



TOGETHER, EVERYTHING IS POSSIBLE

OSBCC Bargaining Update 2012

Issue 4

February 29, 2012

Sisters and Brothers,

Your bargaining committee met with the government's negotiating team and four trustees' associations on the afternoon of Tuesday, February 28 and again on Wednesday, February 29.

The strategy was to initiate a conversation around our concerns with regards to the pre-conditions we had set in order to establish a proper Provincial Discussion Table (PDT) bargaining process. Those conditions were for the Ministry to:

- Have an "employer" present at the table to bargain, who will bind all boards to agreements reached at the PDT.
- Provide real enforcement of any conditions or timelines contained in any agreement.
- Provide ongoing facilitation for any matters arising from an agreement.
- Have language agreed to at a provincial table dropped into local agreements.

The bargaining committee also wanted to address the issue of data inadequacy in the documents forwarded to us by the Ministry. In order to make informed decisions, the union required more information to properly analyze the government's proposals, which they requested from the province.

The government team presented us with a document outlining parameters for this round of bargaining. It is the same document that was presented to the teachers' federations. We set up an emergency conference call for local presidents this past Sunday to share what had been tabled by the government.

After a long and difficult day, the government addressed our pre-conditions; while not responding completely to our concerns, the bargaining committee is continuing to push our members' agenda and has requested additional dates.

We will continue to update members as we have more information.

In solidarity,

Your Bargaining Committee

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