already proven to be disastrous in home care;
- It is driving wages, benefits, and working conditions to fall far below the hospital and long term care sectors;
- It is undermining the continuity of care for patients as workers move on to other employment opportunities and employers lose contracts;
- It is taking work away from unionized, not-for-profit community organizations and giving it to non-union, for-profit corporations;
- The McGuinty Liberal government is bringing back this model to home care despite being forced to suspend the bidding process for over five years due to community outrage;
- The Liberal government is now threatening to bring a similar contracting model to the hospital sector, despite the ongoing disaster in home care.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated <input type="checkbox"/> Referred

Resolution No. 50
Submitted by Local 2289, Local 2484 and CUPE Ontario Executive Board

CUPE Ontario will:

Work closely with coalition and labour allies to stop the push to privatization from the commercial child care lobby;

Organize to pressure the McGuinty government to implement and fully fund the Pascal report recommendations that will keep child care public.

Because:

- The Pascal Report outlined a comprehensive plan to reform and improve Early Learning in Ontario;
- This plan would finally stabilize child care funding and make child care service delivery public;
- The Liberal government is failing to properly fund and implement the Pascal Report;
- The impact of the Liberal's Early Learning Plan is being felt across the child care, municipal and education sectors;
- The commercial child care lobby is actively promoting the closure of not-for-profit and public programs, lowering of standards and advancing the privatization of child care service delivery.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred

Resolution No. 51**Submitted by CUPE Ontario Executive Board**

CUPE Ontario will:

Demand and mobilize its members to ensure the provincial government rescinds its decision to sell shares in the province's biggest public assets including hydro, LCBO, and lottery and gaming and keep them wholly public for the benefit of all Ontario for generations to come.

Because:

- If the government is successful in endeavor, then all public assets would be vulnerable;
- The Ontario government is preparing to sell shares in some of the province's biggest assets including Hydro One, Ontario Power Generation (OPG), the LCBO and the Ontario Lottery and Gaming Corporation;
- These assets are among the province's greatest annual revenue generators, supporting vital social programming in Ontario including, but not limited to, education and healthcare;
- These assets were built, bought and paid for by our parents, grandparents and many previous generations of Ontario citizens and taxpayers;
- Selling shares in these assets will weaken the province by permanently reducing its revenue base.

Committee Recommendation:	<input type="checkbox"/> Concurrence	<input type="checkbox"/> Non Concurrence	
Convention Decision:	<input type="checkbox"/> Carried	<input type="checkbox"/> Defeated	<input type="checkbox"/> Referred