



Final Call!

CUPE Ontario

First Annual Trades Conference

Park Hyatt Toronto

Queen's Park Ballroom

November 20 – 22, 2008

All Reservations are to be made
through W.E. Travel at 1-888-676-7747
no later than October 30th

REGISTRATION FEE:	Affiliates	\$190.00
	Non-Affiliates	\$290.00

REGISTRATION :	5:00 – 7:00 P.M.
OPEN PLENARY	7:00 – 9:00 P.M.

cope 343

Detailed Agenda attached



**TRADES
CONFERENCE**
November 20 – 22, 2008
PARK HYATT TORONTO

R E G I S T R A T I O N

NAME	EMAIL	PHONE NO.

REGISTRATION FEE:

AFFILIATES \$190.00 X = \$ _____

NON-AFFILIATES \$290.00 X = \$ _____

TOTAL \$ _____

NOTE: the surcharge of \$100.00 for non-affiliates would be applied to the first per capita tax payment if a local joins the Ontario Division within three months of the conference.

**Please make cheque payable to “CUPE ONTARIO”
and forward with Registration Form to:
CUPE ONTARIO TRADES CONFERENCE
305 Milner Ave., Suite 801
Scarborough, Ontario M1B 3V4
Phone: 416-299-9739 Fax: 416-299-3480**

LOCAL NO.	
SECRETARY:	
ADDRESS:	
postal code	
Email:	
PHONE NO.	Signature:



Trades Conference
November 20, 21, 22, 2008
Park Hyatt, Toronto

DRAFT AGENDA

Thursday, November 20

3:00 - 6:00 p.m.	Registration
6:30 - 8:30 p.m.	Call to Order
	Equality Statement
	Adoption of Agenda
	Opening Remarks CUPE Ontario President, Sid Ryan
	Keynote Speaker: Irene Harris, Secretary-Treasurer OFL
	• OFL European Trades Tour and Labour's Perspective on
	Armstrong Report
8:30 p.m.	Reception

Friday, November 21

8:00 - 9:00 a.m.	Registration
9:00 a.m.	Call to Order
9:00 - 10:15 a.m.	Keynote Speaker: Kevin Whitaker, OLRB Chair and appointed Lead Implementer of the Armstrong Report
	Q & A
10:15 - 10:30 a.m.	Lifestyle Break
10:30 - 12:00 p.m.	Trades and Apprenticeship Panel
	• Pauline Niles, Past President Local One
	• Tom Reid, United Steelworkers of America
	• CUPE local (tba)
12:00 - 1:30 p.m.	Moderator, Pam Frache, Director of Education OFL
1:30 - 4:00 p.m.	Lunch Break
	Workshops - Addressing key questions with respect to Apprenticeship, including the Armstrong Report

Saturday, November 22

9:00 - 9:30 a.m.	Presentation on Wages, Out-Sourcing and De-skilling
9:30 - 10:00 a.m.	Q & A
10:00 - 10:15 a.m.	Lifestyle Break
10:15 - 12:00 p.m.	Workshops – Strategies for addressing wages, compensation and de-skilling
12:00 - 1:30 p.m.	Lunch Break
1:30 - 1:45 p.m.	Secretary-Treasurer, Fred Hahn
1:45 - 4:00 p.m.	Workshop Feedback
	CUPE Ontario response to Armstrong Report
	Future Directions

*Trades Conference – Toronto Park Hyatt
November 20-22, 2008*

REGISTRATION QUESTIONNAIRE

Please complete and return along with your registration form

Local No. _____

1. How many members of your local union and how many in the “trades”?

Total number of members _____ Trades members _____

2. How many would be from the trades”? Can you tell us which trades there are in your local and approximate numbers for each – please check all that are applicable:

	How many?		How many?
<input type="checkbox"/> Electrician (all types)	_____	<input type="checkbox"/> Plumber	_____
<input type="checkbox"/> Mechanic (all types)	_____	<input type="checkbox"/> General Carpenter	_____
<input type="checkbox"/> Powerline Technician	_____	<input type="checkbox"/> Roofer	_____
<input type="checkbox"/> Restoration Mason	_____	<input type="checkbox"/> Steamfitter	_____
<input type="checkbox"/> Arborist	_____	<input type="checkbox"/> Heavy Equipment Operator	_____
<input type="checkbox"/> Child & Youth Worker	_____	<input type="checkbox"/> Early Childhood Educator	_____
<input type="checkbox"/> Educational Assistant	_____	<input type="checkbox"/> Cook	_____
<input type="checkbox"/> Other: _____	_____	how many?	_____

***Note: see list on “Building the Power of Trades in the Public Sector”.**

3. Is there an apprenticeship program in your workplace? Yes ☐ No ☐
4. If “Yes” – is the apprenticeship program outlined in the collective agreement?
Yes ☐ No ☐
5. Does your employer require “trade tickets”, “licenses” or other external certifications from trades workers? Yes ☐ No ☐

For which trades/occupation?: _____

6. Are there also trades occupations which do not require a license? Which ones?

7. Are trade workers in your local being de-skilled and / or is there multi-skilling happening to trades workers in your local? Yes ☐ No ☐

8. If “Yes” can you briefly describe how:

* The term “Trades” covers a large range of jobs – from a shorter list of more traditional skilled trades like electricians, plumbers and mechanics to a long list of jobs like cooks, arborists, early childhood educators, and automobile service technicians