



2014 HEALTH & SAFETY / INJURED WORKERS ADVOCACY COMMITTEES CONFERENCE

Looking Back, Moving Forward

DELTA SAULT STE. MARIE

208 St. Mary's River Dr.
Sault Ste. Marie P6A 5V4

Wednesday, September 10 to Sunday, September 14

- All hotel reservations are to be made through W.E. Travel at 1-888- 676-7747 no later than **Monday, August 18th**
- Registration Fee: Affiliates \$215.00
- Non-Affiliates - \$375.00
- Late Fee per Delegate after Friday, August 22nd - \$50.00

This is a fragrance-free conference

If you require on-site child care, Simultaneous French Translation, ASL, or have any other accessibility needs, please see our website at www.cupe.on.ca or contact our office at 905-739-9739.

THESE FORMS MUST BE COMPLETED AND RETURNED BY AUGUST 18TH

If you require this notice in French, please also visit our website



HEALTH & SAFETY / INJURED WORKERS ADVOCACY COMMITTEES CONFERENCE

September 10 - 14, 2014

Delta Sault Ste. Marie

AGENDA

Wednesday, September 10

3:00 – 5:00 pm

4:30 – 6:00 pm

7:00 – 9:00 pm

New and Young Members Orientation

Registration (main Lobby)

Call to Order and Plenary Session

Thursday, September 11

8:30 – 9:00 am

9:00 10:15 am

10:15 – 10:30 am

10:30 – 11:15am

12:00 pm

12:00 – 1:30 pm

1:30 – 2:15 pm

2:15 - 3:00pm

3:00 – 3:30 pm

3:30 – 5:00 pm

Registration (main Lobby)

40 Years of Health and Safety (guest speaker TBA)

20 Years of Westray(guest speaker TBA)

Lifestyle Break

100 Years of Meredith (guest speaker TBA)

Panel Discussion with Q&A Session

Lunch Break

Return-to-Work Specialist (guest speaker TBA)

Victims of Chemical Valley (guest speaker TBA)

Lifestyle Break

H&S panel discussion with Q&A Session (guest speakers TBA)

Free time

Evening

Friday, September 12

9:00 am – 10:15 pm

First Workshop Session

H&S: 1. Violence - it's not part of the job
2. Reporting Requirements and Investigations
3. Recommendations - Tools to Move Issues Forward

WSIB: 4. WSIB (Beginners)
5. WSIB Benefits and Policies (Advanced)
6. Advanced

10:15 – 10:30 am

Lifestyle Break

10:30 – 12:00 pm

First Workshop Session (cont'd)

12:00 – 1:30 pm

Lunch

1:30 – 3:00 pm

Second Workshop Session

3:00 – 3:30 pm

Lifestyle Break

3:30 – 5:00 pm

Second Workshops (cont'd)

Evening Social – DJ and Dance... all welcome and encouraged to attend!

Saturday, September 13

9:00 am – 10:15 am

Committees Campaigns

10:15 – 10:30 am

Lifestyle Break

10:30 – 11:15am

Does your chair really fit you? - Trevor Schell,
OHCOW Ergonomist

11:15 - 12:00pm

Pre-existing Conditions - Glenn Sirois - OWA
Workers Advisor

12:00 – 1:30 pm

Lunch

1:30 – 3:00 pm

Break out Strategy Session - Sector Specific

3:00 – 3:30 pm

Lifestyle Break

3:30 – 5:00 pm

Break out Strategy Session Action Plan
Development(cont'd)

Sunday, September 14

9:00 am

Report Back

Action Plan

Committees Business meeting

Wrap up

12:00 pm

Adjournment

WORKSHOP DESCRIPTIONS

1. Violence - it's not part of the job (H&S)

Our CUPE members spend a great deal of time at work, caring for others. Sometimes, that work can place workers in difficult situations that can lead to workplace violence. During this workshop, members will explore the circumstances and risk factors that can lead to workplace violence, what impact it can have, and how to develop effective strategies within the workplace to start dealing with it.

2. Reporting Requirements and Investigations (H&S)

Occupational health and safety centers around ensuring that hazards within the workplace are adequately addressed. This workshop will provide participants with the tools to allow them to obtain the appropriate information from their employers, and to tailor their investigations or workplace inspections to adequately follow-up when incidents occur.

3. Recommendations and Strategic Planning - Tools to Move Issues Forward (H&S)

Our CUPE workplaces are constantly changing and as they change, new hazards or problems arise. This workshop will provide participants with the tools to effectively address health and safety concerns as JHSC members or as Health and Safety Representatives. Participants will develop strategies to hold the employer accountable, explore what resources are available to assist them, and what legislative frameworks can be used in order to achieve gains in health and safety.

4. Introduction to WSIB

This workshop is designed to explore the basics of how the worker deals with WSIB. The basics include: What is compensation, when and how to report an accident / injury and to whom. Then it explores how to navigate through the complex compensation system. This workshop will provide the worker with their basic rights under the Workplace Safety and Insurance Act and will outline the various forms needed when submitting a claim for benefits.

5. Advanced WSIB

This workshop is designed to explore on a more advanced level how the worker deals with WSIB and will introduce participants to the appeal system. It is expected that those attending this workshop have a deeper understanding for the process of the WSIB system. Session topics will include: Changes at WSIB, Local Issues, Advocacy Networks, ODRT.

6. Advanced WSIB Policy Changes

This workshop will include a detailed look at the new pre-existing condition policy currently being considered in draft and the four other policy revisions: aggravation basis, permanent impairment, recurrences and work disruptions.



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Friday Workshops

Health and Safety

1. Violence - Not Part of the Job
2. Reporting Requirements and Investigations
3. Recommendations - Tools to Move Issues Forward

WSIB

4. WSIB 101 (Beginners)
5. WSIB Benefits and Policies (Advanced)
6. Advanced WSIB

Note: in order to take Advanced WSIB workshops, a Beginner's course must have been taken.

Please indicate the Workshop Preference by entering the workshop #. Workshops assignments will be made on a first-come, first served basis.

NAME	PHONE NUMBER / EMAIL	1st Choice	2nd Choice	3rd Choice	4th Choice

REGISTRATION FEE:	AFFILIATES	\$215.00 X	___	= \$	_____
	NON-AFFILIATES	\$375.00 X	___	= \$	_____
	LATE FEE per delegate (after Aug 22)	\$ 50.00 X	___	= \$	_____
	TOTAL			\$	_____

(NOTE: the surcharge of \$160.00 for non-affiliates would be applied to the first per capita tax payment if a local joins the Ontario Division within three months of the conference)

Please make cheque payable to "CUPE ONTARIO" and forward with Registration Form to:
 Health & Safety / Injured Workers Advocacy Conference
 CUPE Ontario, 80 Commerce Valley Dr. E., Suite 1, Markham, Ontario L3T 0B2
 Phone: 905-739-9739 Fax: 905-739-9740

SECRETARY:	LOCAL NO.
ADDRESS:	
PHONE NO.	SIGNATURE:
EMAIL:	