

Fred Hahn
President CUPE Ontario

Sisters and Brothers,

I am writing to you to formally declare my intention to offer for the position of President of CUPE Ontario at our Windsor convention in May—and to ask for your local's support.

Since I was unanimously endorsed by the Provincial Executive Board as President in December, I have been working to prepare our union for the challenges that lie before us. As Convention is the ultimate governing body of our union, I look forward to talking with the membership there about how we can continue to build CUPE Ontario together.

Commitment, Energy, Experience

I want to continue to bring my commitment, energy and experience to the role of Provincial President. I have been honoured to have the support of the membership to sit on the Provincial Executive Board for 12 years, the last four of which I've served as our Secretary-Treasurer.

Through my long-standing commitment to our union, I've come to deeply understand the needs and pressures facing every one of our sectors. My roots as an activist on equality, bargaining and health and safety issues, combined with my leadership experience, has allowed me to hone the skills needed to lead this great union.

Regardless of financial pressures, I have always strongly advocated to put the campaign and fight-back needs of our members first, to ensure our success in protecting public services and jobs.

My deep respect for our members and the hard work they do each and every day in communities across Ontario provides me with the energy and determination to successfully carry out the goals and work determined at Convention each year.

Challenges Ahead

The current economic situation is threatening our vital public services and our members' jobs. The province is promoting the politics of division, blaming the public sector for budget deficits, and endangering quality public services with budget freezes while handing obscene tax cuts to corporations.

We know this economic model doesn't work. I'll work to champion an alternative economic vision that invests in people and public services. I'll lead efforts for public sector innovation and investment and show how they provide real economic benefits for people. In these times, we need a strong and powerful union, where all parts of our union work together. Now more than ever, we need to profile the role that our members play in community building. That, and our political campaigns, is how we can best support successful bargaining efforts as well.

With your support, I am committed to successfully leading CUPE Ontario, our locals and members into a future made better and stronger because of quality public services and the important role our members perform. See you in Windsor.

In Solidarity,



Fred Hahn
President, CUPE Ontario



Consœurs et confrères,

Je vous écris afin de déclarer formellement mon intention de me présenter au poste de président du SCFP-Ontario dans le cadre de notre congrès qui aura lieu à Windsor, en mai – et pour demander l'appui de votre section locale.

Depuis que j'ai reçu l'appui unanime du conseil exécutif provincial pour le poste de président en décembre, je travaille à préparer notre syndicat pour les défis qui nous attendent. Puisque le congrès est l'organe directeur ultime de notre syndicat, je suis impatient d'y discuter avec les membres sur la façon dont nous pouvons continuer à bâtir le SCFP-Ontario ensemble.

Engagement, Énergie, Expérience

Je tiens à continuer à apporter mon engagement, mon énergie et mon expérience au rôle de président provincial. J'ai l'honneur d'avoir le soutien des membres pour siéger au conseil exécutif provincial depuis 12 ans, dont quatre ans à titre de secrétaire-trésorier.

Grâce à mon engagement de longue date au sein de notre syndicat, j'en suis venu à comprendre profondément les besoins de toutes les personnes au sein de nos secteurs et les pressions auxquelles ces personnes sont confrontées. Mes racines en tant que militant sur les questions d'égalité, de négociation et de santé et sécurité, combinées à mon expérience de direction, m'ont permis de perfectionner les compétences nécessaires pour diriger ce merveilleux syndicat.

Peu importe les pressions financières, j'ai toujours préconisé ardemment de mettre au premier plan les besoins de nos membres en matière de campagnes et de ripostes afin d'assurer notre succès dans la protection des services et des emplois du secteur public.

Mon profond respect pour nos membres et le travail acharné qu'ils font chaque jour dans les collectivités de partout en Ontario me donne l'énergie et la détermination pour atteindre avec succès les objectifs et mener à bien le travail déterminés au congrès, chaque année.

Défis Futurs

La situation économique actuelle menace nos services publics vitaux et les emplois de nos membres. La Province fait la promotion de politiques de division, blâmant le secteur public pour les déficits budgétaires, et mettant en danger les services publics de qualité avec des gels budgétaires tout en accordant des réductions d'impôts obscènes aux sociétés.

Nous savons que ce modèle économique ne fonctionne pas. Je travaillerai à promouvoir une vision économique alternative qui investit dans les gens et les services publics. Je mènerai des efforts pour l'innovation et l'investissement dans le secteur public et je montrerai en quoi ils représentent de véritables avantages économiques pour les gens. En ces temps, nous avons besoin d'un syndicat fort et puissant, où toutes les parties de notre syndicat travaillent ensemble. Nous devons plus que jamais promouvoir le rôle que nos membres jouent dans le développement de la conscience communautaire. C'est ainsi, et avec nos campagnes politiques, que nous pouvons également mieux soutenir des efforts de négociation réussis.

Avec votre soutien, je suis engagé à diriger avec succès le SCFP-Ontario, nos sections locales et nos membres vers un avenir rendu meilleur et plus fort en raison de la qualité des services publics et du rôle important que nos membres jouent. Au plaisir de vous voir à Windsor.

Je vous prie d'accepter mes sentiments de solidarité.

Le président du SCFP-Ontario,



Fred Hahn



RE-ELECT CANDACE RENNICK

SECRETARY-TREASURER



For the past 8 years I have had your support to serve as a CUPE Ontario Vice President as well as an Ontario Vice President on our National Executive Board. I have taken this support very seriously and have worked hard as part of a team to produce results for the members in Ontario. In December of 2009, I was elected by my peers on the CUPE Ontario Executive Board to do the work of CUPE Ontario's Secretary Treasurer. I am truly humbled to have received the support of the board to carry out this important work on your behalf. I ask you for your continued support and trust as I move into this new role in our union. Over the last several months, a number of steps have been taken to ensure that CUPE Ontario remains a strong and sustainable organization with the ability to fight off the ongoing attacks on workers, to improve the lives of the members we represent and the communities that we serve. I respectfully request that you allow me to continue this work on your behalf. There is so much more to do!

FINANCIAL STRENGTH & ACCOUNTABILITY

The current climate of wage freezes and restraints mean that CUPE Ontario must do more for the members – not less. In order to remain positioned to take on the many fights coming our way, we must all be working together and our financial situation must be strengthened.

- Intensify the OD's affiliation drive with a goal to achieve 100% affiliation rate by 2015
- Continue to work with CUPE National to achieve Ontario resources for fight back campaigns
- Strengthen our financial situation so that we have the resources to wage effective and successful campaigns
- Provide a more meaningful reporting mechanism for the Trustees & continue work with external auditor

FIGHTING CONCESSIONS & DEFENDING FREE COLLECTIVE BARGAINING

Ongoing attacks on workers and their collective agreements will be intensifying as governments and media look to blame workers and pit the public against those who enjoy job security, modest benefits and a pension plan. Bargaining for many, especially equality seekers will get tougher. We must coordinate our fight back. We must take advantage of the strength we have in our numbers.

- Reaffirm our commitment to each other through solidarity pacts, strike and rally support
- Talk about real coordinated bargaining and debate the benefits of moving towards centralized bargaining models
- Work with CUPE Regional, National and locals to coordinate effectively fight back responses

NO TO PRIVATIZATION & CONTRACTING OUT

The upcoming municipal, school board and provincial elections are going to call the question on privatization and contracting out. Our members must be prepared to respond in a coordinated way to protect our jobs and communities.

- Work to elect and provide ongoing support to politicians who understand the value of the service our members provide
- Continue to resource & implement anti-privatization campaigns while educating members and the public
- Better coordinate our anti-privatization, election work and messaging with locals across the province

RE-ELECT CANDACE RENNICK
COMMITMENT & EXPERIENCE

RÉÉLISEZ CANDACE RENNICK

SECRÉTAIRE-TRÉSORIÈRE



Pendant les 8 dernières années, j'ai eu votre soutien au poste de vice-présidente du SCFP Ontario et de vice-présidente pour l'Ontario à l'Exécutif National. J'ai pris cet appui très sérieusement et, en tant que membre d'une équipe, j'ai travaillé dur pour produire des résultats pour les membres en Ontario. En décembre 2009, j'ai été élu par mes pairs sur le Comité de direction du SCFP Ontario pour effectuer les tâches importantes de Secrétaire-trésorière du SCFP Ontario. Je suis vraiment touché d'avoir reçu le support de l'exécutif pour effectuer ce travail important en votre nom et je vous demande votre continuel soutien et confiance comme je m'installe dans ce nouveau rôle au sein de notre syndicat. Au cours des derniers mois, un certain nombre de mesures ont été prises pour assurer que le SCFP Ontario reste une organisation forte et durable, avec la capacité de repousser les attaques continues envers les ouvriers, pour améliorer la vie des membres que nous représentons et les communautés que nous servons. Je vous demande respectueusement que vous me permettiez de continuer ce travail en votre nom. Il y a encore tant à faire!

FORCE FINANCIÈRE et RESPONSABILITÉ

Le climat actuel des gels de salaires et des contraintes signifie que le SCFP Ontario doit faire encore plus pour les membres et non moins. Afin de rester positionné pour les nombreuses batailles à venir, nous devons tous travailler ensemble et notre situation financière doit être renforcée.

- intensifier nos campagnes d'affiliations des sections locales au SCFP Ontario avec comme but un taux d'affiliation de 100% pour 2015
- Continuer de travailler avec le SCFP National pour augmenter les ressources de l'Ontario pour des campagnes de luttes
- Vivre selon les moyens du budget adopté au congrès et planifier les obligations à venir
- Créer un système plus utile pour les syndicats et de continuer à travailler avec un auditeur externe

COMBATTRE LES CONCESSIONS ET DÉFENDRE LE DROIT DE NÉGOCIER LIBREMENT

Des attaques suivies sur des ouvriers et leurs conventions collectives s'intensifient comme les gouvernements et le regard médiatique blâmant les ouvriers et creuseront le fossé entre le public et ceux qui jouissent de la sécurité d'emploi, d'avantages modestes et d'un régime de retraite. Négociant pour plusieurs, les chercheurs d'égalité, particulièrement, deviendront plus durs. Nous devons coordonner notre combat. Nous devons profiter de la force que nous donne notre nombre.

- Réaffirmer notre engagement les uns envers les autres avec des pactes de solidarité, soutien pour la grève et les manifestations
- Discuter de vraies négociations coordonnées et de débattre des bénéfices d'aller vers des modèles de négociations centralisées
- Travailler avec les services régionaux du SCFP, le SCFP National et les sections locales afin de coordonner efficacement nos contre-attaques

NON À LA PRIVATISATION ET À LA SOUS-TRAITANCE

Les élections municipales, scolaires et provinciales vont ramener la question de la privatisation et de la sous-traitance. Nos membres doivent être prêts à répondre de façon coordonnée.

- Travailler à l'élection et supporter les politiciens qui comprennent la valeur du travail effectué par nos membres
- Continuer à mettre en œuvre des ressources et des campagnes anti-privatisation et de surveiller les menaces
- Mieux coordonner notre travail d'anti-privatisation et d'élection avec les sections locales de la province

RÉÉLISEZ CANDACE RENNICK
ENGAGEMENT & EXPÉRIENCE



LYN EDWARDS

for

Secretary-Treasurer CUPE Ontario 2010-2012

Experience you can trust

- Ontario Division Trustee 2007-2010
- President of Local 855 from 2004 to Present
- Various Local Union Positions Held Prior to 2004
- CUPE Member and Activist Since 1992
- Executive Board Member - Haliburton Kawartha Lakes Brock NDP Riding Association
- 2009 NDP Provincial Candidate- Haliburton-Kawartha Lakes Brock By-Election
- Member Facilitator with the CUPE National Education Department
- Member and Past President of the Lindsay and District Labour Council

As a Trustee of CUPE Ontario, I have reviewed the financial records with the other Trustees and have made recommendations to the Secretary-Treasurer. This information has been reported to you the affiliates. Sisters and Brothers, CUPE Ontario is not in a healthy financial position. In order to turn the situation around, we must make some tough decisions. Prioritizing what work can be undertaken utilizing fiscal responsibility and implementing a sound plan to pay off our debts is imperative.

We need strong leadership

We cannot continue to go deeper in debt. Strong Leadership is required to work with you and our committees to ensure the work of the labour movement is carried out effectively while staying within our means. No one has escaped the effects of the global recession including CUPE Ontario.

Tough decisions need to be made

As the President of Local 855 it has been my responsibility to oversee the wellbeing of the local union in all aspects including finances. Difficult situations arise often. I have successfully worked with the members to determine and implement solutions that work. I will do the same for you. The other boards I am a member of face all of the same challenges. My experience and knowledge will serve you well both now and in the future.

In Solidarity,

Lyn Edwards



*Lyn Edwards addressing striking
CUPE 855, City of Kawartha Lakes members*

This material was created by CUPE Local 855

A photograph of Susan Schmidt, a woman with short grey hair, wearing a red jacket, holding a large purple sign on a silver pole. The sign has white text that reads 'SUSAN SCHMIDT for SECRETARY-TREASURER'.

SUSAN SCHMIDT for SECRETARY-TREASURER

Susan is running for the position of Secretary Treasurer, and brings her honesty, integrity, problem-solving ability and leadership skills to the table.

Experience:

- A proud CUPE Member for over 19 years
- Chair, Health Care Workers Coordination Committee from 2006 - present
- Ontario Division Executive Board
- President Local 1263, 2003 - Present
- Area 2 Representative, Health Care Workers Coordination Committee, 2002- 2004
- President, Vice President and Recording Secretary, Niagara District CUPE Council, 1999 - present
- Compensation / Pension Officer – 1999 / 2003
- Return to Work Rep – 1998
- Steward to Unit Officer – 1998
- Health and Safety Rep – 1997 / 1999

Philosophy

Susan has a firm belief in transparency. She knows how to manage a budget, and has strong leadership skills. Working to increase affiliation to the Division is a priority for her.

Susan knows that if we look at the big picture, take one step at a time and pull together as a team we'll be able to solve our immediate financial problems. That will put us in a strong position to put a program in place to protect CUPE Ontario's financial future.

In the new era of budget cuts and very tough public sector bargaining, activism and leadership will be asked from all of us. We must support one another.

In our strikes and at our pickets and demonstrations.

CUPE Ontario has to evolve before 2011 to meet the challenges that await us after the next provincial election.

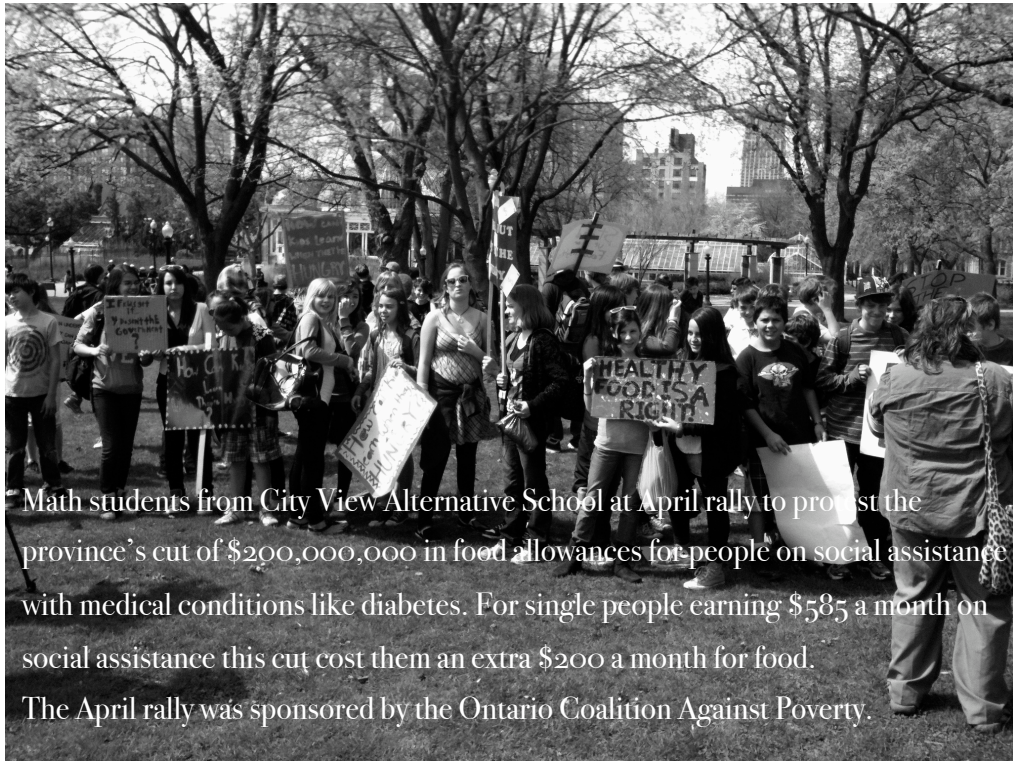
Or we may face our biggest challenge since the Harris years, with a provincial organization unable to resist effectively.



The USWA 6500/Inco strike has been fought for 10 months with no end soon.

Now a new bargaining climate is being created for public sector workers.

A provincial bargaining conference to talk about Ontario's public sector restraint program is needed. Public sector strikes may soon be as tough as the Inco battle.



Math students from City View Alternative School at April rally to protest the province's cut of \$200,000,000 in food allowances for people on social assistance with medical conditions like diabetes. For single people earning \$585 a month on social assistance this cut cost them an extra \$200 a month for food. The April rally was sponsored by the Ontario Coalition Against Poverty.

Ontario has budget deficits projected to 2017.

Ontario's private sector economy has been hit by free trade - with the loss of manufacturing and resource industry jobs.

The Liberals have put money where they face challenges from the public.

In the hospital sector, in the face of many protests, the province released an additional \$80,000,000 in 2010.

Pushing back works.

After the 2011 provincial election, Ontario will aggressively cut back the public sector to wipe out the provincial debt.

We need to fight, but to do that CUPE Ontario has to change, profoundly. Let's be honest about the change we need.

Re-elect Michael Hurley, 1st Vice-president



ELECT

YOLANDA McClean

2nd Vice-President

Yolanda is an experienced leader and champion in the fight for equality in obtaining workers' rights. She is a progressive voice for change and inclusion in CUPE, the labour movement and the community.

As **Diversity Vice-President of both CUPE Ontario and National**, **Yolanda** has developed strong anti-racism programs and caucuses for workers of colour in every sector throughout most of Canada. She is increasing the participation of women and equity-seeking groups in all levels of the Union. Building employment equity is one of her key goals.

As the **Equity Vice-President** for the 11,000 member CUPE 4400 (Toronto Education Workers), **Yolanda** has first-hand experience with the struggles of workers – particularly part-timers – for better wages and benefits, good working conditions as well as protecting and extending strong public services. As a racialized sister, **Yolanda** knows that the struggle for equality needs to be incorporated in all activities and projects.

Experience Counts!

- Delegate: Toronto & York Region Labour Council & Toronto CUPE District Council (2003 - current)
- Co-chair, Ontario Division Human Rights Committee (2006 - current)
- Co-chair, Ontario Division Racial Justice Committee (2003 - current)
- Member, Ontario Division Women's Task Force (2006 - 2007)
- Diversity Vice-President, National (2007 - current)

Agenda for Change

- Encourage the strengthening of local leadership so that strong collective agreements and effective political action take place all across Ontario and in all sectors
- Encourage the development of coalitions (which include labour and community organizations) to defend and extend public services in all sectors
- Develop ways by which locals can share their successes (and discuss challenges) with others both in and outside of their sector
- Ensure that resources are made available to locals and district councils
- Continue to ensure that CUPE organizes racialized, aboriginal and women-dominated workplaces using members from the same equality-seeking groups
- Continue to ensure representative and support staff structures in CUPE reflect the diversity of CUPE's membership
- Insist that employment equity plans and mentorship programs are negotiated within CUPE
- Accelerate CUPE Ontario's implementation and recommendations of the National Women's Task Force and build on the participation of diverse women in CUPE to move women "from influence to power".

Denise **HAMMOND** 3rd Vice-President



ACTION

- Ensuring that campaigns have a long-term strategic plan in place prior to execution to avoid, top down decision-making
- Advancing an equity agenda through resources and funding for CUPE educationals, stewards and coalition work
- Taking action to defend pensions and full-time employment that offers a living wage for all workers in all sectors
- Working together to share resources for a united fight back against the Liberal's "Harris-style" cut backs and privatisation

COMMUNICATION

- Improving communication amongst locals and members to reduce silos amongst sector work and isolation of locals
- Expanding CUPE's public profile to rebuild the union's reputation and to improve the public's perception of union's and the benefits of unionisation
- Developing e-lists for activists and committees to share information outside of conventions and conferences

TRANSPARENCY

- Demanding an open decision-making process on the Board; ensure that all members of the Board are involved and informed of decisions
- Fair and equal funding for all of CUPE's equity committees
- Ensuring that all campaigns are adequately resourced with CUPE members and funding
- Developing both structure and processes to ensure our finances meet our political needs

ACT to re-elect DENISE HAMMOND

EXPERIENCE

- 3rd Vice-President, 2010; 4th Vice-President, 2008-2009
- Member at Large, 2005-2008
- President Local 1281, 2004-current
- Exec Board liaison to the Women's Committee 2007-2010
- Exec Board liaison to the Pink Triangle Committee 2006-2008
- Ryerson rep on Ontario University Workers' Coordinating Cttee (OUWCC), 2005-2010
- Trained CUPE Ombuds person
- Developed and administer the CUPE Women's e-list and stewards e-list
- Co-Chair of the Young Workers' Committee, 2004-05
- Successfully bargained 5 collective agreements
- Former Local 3903 picket captain, walked the picket line for 12 weeks
- Community activist and supporter of equity

denise.hammond@gmail.com



Denise **HAMMOND** 3^{ème} vice-presidente



ACTION

- Eviter le processus décisionnel pyramidal avec planification stratégique à long terme
- Promouvoir l'équité par le truchement des ressources, de l'éducation et des coalitions
- Prendre la défense des rentes ou pensions et de l'emploi à plein temps avec un salaire subsistance
- Se débattre, de façon unie, contre la privatisation à la Harris des Libéraux

COMMUNICATION

- Améliorer la communication entre les sections locales et les membres afin de réduire les cloisonnements entre les secteurs
- Élargir le profil public du SCFP afin d'édifier le respect et le soutien du public
- Élaborer des listes électroniques pour les activistes

TRANSPARENCE

- Exiger un processus décisionnel ouvert sur le conseil et assurer que tous les membres du conseil sont impliqués et au courant des décisions
- Financement juste et égal pour tous les comités d'équité de SCFP
- Assurer que toutes les campagnes effectuent des recrutements à l'adhésion à l'aide de participation et de financement
- Développer une structure et les processus pour assurer que nos finances répondent à nos besoins politiques

AGISEZ pour re-élisez DENISE HAMMOND

EXPÉRIENCE

- 3^{ème} vice-presidente, 2010; 4^{ème} vice-presidente, 2008-2009
- Membre à titre personnel, 2005-2008
- Présidente de la section locale 1281, 2004 jusqu'à ce jour
- Membre de liaison du conseil au Comité des femmes, 2007-2010
- Membre de liaison du conseil au Comité du triangle rose, 2006-2008
- Comité de coordination des travailleuses et des travailleurs (OUWCC), 2005-2010
- Formation de protectrice des citoyennes pour le SCFP
- Conceptrice et administratrice de la liste électronique des femmes et des délégués syndicaux
- Coprésidente du Comité des jeunes travailleuses et travailleurs, 2004-2005
- Négocié avec succès cinq conventions collectives
- Chef de ligne de piquetage pour la section locale 3903, fait du piquetage pendant 12 semaines
- Activiste communautaire et porte-parole de l'équité

denise.hammond@gmail.com





Vote
ANDREA MADDEN
for
3rd Vice President



STRENGTH

-

COMMUNITY

-

SUCCESS



As a Labour Activist, I believe it is important to continually look to the future and how best we can serve our **COMMUNITY**, our members and the labour movement as a whole.

We build our **STRENGTH** when we strive daily to better the lives of our members, our families and our communities. We need to be vigilant in our pursuit of better working conditions for all. We need to build on the **STRENGTH** that we have as a collective body and consistently represent working people in the public sector.

There are many ways to measure our **SUCCESS** which includes the people we assist, the lives we enhance or change, the campaigns we work on and by the response we receive from our own members!

I am a Proud CUPE member and am declaring my intent to run for the position of 3rd Vice-President on the Executive Board for CUPE Ontario.

EXPERIENCE

I have been a proud & active member of Local 2286 (Windsor-Essex Children's Aid Society) for 11 years!

- ♦ **Secretary-Treasurer** (2003—Present)
- ♦ **Chief Steward** (2004—Present)
- ♦ **Union Recognition Cmte** (2004—Present)
- ♦ **Bargaining Team member** (2007 & 2010)
- ♦ **President**, Windsor & District CUPE Council (2008-Present)
- ♦ **Vice-President**, Windsor & District CUPE Council (2006-2008)
- ♦ **Member**, Labour Day Planning Cmte—Windsor & District Labour Council (2008—Present)
- ♦ **Credentials Committee member**, Ontario Division Convention (2006—2009)
- ♦ **Emcee and/or Guest Speaker** for many labour rallies, strike support meetings, provincial and community campaigns
- ♦ **Community Organizer** for various conferences, conventions, and *UnBottle It* tour, *Drive to Work* OFL Caravan, *Jump Up* for Child Care campaign, *Trade Tour* and the *Rock for Public Services* tour

SOLIDARITY = STRENGTH, COMMUNITIES and SUCCESS!

ELECT DAN CROW

4th Vice President

As a union, and as a movement for social change, we face difficult times. The provincial government has demanded wage restraint at the same time that it cuts budgets and promotes privatization, contracting out and competitive bidding. The news media have declared war on our members when we fight for good jobs and quality public services. McGuinty's agenda is the same as Mike Harris's – but with a smile instead of a sneer. We cannot allow ourselves to be lulled into complacency.

CUPE Ontario must have a plan to fight back, to bring the full force of our membership to improve public services and create quality jobs for all.

A Plan for Action:

- Develop the skills of the members to do the work of the union
- Ensure that all members can be included in the structures and actions of CUPE Ontario
- Strengthen our ties with other social movements to fight on issues that improve the lives of all workers
- Regular Priorities and Planning meetings to develop strategies to confront hostile governments and hostile bargaining circumstances
- Communicating with Locals to build campaign strength in our communities – we cannot rely simply on press releases and statements by our leaders if we want to make gains for workers
- A financial plan that prioritizes member participation and activism – no member or local should have to wait to be reimbursed for work that has been done for the union.
- Democratizing the union at every level, including the executive board.



A Dedicated Activist

- ✓ Member of CUPE Ontario Executive Board, 2007 – Present, Currently serves as 4th VP
- ✓ Board Liaison to Injured Workers Advocacy Committee
- ✓ President CUPE 4207, 2004 – Present
- ✓ OUWCC member since 2005 (vice-chair from 2007 – 2010)
- ✓ Long standing delegate to the Niagara District CUPE Council
- ✓ Trained member organizer
- ✓ Leadership role in the organizing campaign that brought 900+ university workers into CUPE in 1998
- ✓ Former executive member of St. Catharines and District Labour Council

VOTE

Henri Giroux

4th Vice President



A Union Activist for the past 30yrs, holding many different positions from the local level to Executive Boards. Currently a member at Large for ON. Division and Northern ON. Regional Vice President for CUPE National. Actively the President of North Bay CUPE Council and North Bay Labour Council. A proud candidate for the NDP in 2007.

I look forward to serving my many sisters and brothers. I believe the battles and challenges may never stop but with compassion and support of each other the gaps continue to minimize. We must continue to provide pressure to our government and employers to maintain our rights and equality.

Solidarity is power and power is people.