

ELECT- VERN ANDRUS



MEMBER AT LARGE

***CUPE ONTARIO EXECUTIVE
BOARD***

- 4 years as Area 7 Rep. for OSBCC (Ontario School Board Co-ordinating Committee). Recently re-elected in April 2010
- Current Chairperson CUPE Ontario Trades Committee
- Served 22 years on the Executive of CUPE Local 5555 holding the positions of President, Vice-President/Chief Steward, Secretary Treasurer, Education Chair, and Steward
- Labour Activist of the Year 2009 - Peterborough and District Labour Council
- Member Facilitator for CUPE National
- Political Action Chairperson for Local 5555
- Bylaw Committee Chairperson for Local 5555
- WSIB Committee and Alternate for Health & Safety Committee for Local 5555
- Committee member Memorial Bursary Committee for Local 5555

"I have been an union activist for over 30 years. I feel strongly that we need to wage a fight ***NOW***, before it's too late to protect and save all our jobs, because of the Trade agreements currently being negotiated in secret by the Harper Government".



VOTE FOR "VERN"



ELECT JIM BEATTIE FOR MEMBER AT LARGE

In Ontario today we face serious challenges. We are under attack from all sides. To win, to Improve wages and working conditions we must work together within our Union and with the broader labor movement if we hope to achieve lasting victories.

To achieve this we must;

Encourage locals to coordinate their bargaining, political action And lobbying efforts with other locals, through their CUPE Councils and through the Division.

We must form alliances and coalitions with the broader labour movement and with progressive social and community organizations to make greater gains in our political action and lobbying efforts.

We must organize more, particularly in low-wage work places.

To accomplish all this we must;

Ensure that, all campaigns, including coordinated bargaining and organizing campaigns are member-driven.

Ensure that, at all levels, the structures within our union mirrors the diversity of our membership.

Improve our communication not only between our locals but between our locals, our CUPE Councils and our Division.

Continue to secure our share of funding from National to enable us to adequately carry out the work of our Division, our Councils and our committees.

Who Is Jim Beattie

This past December Jim joined the Division Executive as a Member At Large.

For the past eight years Jim has been the Chair of the ACL Coordinated Bargaining Committee. The Committee represents over 7,000 CUPE developmental service workers.

Jim is one of the three ACL representatives on the Social Service Workers Coordinating Committee.

Jim has been the president of Local 3943 in Hamilton since 1992 and an active CUPE member for the past twenty-three years.

PATTI CHAPMAN



MEMBER AT LARGE

My name is Patti Chapman and I am running for the position of Member at Large for CUPE Ontario. I am presently a Trustee with CUPE Ontario. Most of you probably know me as the Chair of the Credential Committee.

Since 1987, I have been an Education Assistant in an elementary school with the TCDSB and for the past thirteen (13) years I have had the pleasure of serving CUPE Local 1328 in various roles.

I strongly believe that there needs to be more representation from the School Board Sector on the Executive as they represent a large number of the membership for CUPE Ontario.

I have spent many weekends attending CUPE Education courses over the years. Among these courses are:

- Saying No to Harassment
- Violence in the Workplace
- Duty to Accommodate
- Labour Law
- WSIB Levels 1, 2, 4 and 5
- Leadership 1
- Collective Bargaining Skills
- Parliamentary Procedures
- Effective and Advanced Stewarding
- Financial Officers and Financial Officers on Computer
- Recording Secretary
- Health & Safety
- Job Evaluation

I am very active in my Local and have been on the executive for the past twelve years. I am currently an Area 8 Representative of the Ontario School Board Coordinating Committee.

ELECT Patti Chapman for Member at Large

PATTI CHAPMAN



MEMBER HORS CADRE

Je m'appelle Patti Chapman et je me présente au poste de membre hors cadre au SCFP-Ontario. J'occupe présentement un poste de syndic au SCFP-Ontario. Vous me connaissez probablement pour la plupart comme présidente du Comité des lettres de créance.

Depuis 1987, je suis aide-enseignante dans une école primaire du Conseil des écoles catholiques de la région de Toronto (TCDSB) et, depuis treize (13) ans, j'ai eu le plaisir de jouer divers rôles à la section locale 1328 du SCFP.

Je crois fermement qu'il doit y avoir plus de représentation du secteur des conseils scolaires au sein de l'exécutif puisque les membres de ce secteur représentent un grand nombre de membres du SCFP-Ontario.

J'ai passé de nombreuses fins de semaine à assister à des cours de formation du SCFP au fil des ans. Parmi ces cours, il y a :

- Dire non au harcèlement
- Violence au travail
- Obligation d'accommodement
- Droit du travail
- CSPAAT, niveaux 1, 2, 4 et 5
- Leadership 1
- Compétences en matière de négociation collective
- Procédures parlementaires
- Fonction de délégué syndical - Délégué efficace - Atelier avancé
- Dirigeants financiers et informatique pour les dirigeants financiers
- Secrétaire-archiviste
- Santé et sécurité
- Évaluation des emplois

Je joue un rôle très actif au sein de ma section locale et je siége au sein de l'exécutif depuis douze ans. Je suis présentement représentante de la Région 8 du Comité de coordination des conseils scolaires de l'Ontario.

Élisez Patti Chapman comme membre hors cadre



SHELLIE BIRD - GENERAL MEMBER AT LARGE

Good jobs, decent wages and benefits; and public and social services are under attack. Whether it is closure of municipal child care centres and contracting out garbage in Windsor, drastic cuts to municipal services in Elliot Lake, a five day shutdown of municipal services in Guelph, or the McGuinty government forcing hospitals, school boards and social service employers to freeze operational and administrative spending. CUPE Ontario must be better positioned to take on this fight to protect the hard won gains of members and quality public services in our communities.

I have served for one term on the Ontario Division Board as a General-Member-at-Large and know that if we are going to be successful in protecting member jobs; stopping privatization and improving and expanding public health and social services, we need to change how we have been working. If elected I will work on your behalf to:

- ✓ Strengthen CUPE Ontario Committees and structures. We need to work more strategically with CUPE Committees to mobilize members for the fight ahead. We need to better support CUPE Committees to build sustained campaigns with members and coalition partners. The force of our campaigns to stop privatization, contracting-out and concessions at the bargaining table will come from the active involvement of CUPE members in every sector and in every community in this province. CUPE Ontario must better use its economic and organizational resources to achieve this goal.
- ✓ Act on equity issues. Outstanding pay equity remains an issue for many women members inside CUPE. We need to get employment equity back on the agenda; both inside and outside of our organization. Finally, we need to better support equity seeking members to get involved and active on the Executive Board and on every Committee of this Division. It's time to act!
- ✓ Build a strong financial base. We must address long standing financial issues that have plagued CUPE Ontario Division. This means creating a new culture of financial management that ensures that we have the resources to carry out the fight ahead. We must focus our energies, and our resources to mobilize in every sector in our shared fight to protect jobs and public health and social services in Ontario.
- ✓ Build a stronger Division Board. Every board member you elect must have a meaningful role to play in carrying out the decisions of this Convention and the work of your Executive Board. We need to pull on the knowledge and skill of all those you elect to represent you.

Re-elect Shellie Bird for General-Member-at-Large

Elect **DAYN GRAY**

Transparency & Accountability

- ◆ Help facilitate a process for grassroots members to have input into solutions to issues facing the division.
- ◆ Work with the rest of the board to build a culture of openness within CUPE Ontario.
- ◆ Expand the way we use our website, and new technologies, to inform our membership about the work of the division.

Member Involvement

- ◆ Work with all levels of our union to build the capacity and involvement of young and new members from all sectors.
- ◆ Act as a voice at the table to ensure that provincial campaigns engage the membership at the local level
- ◆ Collaborate with caucuses and committees to try and bring a diversity of viewpoints to board meetings

Energy & Experience

- ◆ CUPE Ontario University Workers' Coordinating Committee, Brock Campus Representative (2008-present)
- ◆ CUPE Ontario Young Workers' Committee (2007-present)
- ◆ CUPE Ontario Human Rights Committee (2008-present)
- ◆ CUPE Member Organizer (2008-present)
- ◆ CUPE Local 4207, Bargaining Committee Co-Chair, Recording Secretary, Health & Safety Officer (2007-present)

for
Member
-at-
Large





Elect Helen Fetterly

CUPE Ontario Executive Board

Helen Fetterly is Secretary-Treasurer of CUPE's 26,000 member Ontario Council of Hospital Unions.

Helen co-chairs the 250,000 member Healthcare of Ontario Pension Plan in 2010 and will be chair the Plan in 2011. Helen will be the first worker chair of the HOOPP in its 60 year history.

Helen is an activist who believes activism always makes a difference. The Toronto Grace Hospital, slated for closure in January, was saved by a well-timed, two week campaign.

Helen believes that our resources should be used efficiently and effectively to maximize the impact of our campaigns.

Helen believes in working together, with other locals, other unions and with community partners.

Elect

Liz Harrison

Member at Large



Background :

- **President of Local 4154 (School Board Sector) for 8 years**
- **Local Vice-President representing Educational Assistants and Student Support Workers for 3 years prior**
- **Local Bargaining committee chair**
- **Active supporter of other Locals, Sectors and Affiliates**
- **Joined the public sector in 1996 after a 14-yr. Media career (Radio & Community Television)**
- **Attended Carleton University and Algonquin College**
- **Lifelong resident of Eastern Ontario**

A Message from Liz –

These are challenging times in Ontario as we fight privatization, contracting out of our services, funding cuts and violence in our workplaces – to name just a few. These issues exist for all of us regardless of the sector we work in. We, as proud CUPE members, must work hard to promote our public services and continue our fight-back campaigns against privatization. We must continue to build our relationships with governments and our Locals in order to address fair funding issues and coordinated bargaining. We must hold our employers and our governments (municipal, provincial and federal) accountable and say “no” to tax breaks and tax grabs that hurt us – the public service workers of Ontario. **I pledge to work with you and with CUPE Ontario to address our issues and continue to strengthen our union.**



ELECT KELLY O'SULLIVAN

for CUPE Ontario Executive Board Member at Large

I became active in CUPE in 1998, when I began organizing our workplace to form our union – Local 4308. As a CUPE Member and a local President with over ten years experience, an active member of the CUPE Home Care Campaign, a former elected representative for Community Agencies on the CUPE Ontario Social Service Workers Coordinating Committee, I understand and have learned from my fellow CUPE members the challenges that we all face today in our union and our communities as public sector workers and have the strong skills needed to deal with those issues.

We are facing a critical time as unionized workers. The economic crisis has devastated the manufacturing sector, created high unemployment, job loss, precarious work and increased poverty and homelessness.

The provincial government has chosen to worsen this crisis with a budget that attacks working people and the poor with wage freezes for workers without unions, cuts to the special diet and legal aid, reduction of funding for health care, and a funding freeze that will affect CUPE locals going into new contract negotiations.

These actions were taken while providing corporate tax cuts worth billions of dollars. It just doesn't add up - corporations get bailed out while we get sold out.

As a CUPE local President and activist, I know from experience that by working in solidarity and coalitions with our allies, mobilizing our members and educating our communities about the importance of our work, we can protect and strengthen public services and the communities in which we live and work.

I hope you will vote for me in May at Convention so we can work together to face the challenges ahead by building class solidarity and strengthening our union democracy.

For more information - 416-529-9600 electkellyo@gmail.com



ÉLISEZ KELLY O'SULLIVAN

pour SCFP Ontario

Membre du Conseil exécutif à grande

C'est depuis 1998 que je milite au sein de la SCFP, au moment où j'ai commencé à organiser un syndicat dans notre milieu de travail- la section locale 4308. En tant que présidente de la section locale, et membre active de la Campagne en appui aux soins à domicile, élue comme représentante des Agences communautaires au Comité de coordination des travailleuses/eurs des Services sociaux de l'Ontario, mes camarades du SCFP m'ont appris et je comprends les défis auxquels nous faisons face dans nos syndicats et nos collectivités en tant qu'employé-e-s du secteur public, et je possède les compétences importantes nécessaires pour les relever.

Nous vivons à un moment critique comme travailleuses-eurs syndiqués. La crise économique a dévasté le secteur manufacturier, a fait monter en flèche le taux de chômage, causé des pertes d'emplois, précarisé le travail et empiré la pauvreté et le nombre de sans abri.

Le gouvernement provincial a choisi de rempirer la crise en adoptant un budget qui s'attaque au peuple travailleur et aux pauvres: gels de salaire pour les non-syndiquées, coupures aux régimes alimentaires spéciaux et à l'aide juridique, réduction du financement des services de santé. Le gel de financement affectera les sections locales du SCFP qui entament les négociations de leurs conventions collectives.

Ces mesures sont prises alors que les grandes entreprises bénéficient de réduction d'impôts qui valent des milliards de dollars. Ça n'a aucun sens - les grandes entreprises ont droit à la rescousse, et nous, aux coupures.

En tant que militante et présidente d'une section locale du SCFP, mon expérience m'a appris que c'est en travaillant en solidarité et en coalition avec nos alliés, en mobilisant nos membres et en sensibilisant nos collectivités sur l'importance du travail que nous faisons, que nous pourrions protéger et renforcer les services publics pour les communautés où nous vivons et travaillons.

J'espère que vous allez voter pour moi au Congrès de mai pour que nous puissions travailler ensemble à relever les défis qui se dressent devant nous, en bâtissant une solidarité de classe et en renforçant la démocratie syndicale.

Pour plus d'information, appeler - 416-529-9600 ou écrire à: electkellyo@gmail.com

RE-ELECT

Veriline Howe

Member At Large Executive Board

Veriline Howe Wants Your Vote



Veriline is a proven, tireless and dedicated member of the Executive Board in her role as Member At Large.

All CUPE Members deserve to earn a decent living wage. The Precarious workforce of our Members in the social sector is eroding our full-time bargaining units.

Veriline supports the “Year of the Steward”. This is the kind of organizing and educating of our Stewards that will strengthen our Members at the workplace. It will prepare us to roll out the campaign to educate all our Members. It will address the growing trend of Casuals, Split-shifts, Part-time and Relief workers.

Veriline believes that every worker has the right to retire with dignity. She fully supports our Members with pensions, especially those with “defined benefits”. She urges all CUPE Members to support and join the fight for full pension benefits.

Veriline Howe has the experience for the job. When you elect Veriline; she is committed to:

- ✓ organizing Precarious workers.
- ✓ encourage larger Locals to actively support smaller Locals .
- ✓ work with the Education Committee to ensure that Precarious workers are provided with the information necessary to become active Members to bring about a change and end this dangerous workplace trend.

For more information you can reach me at voteverilinehowe@yahoo.ca

Accomplishments

- | | |
|-----------------------------------------------------------|--------------------------------------------------------------------------------|
| ✓ Executive Board, Member At Large | ✓ Toronto District Council, Vice-President, Political Action |
| ✓ Executive Board Member, Equity Chair, Local 2191 | ✓ Organized “Mobilizations Meetings” for Local 2191 during negotiations |
| ✓ Ontario Women’s Committee Member | ✓ Organized forums for Equity seeking Members |

EVERYONE DESERVES TO RETIRE WITH DIGNITY

JENN MIZEROVSKY

EXECUTIVE BOARD MEMBER AT LARGE



I have been an active member of CUPE Local 1842 Paramedics of Hastings County since 2004 and have served for four years as a Shop Steward. More recently, I was elected as Vice President of my Local and served for one term in 2007-2009. I am currently active as a Shop Steward and as the Health and Safety Representative for Quinte West Ambulance Base. At the last CACO Convention (CUPE Ambulance Committee of Ontario), I was nominated and elected for my first term on the CACO Executive Board.

Public programs and services across Ontario are being threatened by systemic underfunding and increasing privatization. Contracting-out and competitive bidding processes have decreased the quality of public service. CUPE member jobs are under attack in every sector as governments seek to roll back wages, health benefits and pensions and increase casualization of jobs in the public sector.

These practices have affected the role of the paramedic. Private non-emergency transfer services are slowly starting to take over the non-priority patient transport. While this move has ensured that ambulance response times have remained within the standards dictated by the Ministry of Health, I am increasingly concerned over the potential implications for the quality of service. Transfer services have no training requirement, no certification process and no regulatory body to provide quality assurance of patient care.

I believe strongly that public services must remain in public hands and be accountable to all residents of Ontario.

I am active in my local community. I have participated as a panelist with the Canadian Church Council on Justice and Corrections advocating for victims rights and have been invited as a speaker at local schools addressing issues of violence against women. I volunteer and coach high school athletics in the Kingston area and have done so for the past eighteen years.

I am putting my name forward for Executive Board Member at Large. I want to be part of the fight to protect member jobs and to protect the quality of public health and social services.

Logan Sellathurai



For CUPE Ontario Executive Board

Dear Delegates,

I am Logan Sellathurai an Executive Board member of CUPE Local One, the union that represents the workers at Toronto Hydro, which is in the vanguard of defending our public services. And I am a member of the International Solidarity Committee of CUPE Ontario. I am writing to ask for your support for the position of **Executive Board member of CUPE Ontario**.

The next two years presents many challenges for workers as global capital and its neo-liberal agenda continues its attacks on workers as well as marginalized communities in Canada and around the world. During these times I believe it is important to work in solidarity with all local unions, whether public or private sector. Further we must work to organize the unorganized and build political power by working and aligning ourselves with progressive community groups. These groups include immigrant rights groups that serve marginalized communities.

As a trade unionist in Sri Lanka I have witnessed the devastation created by the neo-liberal agenda. There I stood up for the rights of the workers and peasants and as a result lost my Public Sector job because of my participation in the general strike.

In Canada I have continued to be on the frontlines in the struggle for social justice. I am actively involved in building awareness and mobilization against trade deals, including the largest mobilization against FTAA in Quebec. I protested in Montreal against the WTO, in Toronto at CADIALAC FAIRVIEW's lockout and firing of cleaners at TD Centre, and in Sudbury at the protracted VALE INCO strike.

I believe in a comprehensive approach to fighting for the rights of worker. I have strong links in the South Asian community and have worked to bring a progressive labour agenda in the Canadian Context. This led me to working on housing and health issues, which culminated in me playing a key role in bringing several communities together to form the Scarborough Health Coalition.

At this crucial moment I believe I can bring my experience as a life long activist to the **CUPE ONTARIO EXECUTIVE BOARD**. I will be a tireless worker for the rights of working women and men of the union and marginalized communities.

I believe that together we can build a better world where the rights of working people are respected. In this new world labour is not exploited and all are stewards of the natural world that surrounds us.

In Solidarity,

Logan Sellathurai

ELECT

PAUL CLULOW

A committed union and a community activist since 1976, Paul has the skills, experience and vision to serve CUPE Ontario as a trustee.

for TRUSTEE

Vision

- To give the Division the kind of recommendations it needs to financially support the work of CUPE Ontario's membership
- To increase the reporting frequency of the trustees, working towards semi-annual reports
- To build financial literacy among union members

Experience

- Began as a union activist in Sault Ste Marie in 1976
- On strike for 11 days in 2006
- Guelph and District Labour Council Treasurer, 2006 - 2008
- Treasurer of Local 241 since 1996
- Trained as a Financial Officer by CUPE and as an Instructor by the CLC
- Former President, Vice-President, and Recording Secretary of Local 241
- A CUPE member in Sault Ste Marie, Stoney Creek, and Guelph
- A volunteer for the United Way and the Guelph Civic League

Paul believes that sound finances and recommendations that meet the needs of the membership are a critical part of building our union.

As a trained Financial Officer and a Facilitator, Paul's background gives him the ability to work with the Division's audit, and to help members clearly understand our financial picture.

Strength in Numbers

