



June 2011

TO: ALL AFFILIATES

**OFL WORKSHOP ON THE ONTARIO HUMAN RIGHTS TRIBUNAL
OFL BUILDING, 15 GERVAIS DRIVE
TORONTO, ON
SEPTEMBER 28, 2011**

On September 28, 2011 the Ontario Federation of Labour (OFL) is organizing a one day workshop on the Ontario Human Rights Tribunal. The Tribunal has been in existence since 2008 and is a key component of human rights legislation in Ontario.

The workshop provides an opportunity to learn from the experiences of labour and community activists on how the tribunal functions and the impact on your members. It will be of interest to affiliate leadership and activists.

A draft agenda for the workshop is attached. The cost of this workshop will be \$110.00. A registration form for this workshop which will include lunch is attached. Please send the completed registration form together with cheque payable to "**OFL Workshop on Ontario Human Rights Tribunal**". We expect space will be limited and registrations will be accepted on a first-come first-serve basis. Please return registration with your cheque no later than **September 23, 2011**.

Hotel Arrangements - Participants are responsible for making their own hotel arrangements. To book your hotel room, please contact the Toronto Don Valley Hotel and Suites at (416) 449-4111 or toll-free at 1-877-476-6835 and indicate you are with the OFL to obtain the OFL room rate of \$105.00 plus parking and taxes. Room reservations must be received before **5:00 pm September 6, 2011** in order to be given the rate quoted above.

Child Care Registration Form - It is OFL policy that we will provide child care services if more than ten (10) children are registered for this service. The Child Care Registration Form must be received by **September 21, 2011** as we must make arrangements with the child care provider.

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Personal Assistance Request Form - Every effort will be made to address the accommodation needs of delegates. If services are needed please complete and return the attached Personal Assistance Request Form by **September 7, 2011**.

Allergy Alert Notice – it is OFL policy that events are scent free to ensure the active participation of those with chemical sensitivity.

For more information, please contact Duncan Mac Donald, OFL staff at (416) 443-7668 or 1-800-668-9138 x.668 or e-mail dmacdonald@ofl.ca. Additional forms may be obtained from the OFL website www.ofl.ca or by contacting Paulette Hazel at (416) 443-7667 or 1-800-668-9138 x.667 or e-mail phazel@ofl.ca.

In solidarity,



TERRY DOWNEY (MS)
OFL Executive Vice-President

Attachments

cc: Patrick (Sid) Ryan, Marie Kelly
OFL Executive Board & Council, OFL Aboriginal Circle
OFL Human Rights Committee, OFL Workers of Colour Committee
OFL Persons with Disabilities Committee
OFL Women's Committee
OFL Solidarity & Pride Committee



OFL Workshop on the Ontario Human Rights Tribunal
Wednesday, September 28, 2011 – 9:00 a.m. to 4:30 p.m.
OFL Building, Auditorium, 15 Gervais Drive,
Toronto, ON M3C 1Y8

Registration Form

Organization _____ Local No. _____
 Address _____
 City _____ Postal Code _____
 Telephone (Home) _____ (Work) _____
 (Fax) _____ (Email) _____

REGISTRATION FEE - \$110.00

Please print clearly. Photocopy extra forms if needed.

LAST NAME	FIRST NAME	ADDRESS	POSTAL CODE

Enclosed is a cheque in the amount of \$ _____ which covers _____ delegate(s).

Please complete and return Registration Form with cheque payable to **“OFL Workshop on Ontario Human Rights Tribunal”** no later than **September 23, 2011** to the Ontario Federation of Labour, 15 Gervais Drive, Suite 202, Toronto, Ontario, M3C 1Y8 or fax to 416-441-1893, Attention: Paulette Hazel.

If **Child Care** is required, please return completed form by **September 21, 2011**.

If **Personal Assistance** is required, please return completed form by **September 7, 2011**.



WORKING AGENDA

**OFL WORKSHOP ON THE ONTARIO HUMAN RIGHTS TRIBUNAL
OFL BUILDING, 15 GERVAIS DRIVE,
TORONTO, ON M3C 1Y8**

Wednesday, September 28, 2011

- 8:00 a.m. — 9:00 a.m. REGISTRATION**
- 9:00 a.m. — 9:15 a.m.** Introductions/Opening Remarks – OFL Officer
- 9:15 a.m. — 9:45 a.m.** Human Rights – Then and Now - Heather Alden, OSSTF
A comparison of the differences in dealing with human rights issues before the creation of the Human Rights Tribunal and after.
- 9:45 a.m. — 10:15 a.m.** Presentation by the Ontario Human Rights Tribunal/Human Rights Legal Support Centre – David Wright, Associate Chair of the Human Rights Tribunal, representative from the Human Rights Legal Support Centre.
- 10:15 a.m. — 10:30 a.m.** BREAK
- 10:30 a.m. — 11:30 a.m.** Working with the Tribunal – The Labour Experience

Three affiliates to discuss their experiences in working with/dealing with the Tribunal. This would include representative from OPSEU whose members worked at the Ontario Human Rights Commission for many years. Includes a 20 minute Q & A session.
- 11:30 a.m. — 12:30 p.m.** LUNCH (provided)

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Wednesday, September 28, 2011

- 12:30 p.m. — 1:30 p.m.** Working with the Tribunal – The Community experience
Three representatives from various communities (Ontarians with disabilities, of colour and low income) to discuss their experiences dealing with the Tribunal – representative from ARCH.
Includes a 20 minute Q & A session.
- 1:30 p.m. — 2:30 p.m.** Workshops (delegates will take both)
- i) Using the Tribunal to protect the rights of your members;
 - ii) What if your local/union is drawn into the proceedings of the Tribunal?
- 2:30 p.m. — 2:45 p.m.** BREAK
- 2:45 p.m. — 4:00 p.m.** Workshops continue
- 4:00 p.m. — 4:20 p.m.** Report back from workshops/Next Steps
- 4:20 p.m. — 4:30 p.m.** Closing Remarks – OFL Officer

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Child Care Form

Please complete and return by September 21, 2011.

Name of Delegate _____

Organization _____ Local No. _____

Address _____

City/Province _____ Postal Code _____

Telephone (Home) _____ (Work) _____

Number of children requiring child care _____

Last Name	First Name	Age	Sex	Health Card #

Does your child(ren) have any special dietary or medical requirements? _____

Does your child(ren) have a nap during the day? _____

I give permission for my child(ren) to participate in an excursion. _____

Any special requirements for your child(ren) – (bottles, diapers, special food) – should accompany the child(ren). _____

Unfortunately, due to prohibitive costs, child care will not be provided if less than ten (10) children register. If this happens, you will be contacted by phone.

RELEASE FORM

I hereby release the Ontario Federation of Labour from any and all claims for damages to the safety or health of my child(ren), however caused.

 Signature of Parent or Guardian

**Return to: Ontario Federation of Labour
 15 Gervais Drive, Suite 202,
 Toronto, Ontario, M3C 1Y8
 Attention: Paulette Hazel Fax: 416-441-1893**



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Personal Assistance Request Form

Please complete and return by September 7, 2011.

Name _____

Address _____

Affiliate Union _____

Phone Number (during working hours) _____

_____ Mobility impaired _____ Blind or visually impaired

_____ Will you be accompanied by a guide dog _____ Use of a wheelchair

_____ Will you have an attendant with you _____ Deaf or hearing impaired

Do you require material in alternate media? _____ Yes _____ No

If yes, please specify: _____

What services, if any, do you require if you are deaf, hearing impaired, blind or visually impaired?

Please specify: _____

Do you require special assistance in the event of an emergency? _____ Yes _____ No

Please provide details if you require attendant services: _____

Other comments: _____

Return to: Ontario Federation of Labour
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Attention: Paulette Hazel Fax: 416-441-1893