



Ontario School Board Co-ordinating Committee • Comité de Coordination des Conseils Scolaires de l'Ontario

ANNUAL CONFERENCE – 2013 Stand up! Stay Strong!

TUESDAY JANUARY 29TH, 2013- TO SATURDAY FEBRUARY 2ND, 2013

**AS THE WORKSHOPS FOR THE 2013 CONFERENCE
HAVE NOW BEEN FINALIZED, PLEASE COMPLETE
THE ATTACHED FORM WITH YOUR WORKSHOP
CHOICES AND RETURN TO OUR OFFICE AS SOON AS
POSSIBLE.**

CUPE Ontario Regional Office
80 Commerce Valley Drive East
Markham, Ontario
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(905) 739-3999 or FAX (905) 739-4001

2013 OSBCC CONFERENCE

Workshops

- 1) Media Training for Presidents
 - 2) OMERS (French and English):
 - 3) Effective Political Action Committees
 - 4) "Attack on Sick Leave - Fighting Attendance Management Programs
 - 5) (i) Illness or WSIB Claim?
(ii) The Unions Role in Early and Safe Return to Work Programs
 - 6) Terms of Reference (Health and Safety)
 - 7) Pay Equity Maintenance
 - 8) Social Media
 - 9) Union responsibilities under the Accessibility for Ontarians with Disabilities Act
 - 10) Misconduct and Social Media
 - 11) Getting involved in Election campaigns:
 - 12) Understanding Board Financial Statements
 - 13) Economic Literacy 101
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**** See attached for a description of each workshop.**

*****Failure to indicate 1st, 2nd and alternate choice may result in assignment to a workshop of our choosing.**

Participants must register for these workshops. Those who do not pre-register may not be able to select the workshop of their choice and will be assigned to workshops on a first come, first serve basis.

2013 OSBCC CONFERENCE

Workshop Descriptions

- 1) **Media Training for Presidents:** How does the media work? What should you say when a journalist calls? Good media relations will help you get your local's message out – in times of crisis and every day. Participants will learn new ways to deal with nervousness, and each person will be able to deliver their local's message, with confidence.
- 2) **OMERS (French and English):** Participants in this workshop will be provided with an overview of their OMERS pension plan and how it works. The workshop will be conducted by representatives from OMERS.
- 3) **Effective Political Action Committees:** Many locals have started up Political Action Committees. What is the role of the PAC in mobilizing members, building alliances and planning effective actions to bring about change? Participants in this workshop will learn the tricks used by lobbyists to get their message across. Whether speaking with MPPs, MPs or School Trustees, activists will find this a valuable workshop.
- 4) **Attack on Sick Leave - Fighting Attendance Management Programs:** Increasingly employers are implementing attendance management programs into the workplace. What are the limits to “management rights” in the running of such programs? What information does the employer have the right to know? What is the difference between legitimate medical monitoring and harassment?
- 5) **(i) Illness or WSIB Claim?** Can an illness acquired at work be compensated through WSIB? What evidence would be necessary to establish a claim? What type of exposures need to be reported to WSIB? When is stress compensable?
(ii) The Unions Role in Early and Safe Return to Work Programs: This workshop will provide participants with an overview of the elements of a good Early and Safe Return to work program. What is the role of the Union? What is the role of the Employer?
- 6) **Terms of Reference (Health and Safety)** (Blaine) This course is designed to provide understanding of the legislative requirements for the establishment of a Joint Health and Safety Committee. Learn about some of the challenges school board Health and Safety committees are having with their Terms of Reference.

- 7) **Pay Equity Maintenance:** Once your local has implemented a job evaluation program, how are new jobs dealt with? How do you respond to reclassification requests? This workshop is ideal for new joint job evaluation committee

members who want to maintain the program in its original form. A basic knowledge of job evaluation would be required.

- 8) **Social Media:** Whether it is to raise the profile of our work in the community or we are trying to organize a protest, social media can help. Learn the strengths and weaknesses of the tools available and how to use choose the most appropriate method to get the message out.

- 9) **Union responsibilities under the Accessibility for Ontarians with Disabilities Act:** The AODA was recently passed into law and includes directives for Unions. Is your Local meeting its obligations under the Act? This workshop will provide an overview of the legislation and provide concrete steps your local can take to become compliant.

- 10) **Misconduct and Social Media:** Sure it's fun to see what everyone is doing, but will it cost you your employment?

- 11) **Getting involved in Election campaigns:** A provincial election could be called at any time. How do you encourage your members to take a more active role in election campaigns? What type of help is a candidate looking for? How do locals choose which candidate to support? How can you raise the profile of our issues in a campaign?

- 12) **Understanding Board Financial Statements:** Back by popular demand... Knowing how to read Board Financial statements is critical as we work to implement our new Collective Agreements. How do you determine the number of Full Time Equivalent (FTEs) you have? What does the Board do with the money they get from the government to fund our work?

- 13) **Economic Literacy 101:** A workers' guide to basic economic terms and their meanings.

